

# ANNUAL REPORT 2015

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## ISDE Bangladesh Executive Board:



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Vice Chairperson



S M Nazer Hossain  
General Secretary



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Treasurer



Alhaj Anower Hossain,  
EB Member



Jesmin Sultana Paru,  
EB Member



Anowera Begume Sharefee,  
EB Member

## PREAMBLE



I am very much pleased to present Annual Report for the year ended 2015. This is also important reporting year for us and we have done many important events. We are really grateful our sponsored, development partners, patrons, fellows, supporters and well-wishers for their continuous support and cooperation to continue our activities to achieve our goal and objectives. As we are well-known Bangladeshi NGOs are fighting to survive due to unwanted reducing of external resources and corporate NGOs holding maximum funds. The NGO syndicates wants to stop voice from grassroots and controlling external resources is one of the ways to achieve it. ISDE Bangladesh has so many reshuffled of structure and has many changes of service delivery mechanism through this year and we have achieved lots of lessons learnt. The Annual Report is covering the all narrative performance and achievement of the ISDE Bangladesh for the year end 2014 We have a young and energetic hard working team who nursing the strong commitment to its basic purpose on poverty reduction of the hardcore poor and poorest section of society has been maintained and if anything, the focus more clearly identified.

The reporting period is a great challenge for us to run the organizational activities without sufficient resources, skills and long-term commitments for funding and cold relations amongst the NGO sector. Moreover, we have so many remarkable achievements during the reporting period. The most significant progress has been in dealings with the hardcore poor in the southeastern part of Bangladesh, including the Coastal community people of Chittagong and Cox's Bazar district; their role in the reduce vulnerability from climate change including poverty, hunger, illiteracy and participation in the mainstream development process of the country.

This Annual report is an attempt to consolidate and present ISDE Bangladesh's initiatives. Your comments, feedback and suggestions would be highly appreciated as your input can help us increase our commitment to making ISDE Bangladesh a more effective development organization.

I would like to express my heartfelt thanks and gratitude to our development partners, NGO Affairs Bureau officials, local Government administrations and Government departments, board members, general body members, international volunteers and friends, staff members and the beneficiaries for their valuable contributions, suggestions, support and continuous cooperation. We hope that those development partners and supporters who generously support our works will continue to do so. I am confident ISDE Bangladesh will be able to provide effective and quality services in the years to come.

S M Nazer Hossain  
Executive Director  
ISDE Bangladesh

Chittagong, Bangladesh  
March 2016

# INDUCTION OF ISDE BANGLADESH

## BACKGROUND:

Integrated Social Development Effort (ISDE) Bangladesh is a local, non-governmental, non-profit making, non-political, non-religious, voluntary, social development organization working in the southeast of Bangladesh, i.e. Cox's Bazar, Chittagong, Rangamati and Bandarban hill district. It was established in 1992 by a group of social workers wishing to serve socio-economically depressed groups in the southeastern coastal and hill areas of Bangladesh. It seeks to create self-sustainable rural communities through battling against rural drawback and energizing the poor socio-economically. ISDE assists the poorest of the poor in working for their own development instead of being the passive recipients of aid by participating in suitable social and economic activities.

ISDE Bangladesh has grown to its present size by responding to the needs of disadvantaged people. Since 1993 ISDE Bangladesh has taken a more exhaustive approach, with resources and financial assistance from a number of development partners. ISDE Bangladesh has gradually expanded its activities in more remote and neglected areas of the country.

## OPERATIONAL AREAS:

Historically the Cox's Bazar and Chittagong areas were the hinterland of the Zaminder (landlord); Rangamati in and Bandarban hill district was that of the tribal Razas (King) who collected revenue but did nothing for the people. Tribal people living in secluded hill enclaves, isolated from civilization, populate the Bandarban, Rangamati and Kagrachari. They have no steady income source. Over 75% of the population is illiterate and health facilities are inadequate.









## OUR VISION:

ISDE Bangladesh aspires to create a poverty and hunger-free, just society of educated, socio-economically developed and environmentally-friendly people.

## OUR MISSION:

To facilitate socio-economic change in the lives of disadvantaged people, particularly women and children, in the southeast of Bangladesh through the promotion of income and employment generation activities, health services, education and awareness raising.

## STRATEGIES:

-  Building confidence, hope and self-reliance among the disadvantaged and deprived people through organization building.
-  Increasing knowledge, raising awareness levels and changing behavioral practices through education, motivation and training.
-  Ensuring sustainable development through mainstreaming gender equity at organization and community levels.
-  Developing maternal and child health status through primary health services and nutrition education.
-  Creating income earning and self-employment generation opportunities by providing technical assistance and credit.
-  Developing environmental equilibrium through social forestation and regenerative agriculture.
-  Promoting the universal Child Rights Convention (CRC) through awareness raising, education and rehabilitation.
-  Carrying out community managed disaster risk reduction and management activities to reduce the effects of natural disaster, climate change issue and lower the number of deaths caused by natural disaster and improved livelihoods.

## TARGET BENEFICIARIES:

ISDE Bangladesh's aim is the socio-economic development of the poor. Landless and near landless people and the hardcore poor (especially women) are given preference in the selection of project beneficiaries. Special attention is also given to minorities, indigenous tribal people, backward hill people and slum dwellers. Rural marginal farmers, landless day labor fishermen, share croppers, the illiterate, disadvantaged women and children and unemployed and underdeveloped sections of society living below the poverty line are ISDE Bangladesh's target communities. At least 95% of ISDE Bangladesh's beneficiaries are women.

**Ultra Poor:** Woman those who are destitute, shelter-less, asset-less & maintain livelihood by begging and also selling labours either in the domestic or open labour market at a very nominal wages and falls between 18-50 years age range.

**Poor:** Woman who owns land less than 0.5 decimal or possess assets less than Tk. 20,000 and earns daily below Tk. 65 and falls between 18-50 years of age.

**Disabled:** Poor women and children, those who are mentally, physically & socially disabled/ handicapped.

**Vulnerable Group:** Woman, children & people those who are in the low income, lack of awareness and vulnerable for becoming easy victim of HIV/AIDS, STI/STD, communicable diseases and Natural calamities and disasters.

**Seasonal Famine:** Poor woman and people those who are agriculture or fishing based labour and remain unemployed during off season in a year due to scarcity of work.

**Micro Entrepreneurs:** The persons who have crossed poverty line, active traders in the community & acquired proficiency/ Excellency in trading and falls between 18-50 years of age.




## GENERAL CRITERIA FOR SELECTING THE TARGET GROUPS/THE BENEFICIARIES:

Families having no land or owning less than half acre (50 decimal) of land. Have no earning sources. Divorced/ separated women, School going children unable to have educational facilities due to less earning by their parents, Physical disabilities of the earning persons of poor families, Poor families having no seed money for income generating activities, Poor working community or individuals who have the capacity to develop entrepreneurship skills, The ethnic minority groups, Gender Equality, Unorganized illiterate backward people, Fishing Communities, Disaster and climate change affected poor peoples.

## Target Area Selection Criteria:

Ethnic and minority habituated areas, Disaster prone areas due recurrences of calamities like cyclone and tidal wave flood and river erosion causing widespread devastation and miseries, Slum and low income prone areas and the areas that is affected by seasonal unemployment and food insecurity, Comparatively backward areas from communication, literacy and economic activities.

## ISDE BANGLADESH'S ONGOING PROGRAMS

Major Program	Activities
Women Development Program (WDP)	 Organization Building of Poor & Development,  Human Resources & Skill Development Training,  Women Employment & Income Generation,

Non Formal Education (NFE)	♀ Micro-credit and Savings Accumulation ♀ Early Childhood and Development ♀ Non Formal Primary Education, ♀ Adolescent Education, ♀ Non Formal Adult Education, ♀ Basic Education for Hart to Reach Working Children ♀ Post Literacy & Continuing Education,
Health Services & Population Development (HSPD)	♀ Primary Health Care and MCH, ♀ Homestead Vegetable Gardening & Nutrition Education, ♀ Safe Drinking Water Supply & Sanitation, ♀ STI/AIDS Prevention & Education, ♀ Integrating Disability Issues in Community Development
Environment Development	♀ Climate change adaptation and community empowerment ♀ Participatory Social Forestation, ♀ Strengthening Household Access to Bari Gardening Extension (SHABGE) ♀ Fisheries & Livestock Development, ♀ Nature & Environment Education ♀ Popularizing Multi strata Fruit Garden at Denuded Hilly Areas
Integrated Rural Development Program (IRDP)	♀ Coastal Embankment Maintenance Program, ♀ Coastal Fishing Community Development Program, ♀ Integrated Food Security and Feeder Road maintenance Program ♀ Community Low Cost Housing Program, ♀ Democracy & Legal Education Program, ♀ Empowerment of Coastal Fishing Communities-Disaster Preparedness ♀ Community Based Disaster Preparedness & Management Program, ♀ Responsive Governance & Gender Justice Project ♀ Action Against Trafficking and Sexual Exploitation of Women & Children
Urban Community Development Program (UCDP)	♀ Organization development of slum dwellers, ♀ Women Income & Employment Generation, ♀ Elimination of Child Labour & Welfare of Working & Street Children, ♀ Promotion of Urban Health & Hygiene. ♀ STD/HIV Prevention Program for Urban Slum People at Chittagong ♀ ISDE Child Development Program. ♀ Gender Mainstreaming & Women Access to local Government.

#### THE COVERAGE AREAS:

ISDE Bangladesh covers the southeast of Bangladesh i.e. Cox's Bazar, Chittagong, Bandarban, Rangamati and Kagrachari hill district (CHT). This area is in close proximity to the Hindu Kush-Himalayas (HKH) region and Myanmar (Burma) border district. Under the Urban Community Development Program it has expanded its activities to cover the welfare of slum dwellers in Chittagong, Dhaka and Cox's Bazar Municipality areas.

Urban Programs			
Name of district	Name of Thana	# of Ward	# of slum
Chittagong City	Doublemoring	04	30
	Panchlaish	01	12
	Bayazid	02	10
	Chandgaon	01	12
	Bakalia	01	05
Rural Programs			
Name of district	Name of Upazila	# of Union	# of village
Cox's Bazar	Chakaria	17	220
	Moheshkali	02	30
	Pekua	07	127
	Cox's Bazar sador	02	36
	Ukhia	02	29
Bandarban Hill	Alikadam	02	30
	Lama	02	22
Chittagong District	Banskhali	04	35
	Boalkhali	01	13
	Chandanish	02	30

#### HOW ISDE BANGLADESH IS GOVERNED:

The principal organs of ISDE Bangladesh management are:

- ☞ A General Council (GC) consisting of 16 members, among them development workers, civil society representatives, prominent social workers and researchers, professional and human rights activists. GC is the supreme authority. It formulates and approves rules, regulations, annual activities and the plan and budget of the organization.
- ☞ An Executive Board (EB) consisting of 07 members elected by the General Council. The EC governs the organization's policy matters and overall management issues. It sits quarterly and carries out regular activity reviews, makes plans, budgets, progress reports and other activities.
- ☞ The Executive Office headed by the Executive Director (ED). The ED, who is also the Secretary of the EB, supervises the organization and its programs. The ED is assisted by program and professional staff, all having vast experience in the field of rural development and poverty alleviation.

A monthly program meeting is held with representatives from all sections and units of the organization. Management personnel sit monthly to discuss management issues recommend solutions to any problems to the EB. Section-wise staff meetings are held monthly to review progress, problems and target schedules. Section Managers sit weekly to review progress, make future plans and set targets. Unit Managers supervise unit activities under the supervision of the Central Project Manager and Program Coordinators. ISDE Bangladesh maintains a gender balance among employees. Most field staffs are female and play a significant role in activities.

**STAFF STRENGTH:**

ISDE Bangladesh has 70 full-time paid workers, 15 part-time workers, 12 volunteers and 2 international volunteers. ISDE Bangladesh adheres to a decentralized decision-making process. Most staff members have received development training from national and international NGOs based inside and outside the country.

**LEGAL STATUS:**

ISDE Bangladesh is registered with the Societies Registration Act XX1 of 1860, under Joint Stock Companies, Ministry of Commerce, NGO Affairs Bureau office of the Prime Minister, Directorate of Family Planning, Ministry of Health and Family Welfare, Government of Bangladesh. The details are CHC-202, FP-53/95 and FDR-803 respectively.

## NON-FORMAL EDUCATION PROGRAM (NFE)

**BACKGROUND:**

ISDE Bangladesh works to promote three basic principles: health, education and hunger reduction. The non-formal education program is an original program and one of the first activities to receive institutional support from outside. In 1992 the Government Mass Education Program gave ISDE Bangladesh backing to run the 02 adult education centre. The non-formal education program comprises adult education, adolescent education, and basic education for urban working children, post literacy and continuing education and basic primary education.

**PROGRAM GOAL:**

To reduce illiteracy and ignorance in society

**SPECIFIC OBJECTIVES:**

- ☞ To improve social mobilization to reduce illiteracy in the community
- ☞ To create educational opportunities for illiterate adolescents who have dropped out of school and illiterate adults
- ☞ To create educational opportunities for disadvantaged and working children
- ☞ To develop awareness of the need for numeracy and literacy;
- ☞ To raise awareness of social problems and injustice;
- ☞ To create self-respect and establish cooperative values in society
- ☞ To raise awareness among parents of child education

**PROGRAM STRATEGIES:**

- ☞ Education centers for adults, adolescents and children
- ☞ Post-literacy and continuing education centers
- ☞ Arranging seminars, workshops and training
- ☞ Parents meetings, centers management committee
- ☞ Developing teaching skills at village level

**NON-FORMAL PRIMARY EDUCATION (NFPE) PROGRAM:**

The government of Bangladesh has promoted children's education and championed compulsory primary education. However, most poor families are deprived of educational opportunity due to their financial situation and lack of awareness.

ISDE Bangladesh introduced the NFE program in 1994 with technical and financial assistance from BRAC. It follows the BRAC and PROSHIKA curriculum. It successfully completed 05 NFPE centers at Alikadam Upazila of Bandarban hill district in 1996 for tribal hill children with the support of BICE Switzerland.

Each center has 30 students of which usually 08 are male and 22 female. The teachers use games and other extra-curricular activities to stimulate the children's interest. The resulting attendance rate is 98-99%. 20 NFPE schools have already been completed and another 15 centers are now in operation. Graduate children are later admitted to theirs' nearest Government Primary/High School. The details of NFPE centers are as follows:

District	Upazila	No. of center	Learners		Ongoing center	Graduates			Remarks
			M	F		Center	Learners		
Cox's Bazar	Chakaria	45	360	990	15	30	240	660	
Bandarban	Alikadam	05	40	110	Nil	05	40	110	Closed in 1996

**PARENTS/CAREGIVER TRAINING FOR EARLY CHILDHOOD DEVELOPMENT**

Training or workshops is important to change attitude and behavior of the people and level of knowledge. For this reason ISDE Bangladesh has initiated to trained and orient the parents who are untouched by the modern civic facilities like TV, cable network facilities and even updated knowledge on personal health and hygiene, disability, CRC and ECD with the help of Sisimpur outreach Program. Sisimpur outreach developed training or material to improve parents perception on health, hygiene and nutrition, CRC and childhood disability.

ISDE Bangladesh has been successfully implemented the Sisimpur Outreach Program with the help of Nayntara Communication. The details result is mentioned below;

**BENEFICIARY & LOCATION INFORMATION**

Upazila	District	# union/ word	Project beneficiary			Remark
			Parents	Children	Younger/ sibling	
Chakaria	Cox's Bazar	07	300	670	1200	
Moheshkali	Do	02	100	221	400	
Banskhali	Chittagong	02	100	220	1200	
Chittagong city corporation	Do	02	75	166	700	
Total			575	1277	3500	

**GROUP FORMATION:**

After baseline survey 23 non-formal groups formed with the primary project participants in respective project areas. The size of the group is 25 members. The group formed from the same community in respective area.

**PARENT/CAREGIVER WORKSHOP:**

ISDE Bangladesh conducted 69 workshops to disseminate the message, skill and knowledge to the primary project participants mainly mothers as well as staff of ISDE at respective areas. This will included the early childhood education and development technique, personal health and hygiene practices. The workshop used the materials from Sisimpur Outreach. About 575 parents were present in this workshop.

- Follow up Services:**

It also provided follow up services after 15 days interval to the project participants to refresh the information and effective use of Sisimpur material. Total 1500 family visited by the trainer in the project period.

**ACHIEVEMENT AT A GLANCE:**

Name of activities	Target	Achieved	Achieved	Remarks
Baseline Survey	3 Upazilla	3 Upazilla	100%	Baseline survey conducted in project are on October 25-Nov.15, 2005
Group Formation	23 group	23 group	100%	
Parents workshop	23 workshop	23 workshop	100 %	(69 sessions)
Follow up home visit	500 family	1500 family	100%	500 family 3 times
Total parents covered	575	575	100%	
Total children covered		3377		Directly 1277 and indirectly 2100
Total younger/sibling covered		3100	-	3100 younger/sibling covered

**Reaching Out of School Children-ROSC:**

ISDE Bangladesh is running Sixty Five non-formal Ananda schools at Moheshkali Upazila under Cox's Bazar district as part of a **Reaching Out of School Children-ROSC** program of Ministry of Primary and Mass Education (MoPME), Government of Bangladesh under the support from World Bank and SDC. The project activities are started from on 1st June 2010. The project is set to be completed by 2014. Around 2275 students are enrolled in these schools. Amongst other 1200 are female and 1075 are male students. It is being implemented by Directorate of Primary Education, Ministry of Primary and Mass Education. Most of the students are drop-out male and female from the coastal island of the Moheshkali Upazila, under Cox's Bazar district. ISDE Bangladesh is acting as Education Service Provider (ESP) Organization to run the Project activities.

**Child Habits creating Initiatives and Coaching for Upgrading education (CHICU):**

ISDE Bangladesh running 03 multiple learning center which is covered 18 centers by 06 teachers for pre primary and coaching for 3-5 classes student at 02 displaced slum Roufabad and Zawlata, Chittagong which is slum for Urdu speaking non Bengali displaced community people in Chittagong. ISDE running pre primary (ELC), basic primary education to the underserved community people of underprivileged Displaced Children at Urdu speaking non Bengali (displaced population camps at 02 Bihary camps) bihary community at Chittagong city corporation areas and now working with 1000 households under the support from DoPeace USA. ISDE provide learning materials, coaching instructors, extra curriculum activities support to the learners. The main aim of the project is ensure education for all and include displaced children in mainstreaming education process in Bangladesh.

It takes special efforts to admit pre primary graduated children to the Government and Non Government primary school and continue their education and schooling. Monthly parents meeting were organized to motivate parents and give awareness on education and other social issues. Center Management Committee (CMC) also formed with local educated and other social leaders to supervise the day to day school activities and participation of local community.

Besides ISDE also thinking to provide computer literacy and Technical and vocational education to the displaced and working children of displaced population camps at 02 Bihary camps at the Chittagong.



# Women Employment Generation through Micro-Credit Program (WEGP)

## BACKGROUND:

Without economical empowerment nothing will be sustain Access to employment and capital for investment in income-generating activities (IGAs) is vital. However, women lack the necessary capital and consequently have limited access to income and employment generation activities. Their participation in the family decision making process is limited, as is their freedom to work outside of the home.

In an attempt to end differential gender practices, ISDE Bangladesh has introduced services for disadvantaged women in rural and urban areas. ISDE Bangladesh began the Micro-finance program, which later received support from APHD, Population Concern/CDS and Action Aid Bangladesh, among others. ISDE Bangladesh works to provide women with self-sustainable employment through organization building, capacity building, utilization of local resources and through increasing income earning and capitalization capacity.

## PROGRAM GOAL:

To alleviate poverty among underdeveloped and disadvantaged women by involving them in various self-employment generation and IGA activities

## SPECIFIC OBJECTIVES:

- ☐ To involve disadvantaged and underdeveloped women in institution building and development for their socio-economic improvement
- ☐ To provide easy access to credit and capital support, enabling targeted people with no access to institutional credit facilities to undertake IGAs
- ☐ To create employment and IGA opportunities for women
- ☐ To help women build up capital, savings and assets from surplus income
- ☐ To release beneficiaries from torture, deprivation and oppression by moneylenders, middlemen etc.
- ☐ To give women and their families access to education, preventive health care services, safe water, sanitation and other governmental and non-governmental facilities

## TARGET GROUP:

The main criteria for ISDE group membership are as follows:

- ☐ Members must be landless or near landless
- ☐ They must own not more than 1.5 acres of cultivable land
- ☐ Their monthly family net income must not be above Tk.2000
- ☐ Women, slum dwellers, tribal and ethnic minority women are given preference

## Working Locations:

Rural Programs			
District	Upazila	No. of Union	No. of village
Cox's Bazar	Chakaria	15	82
	Pekua	4	40
	Moheshkali	02	20
Bandarban hill	Alikadam	02	23
	Lama	01	05
Chittagong	Banskhali	02	15
Urban Programs			
City	Thana	# of ward	# of slum
Chittagong Metropolitan City	Doublemoring	03	40
	Panchlaish	02	12
	Bayzid	01	10
	Bakalia	01	05
	Chandgaon	01	12

## ORGANIZATION BUILDING & DEVELOPMENT:

All the ISDE Bangladesh development activities are directed through the beneficiaries' organizations. After initial selection, a baseline survey ascertained the socio-economic condition of the households and allowed for beneficiary selection. ISDE Bangladesh helped to organize groups of 20-25 eligible women and one member from each eligible family.

After group formation ISDE Bangladesh staff conducted development education and awareness raising for group members and motivated them to build weekly savings. In weekly meetings, group members made financial transactions and discussed issues affecting their lives.

Group Information (Up to June 2014)					
Particulars	During the Year		Cumulative		Total
	Male	Female	Male	Female	
No of Group formation	0	76	0	675	675
No of group Dissolved	0	226	0	81	81
No of active Groups	0	2594	0	594	594
No of group members	0	8500	0	8500	8500
Membership withdrawn	0	240	0	785	785
Amount of Savings return	0	1853467	0	7631479	7631479



Total

### ISDE BANGLADESH'S SAVINGS PRODUCTS:

Saving and Credit Information (Up to June 2014)					
Unit	Member	Total Savings	Loanee member	Loan disbursement	Loan outstanding
Chakaria	2110	1657096	1537	21045100	1995281
Banskhali	845	439942	420	2347000	595416
Moheshkali	1412	1734565	1210	12019000	2270040
Alikadam	455	447139	380	2261000	694184
Pekua	1120	797148	920	4580000	1038019
CTG Urban	2558	2796613	1652	16982000	3242154
Total	8500	7872503	6119	59234100	9835094

**GENERAL SAVINGS** - After group formation, members are familiarized with the process of accumulating savings. All members deposit individual savings in weekly meetings. Depending on their capacity, members' savings range from Tk.10-40. At the end of the year, deposited savings earn interest as determined by ISDE Bangladesh.

Saving and Credit Information (Up to June 2014)					
Unit	Member	Total Savings	Loanee member	Loan disbursement	Loan outstanding
Chakaria	2110	1657096	1537	21045100	1995281
Banskhali	845	439942	420	2347000	595416
Moheshkali	1412	1734565	1210	12019000	2270040
Alikadam	455	447139	380	2261000	694184
Pekua	1120	797148	920	4580000	1038019
CTG Urban	2558	2796613	1652	16982000	3242154
Total	8500	7872503	6119	59234100	9835094

### YEAR ROUND DEVELOPMENT EDUCATION:

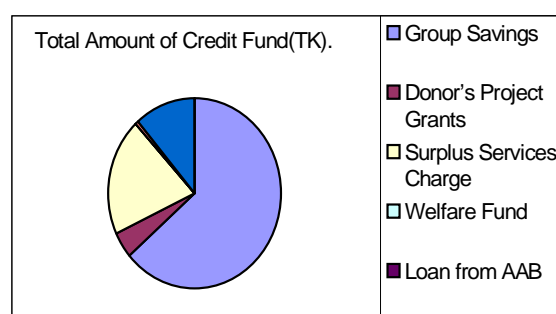
A low income with no expenditure plan is the main cause of poverty". ISDE Bangladesh has worked to raise awareness of the causes of poverty and new technology that create more sustainable change. Year round development education classes have been conducted for group members on issues such as illiteracy, the causes of poverty, the importance of savings, the violation and torture of women and women's participation in income-earning activities. Attending weekly meetings and participating in decision-making are important parts of the institution-building process.

### MICRO-CREDIT FOR INCOME AND EMPLOYMENT GENERATION:

Because poor people have no access to institutional credit or lending services, they lack the capital necessary to undertake IGAs and employment generation activities. Here ISDE Bangladesh can step in and provide credit support. It has focused on revising and updating existing IGAs, which are locally accessible, marketable and which demand low levels of technological input. Current IGAs include poultry rearing, goat rearing, small shop, rice husking, home gardening, bamboo and cane work, weaving and handicrafts, betel leaf cultivation, agriculture and rural transport.

#### Sources of Fund for Credit Program (Up to June 2014)

Sources of Fund	Amount of TK.
Group Savings	7550000
Donor's Project Grants	250000
Surplus Services Charge	1415000
Welfare Fund	0
Loan from AAB	0
Loan from other Projects	0
ISDE's Own Contribution	718500
Total	9933500



### ISDE BANGLADESH'S CREDIT PRODUCTS:

**GENERAL LOAN**-This is a basic loan for beneficiaries. There is a 15% service charge and repayment is made in 50 equal installments. The aim is to allow loanees to undertake IGAs.

Loan Realization Status (Up to June 2014)		
Particulars	On time	Up to period
Realization	6458496	49399006
Overdue	45946	15460
Recovery rate	98%	98%
Outstanding	-	9835094

Loan Disbursement and Current Loan status (Up to June 2014)		
Particulars	During the year	Cumulative
Total Disbursement	721000	59234100
Total Number of Loan	4281	17662
Number of loanee Fully Paid	3576	11543
Amount fully paid	6504240	49399006
Current loanee	6119	6119
Current loan	-	9835094

**DISASTER LOAN**-The loan is provided to disaster victim

beneficiaries as subsidiary credit in times of disaster without service charge for 6-12 months. If an existing loanee's IGA schemes are affected by any disaster, they will be able to obtain an extra loan to rehabilitate their IGAs.

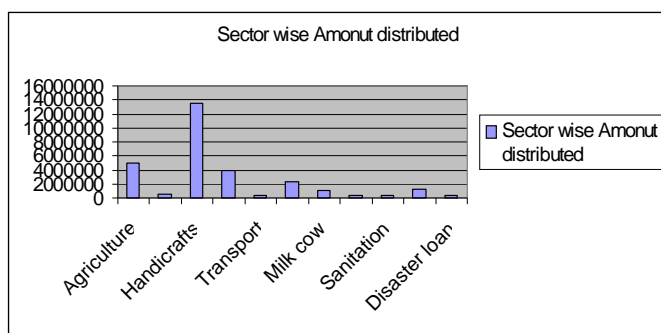
**WELFARE FUND**–The loanee member will contribute 1% of the loan amount received from ISDE Bangladesh to the Welfare fund. If a loanee unexpectedly dies or receives an injury, the loanee's family will be granted a loan in the same amount as the loanee's last loan.

**SANITATION LOAN**-Existing beneficiaries who twice receive a loan from ISDE Bangladesh who have no sanitary latrine will be able to get an additional loan for installing a latrine at 5% interest for a period of 6-9 months.

### DEVELOPMENT OF ENTREPRENEURS

The ultimate goal of ISDE Bangladesh's micro-finance program is to make entrepreneurs of its beneficiaries. It provides training and technical support to the beneficiaries and tries to make linkages with formal financial sectors.

Loan Disbursement and Current Loan status (Up to June 2014)		
Particulars	During the year	Cumulative
Total Disbursement	721000	59234100
Total Number of Loan	4281	17662
Number of loanee Fully Paid	3576	11543
Amount fully paid	6504240	49399006
Current loanee	6119	6119
Current loan	-	9835094



Information about the Types of Distribution of Loan		
Types of Projects	Number of loans	Amount of Tk.
Agriculture	3764	7687000
Cow fattening	940	7085000
Handicrafts	3140	19579000
Small trades	4020	8741000
Transport	910	4556000
Poultry	1589	3514100
Milk cow	871	1523000
Battle leaf	740	3200000
Sanitation	506	1029000
Paddy husking	982	1920000
Disaster loan	200	400000



Chakaria Upzila Parishad Chairman Rezaul Karim addressing at the Relief distribution programme



Relief distribution to flash flood affected people of Chakaria Upazila under Concern Universal and Cordaid support

# INTEGRATED COMMUNITY HEALTH CARE PROJECT (ICHCP)

## BACKGROUND:

Bangladesh has high rates of mortality, morbidity and population growth. Preventable diseases, malnutrition, unemployment, illiteracy, ignorance, environmental pollution, poor personal hygiene, natural disasters and above all the rapidly growing population compound the socio-economic situation.

The project locations in Cox's Bazar sadar and Ramu Upazila of Cox's Bazar district are remote and neglected coastal and cyclone zones. Natural disasters are common. Health, education and other basic civic facilities are inadequate due to poor communications. People are not acquainted with modern life and culture. The rate of population growth is extremely high at 3% per annum. 85% of the people are living under the poverty line, 82% women are illiterate, 88% of 6-7 year olds suffer from acute malnutrition and 57% are chronically malnourished. Waterborne disease is common. The Infant and maternal mortality rate is higher here than in the rest of the country (130/1000 to 8-10/1000 respectively).

In this context, ISDE Bangladesh has undertaken the Integrated Community Health Care Project with the long-term objective of providing basic health services, health education and reproductive health services to reduce the rate of morbidity, mortality and population growth in the project villages. A needs-based health services package has been introduced with the assistance of professional and experienced personnel.

## ISDE-CU PPHC PROJECT:

ISDE Bangladesh and Concern Universal (a UK based international NGO) have been collaborating since April 2001 on a Primary Health Care (PHC) project at Cox's Bazar sadar and Ramu Upazila of Cox's Bazar district with the financial support of the European Union (EU), Engender Health & Irish Aid.

The projects provide preventive health education, access to PHC services for underserved community people and assist in the development of self-help community groups for health purposes.

ESP-health clinics are also established at union level by using trained-up MBBS physicians, nurses, midwives, lab technicians, pharmacists and counselors with modern equipment and medicine. The projects also provide EPI and safe delivery services for the community in collaboration with the Government Health Department under HPSP. TBAs are developed and local Rural Medical Practitioners (RMPs) are trained. ARI, sanitation and hygiene education services, malaria prevention, family planning and contraceptive distribution services are provided. The project was started in 1994 and CU is in the process of handing the project to ISDE for their further continuation.

## HIV/STI PREVENTION AND REPRODUCTIVE HEALTH RIGHTS EDUCATION:

STD/HIV/AIDS is one of the important growing health problems of the world. It also becomes more dangerous issue in Bangladesh. Under the Primary Health Care program, ISDE Bangladesh initiated health education, peer development, rally, workshops and orientation program to create awareness about STD/AIDS. ISDE also in collaboration with PCA a local NGO based in Chittagong undertake HIV prevention program for injecting drug users (IDU) by personal contact, counseling, peer education, treatment facilities, syringe supply, referral services and social rehabilitation of IDUs at urban slums areas of Chittagong. The other activities are International AIDS Day Observation, sensitization meeting, workshops, training and education support etc.

ISDE also introduce reproductive health rights education to the young of school and college going youth through CSDF/Steps and CAMPE partnership at the selected educational institutions in Chittagong and Cox's Bazar. The activities are awareness raising, knowledge and skill development,



World AIDS Day rally organized by ISDE Bangladesh



Art and cultural completion were organized during CRC week

# ENVIRONMENT DEVELOPMENT THROUGH PARTICIPATORY SOCIAL FORESTRY PROGRAM (PSFP)

## BACKGROUND

The environmental equilibrium is being damaged by man-made and natural disasters. ISDE Bangladesh's project areas are vulnerable to environmental problems. Both the cyclone and flash flood affect these areas. Forestation can restore the environmental equilibrium. ISDE Bangladesh started its forestation program in 1993 with the support of WFP and CARE Bangladesh. ISDE Bangladesh became a partner of Chittagong Homestead Agro-forestry Project (CHAP) to develop multipurpose tree nurseries in project areas and it has seen good results. Demand for further activities is great, and beneficiaries are requesting us to undertake forestry programs. Under the PSFP, ISDE Bangladesh develops nurseries, increases the forest resources with community participation and trains the people to plant and maintain more trees. These activities make communities more aware of environmental problems.

## PROJECT GOAL

To develop environmental equilibrium through increasing forest resources in coastal and hill areas by responding to community participation.

## SPECIFIC OBJECTIVES

- ☞ To improve ecological balance and protect against deforestation through increasing social forestation in the coastal and hill areas.
- ☞ To increase awareness of the environment by providing training and education.
- ☞ To provide protection from floods and other disasters through tree plantation.
- ☞ To increase the supply of firewood, timber etc. in the project areas.
- ☞ To create employment opportunities for destitute women.
- ☞ To participate in the green belt movement for environmental development.
- ☞ To protect the roads, embankment and hills from natural calamities and destruction.
- ☞ To involve the beneficiaries and Local UP council/Government council in social forestry activities.

## WORKING LOCATIONS

District	Upazila	Name of Union	Acre/Km covered
Cox's Bazar	Chakaria	Shaharbil	20 Km
		Chiringa	40Km
		Baraitali	25Km
		Badarkhali	45 Km
		Kakara	30 acre
	Moheshkali	Kalarmarchara	20 Km
Bandarban Hill	Lama	Aziznagar	90 acre

## NURSERY DEVELOPMENT

ISDE Bangladesh has taken initiatives to make saplings available in the working areas through establishing one central nursery and helping beneficiaries to develop other small nurseries. The central nursery is also the demonstration and training center for the beneficiaries and the trainees. In one year, the nursery produced 1-150,000 saplings.

## AWARENESS RAISING AND TRAINING

ISDE Bangladesh organized awareness related motivation education and training in the group meetings, training classes and workshop. It has conducted training for group members on forestation, care taking and nursery establishment.

## SOCIAL FORESTATION

Tree plantation in the homestead, roadside and hill block can help to reduce deforestation and reduce the effect of natural calamities and environmental problems in the rural, hill and coastal areas. ISDE Bangladesh has undertaken roadside plantation programs with the cooperation of the local Union Parishad, LGED and Water Development Boards and hill block plantation with the landowners. Of the final product, the landowner will get 40%, the beneficiaries' group 40% and ISDE Bangladesh 20%. A non-judicial stamp deed has been signed between the parties for benefit sharing. The beneficiaries will receive the maximum benefit from the plantation.

The achievements of the plantation activities are as follows:

Upazila	Block Plantation			Roadside Plantation			Members covered under agreement
	Acre	Trees planted	Trees survived	Km	Trees planted	Trees survived	
Chakaria	30	36000	30600	20	20000	13500	520
Moheshkhali	0	0	0	20	20000	12400	351
Lama	90	108000	100760	0	0	0	412
Total	120	144000	131360	40	40000	25900	1283

## PARTNERSHIP WITH GOB

ISDE Bangladesh has formed a partnership with the Government Forest Department's initiated ADB-supported Coastal Green Belt Project and Forestry Sector Project.

## Activities Performed by ISDE Bangladesh:

- ☞ Mobilizes the community, helps beneficiaries form groups and gives training on development, social issues and regenerative agriculture. Follow-up courses are provided.
- ☞ Ensures beneficiaries a share of the benefits through arranging agreements with Government Departments, UP, Forest Departments, ISDE Bangladesh and beneficiaries. Of the total benefits of production, the beneficiaries will get 50%, ISDE Bangladesh 15%, the landowner (concern GOB department) 20% and the forest department 15%.
- ☞ Encourages community development and provides micro-credit for alternative income generation to beneficiaries. It integrates activities with the GO-NGO development process.

## INNOVATIVE EXTENSION SERVICE RENDERING FOR POPULARIZING PINEAPPLE BASED MULTI-STRATA FRUIT GARDEN ON DENUDED HILLY AREAS

ISDE Bangladesh has implementing popularizing pineapple based multi-strata fruit garden at denuded hilly areas jointly with Bangladesh Agriculture Research Institute (BARI) and a local NGO with the support from ASIRP/DAE-DFID. This is an pilot program which is initiated by ISDE Bangladesh at the areas and it will promoted to other areas for promotion of agriculture production, food security, alternative income generation and environment equilibrium at the areas. The project activities are implemented at Chakaria and Moheshkali Upazila under Cox's Bazar district. It has provided support directly to 70 household and indirectly with 3000 families. The aims of the program is:

### The Outputs:

1. An easily cost-effective extension services approach is in process.
2. Intake of fruits and vegetables is increases through motivational works.
3. Demand of suckers/seedlings created, as result of motivation (will be met up from gardens already established and from outside
4. General health condition is improved by higher intake rate as result of extension works.



Climate Justice Week celebrated with a number of activities at Chittagong



Human chain demanding transparency of climate finance in climate trust fund in Bangladesh

## COMMUNITY MANAGED DRINKING WATER SUPPLY AND SANITATION PROGRAM (WATSAN)

### BACKGROUND:

The WATSAN program began in 1992 in the wake of 1991's devastating cyclone, with the support of the NGO Forum for DWSS. WATSAN is working to change the health and hygiene related behavior and practices of community people through increasing the availability of safe water for drinking and domestic purpose and ensuring sanitary latrine facilities. About 99% of the project areas have a safe water supply, but most people use the tube well water only for drinking, not in their daily household work, including the cooking. They are unaware of the necessity of sanitary latrine facilities. As a result many fall ill with diarrhea and other waterborne diseases.

### PROJECT GOAL

To build a happy and healthy society and environment through ensuring safe drinking water supply and personal hygiene practice.

### SPECIFIC OBJECTIVES:

- ☐ To reduce the waterborne disease and improve the community's health through providing health and hygiene related education.
- ☐ To ensure a safe drinking water supply and access to sanitation facilities by teaching the community.

### LOCATIONS OF THE PROJECT:

District	Upazila	Name of Union	Households
Cox's Bazar	Chakaria	Harbang	810
		Baraitali	821
		Bara Bheola	1200
		Taitong	2122
		Fashikhali	980
		Shaharbil	1120
Bandarban	Alikadam	Alikadam	1410
		Chaykong	615

### ACCESS TO SAFE DRINKING WATER:

Access to safe drinking water is a problem for the community people in coastal, hilly and backward project areas that are deprived of government facilities. Most community people cannot afford to install tube wells. The number of existing tube wells cannot meet the community's needs. With the support of the NGO Forum, ISDE Bangladesh uses a cost-sharing mechanism to help beneficiaries install tube and ring wells.

22 ring wells at Alikadam and Lama Upazila under Bandarban hill district have already been installed. To mitigate the arsenic problem and arrange alternative sources of drinking water, ISDE Bangladesh has installed Rain Water Harvesting (RWH), Pond Sand Filter (PSF), Iron Removal Plant and tube well screening. Some staff members have also been trained on arsenic mitigation. Distribution status is as follows:

Upazila	No. of tube wells distributed		No. of ring wells distributed	Remarks
	Shallow	*Deep		
Chakaria	87	03	00	*Support from individuals in UK
Alikadam	00	00	22	

### EDUCATIONAL ACTIVITIES

**SCHOOL VIDEO SHOW-**ISDE Bangladesh organized an education program to increase awareness of personal hygiene among schoolchildren. Before the video was shown, a simple survey was done about the use of sanitary latrines and other hygiene issues. A follow-up survey was later carried out to ascertain the impact of the program.

**COURTYARD MEETING -** Courtyard meetings were organized to educate women on sanitation. ISDE Bangladesh field workers conducted health education and motivation classes for the women by using flip charts, posters and IEC materials.

**LOCAL DISCUSSION FORUM-** Here community people sat together to discuss water and sanitation related problems. The local UP Chairman, leaders and Upazila level Government officials took part in the discussion, following which a documentary video film was shown.

**ADVOCACY & LOBBY:** Local level advocacy and campaign for ensuring safe drinking water and sanitation is undertaking with the help of FANSA-BD, VERC, WSCC-BD, DSK and others organization. The activities are regular discussion with local government council, administrations, authority with the beneficiaries, organizing meeting for allocate more budget for WATSAN activities and open budge sharing meeting etc. Besides it also organized citizen monitoring on expenditure on WATSAN by the local government councils.

### SANITATION COVERAGE:

ISDE-BD has established a latrine production center and latrines are sold at the cost of production. It has joined with ISDE BD's Credit Program to provide sanitation loans for latrine installation from the RLF at a nominal service charge.

Name of the activities	Chakaria		Alikadam	
	During Yr.	Cumulative	During Yr.	Cumulative
LDF	04	38	02	02
School Program	03	23	0	02
Courtyard meeting	25	125	0	10
Ring slab production	2600	4600	0	350
Mobile film show	02	10	01	02
Non school going adolescent orientation	02	06	0	01
Imam workshop	03	10	0	0



VDC Meeting	10	10	0	0
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### FLOOD REHABILITATION:

With support from the NGO Forum for DWS, ISDE Bangladesh started a water supply and sanitation rehabilitation program for the flood victims of July 1998. Activities were carried out from February 1999 to November 1999. A massive rehabilitation effort was undertaken on water and sanitation sectors in the project areas. Activities included new tube well installation, re-sinking, repair, and maintenance, platform repair, latrine distribution and distribution of spare parts for the tube wells.

Name of union	Service provided					No. of beneficiary families
	New tube well	Re-sinking	Repair and maintenance	Platform repair	Latrine distribution	
East Bara bheola	22	76	75	04	60	1830
B M Char	10	40	16	02	09	1779
Shaharbil	05	50	123	04	36	1856
Kayerbil	05	55	100	03	06	1636
Fashiakhali	12	45	120	03	30	1830
Kakara	05	45	75	02	39	1309
Chiringa	04	52	29	0	08	858
Dulhazar	06	12	25	0	0	430
Baraitali	02	10	15	0	0	270
Lakkarchar	04	25	42	0	12	722



Grand rally for grassroots people were organized on the occasion of National victory day, Ex Mayor Alhaj ABM Mohiuddin Chy was addressing at the meeting



Grassroots level consultation on disaster act 2012, UNO Chakaria Kh Zakir Hossain is addressing at the consultation meeting



Sanitation related local consultation at Chittagong City Corporation with the support from WSS collaborative council

## COMMUNITY MANAGED DISASTER RISK REDUCTION PROGRAM (CMDRRP)

ISDE Bangladesh's command area is one of the disaster prone vulnerable areas of Bangladesh. Natural calamities like cyclones and hilly flash floods occur every year. The people were badly affected by the floods in 1987 and 1988, and the cyclone of 1991. ISDE Bangladesh has provided emergency food, shelter and medical support to disaster victims, along with long-term rehabilitation support with support from a number of development partners and government departments.

From 2001 ISDE Bangladesh in partnership with Concern Bangladesh has undertaken the Disaster Preparedness Partnership Project. The project activities are covering most vulnerable union under Chakaria and Moheshkali Upazila under Cox's Bazar and Banskhal of Chittagong district. ISDE also implementing Capacity Strengthening on Community Managed Disaster Risk Reduction and Climate Change Adaptation project under partnership with Concern Universal Bangladesh from 2010.

### PROJECT GOAL

To reduced unexpected death and the effects of disaster through disaster preparedness and management activities.

### DEVELOPING ISDE BANGLADESH'S DISASTER MANAGEMENT CAPACITY

**STAFF DEVELOPMENT TRAINING:**—Through training provided by Concern Bangladesh, the disaster management capacity of a number of ISDE staff members has been developed. It has already recruited 02 trainers and developed by the Concern Bangladesh for this project. The trainers trained staff as well as beneficiaries. ISDE Bangladesh has included the topic of disaster in its development education classes. The information on training courses is as follows:

Name of the training course	Participants	Duration
Disaster Preparedness	60	05 days
Relief & rehabilitation management	40	05 days
Participatory Rural Appraisal (PRA)	20	03 days
Group Level Action Plan	20	02 days
Contingencies Plan	20	03 days
Arsenic mitigation	20	03 days

### OTHER ACTIVITIES:

**TRAINING AT GROUP LEVEL:**—Training was organized for group members under this project. The initial training was organized for group leaders and year-round education sessions were conducted for the group members during the group meetings. Each group developed individual action plans, followed up by senior staff and the trainer.

**CONTINGENCIES PLAN:** Under this project contingencies plan developed for selected vulnerable union with the participation of whole section of the community. Now most of them are use as their tool for disaster response tools.

**ACTIVATE GOB DMC:** ISDE Bangladesh organized a number training and orientation session for Upazila and Union Disaster Management Committee members and it also support to activate the regular meeting of the UzDMC and Union DMC. Currently the meeting of the DMC is going well and ISDE Bangladesh providing technical support to the DMC committee for running their activities.

**SAPLING DISTRIBUTION:**— The project distributed saplings to the selected beneficiaries and educational institutes in the coastal areas. The aim is to encourage people to plant trees in the homestead areas and which will help to reduce the damage done by disaster.

**YEAR ROUND DISASTER EDUCATION:** Year round disaster education programme conducted for the ISDE Bangladesh targeted beneficiaries by the trained up staff and facilitated by the trainers. A year round schedule was developed by the training team and it followed by action plan. The trained up group leaders also facilitated the follow and action at group level.

**SCHOOL DISASTER EDUCATION:** ISDE Bangladesh provides 01-day orientation on disaster preparedness for the school and maddrasa students at selected educational institutions. The orientation is followed by refreshers and action plan.

**EMERGENCY HEALTH SERVICE:**— Post-disaster, ISDE Bangladesh forms a medical team with health workers, paramedics and emergency medicine firstly from ISDE Bangladesh's health program stock and then from Tear Fund, VHSS and NGO Forum. The team serves the injured and those suffering from other ailments. Emergency health counseling is also provided.

**EMERGENCY FOOD DISTRIBUTION:**—Emergency food has been distributed emergency food to 1000 families (13 Kg rice, 2.5 Kg pulses, 400 Mg milk per family). The food was distributed with the cooperation of thana level government officials and ISDE Bangladesh's senior staff. It distributed Ramadan Food packet with the help of Light House Charity Turky at Teknaf Upazila under Cox's Bazar district for 500 poor household.



## UPHOLDING FOOD SECURITY & LIVELIHOOD DEVELOPMENT PROGRAM FOR ULTRA POOR (UFSLDP)

### INTRODUCTION:

ISDE Bangladesh's development mission is to facilitate the empowerment of disadvantaged women specially the ultra poor of the targeted working areas. Creation of employment and income generation is essential to poverty alleviation and empowerment. ISDE Bangladesh has promoted a new initiative, the Routine Maintenance Program (RMP), which was developed by the WFP/BWDB to ensure food security for the coastal ultra poor women through creating short-term employment. ISDE started its activities in financial year 1996-1997. The BWDB assisted project is finished 2002 and ISDE included with LGED supported Feeder Road Maintenance and Rehabilitation and Food Security Program. The project strategies provide women with year-round employment in regular routine maintenance activities through which the cost of embankment maintenance will be reduced. The women also form groups and are provided with training to help them become self-reliant. To ensure the sustainable development of the women, ISDE has tried to integrate its activities with those of local government departments and NGOs. Savings and credit facilities will remain in place once the Embankment Maintenance Groups (EMGs) and now it become with LGED and called as Labour Contracting Society (LCS) have ceased activities.

### AIMS AND OBJECTIVES:

- ✍ To create employment generation opportunities for the coastal ultra poor for a fixed period
- ✍ To integrate the ultra poor women into development programs implemented by local NGOs to ensure capacity building and ultimate self-reliance
- ✍ To ensure proper maintenance of a fixed length of embankment and a sustainable maintenance management system
- ✍ To enhance durability of infrastructure thus preventing major rehabilitation works

### WORKING LOCATIONS:

Polder/Feeder Road	District	Upazila	Union	Length (Km)
64/2A	Cox's Bazar	Chakaria	Pekua	30
64/2B	Do	Do	Barbakia	55
Harbangchara	Do	Do	Harbang	05
67/B	Do	Teknaf	Neela	08
65/A	Do	Chakaria	Shaharbil	08
65/A3	Do	Do	Baraitali	10
Munkirchar Natunbazar GCC Road	Chittagong	Banskhali	Shilkup	5.03
Bashir Ullah –Miajirhat GCC Road.	Do	Do	Kalipur	5.71

### SERVICES PROVIDED BY ISDE BANGLADESH:

**Embankment Maintenance Group (EMG/LCS) Formation**–ISDE Bangladesh works to create alternative income and employment generation for its targeted ultra poor through providing capital and technical support. Being a local NGO based in coastal areas of the Cox's Bazar and Chittagong, it has maintained a close relationship with the local government departments and tries to ensure access for ultra poor to local government facilities. Through forming EMG/LCSs, ISDE Bangladesh hopes to provide support to ultra poor women working on coastal embankment maintenance. The EMG members were selected from following section of the community:

- ‡ Destitute and vulnerable women in the coastal areas
- ‡ Widows
- ‡ Residents inside of the embankment
- ‡ ISDE group members (very low income or no income)
- ‡ Those without permanent employment (not involved in RMP etc.)
- ‡ Those in families with no male income-earner

**INTEGRATION WITH NORMAL DEVELOPMENT PROGRAM**–ISDE Bangladesh has tried to integrate its RMP/LCS activities with its mainstream development programs and those of other organizations. To do this, ISDE Bangladesh has undertaken group formation, year-round development education, savings and credit support, awareness raising activities, non-formal education, human and skill development training.

Polder No.	District	Upazila	Groups	Members	Amount of savings	Amount distribution	Outstanding
64/2A	Cox's Bazar	Chakaria	05	65	11,567	30,000	20,300
64/2B	Do	Do	06	86	14,670	50,000	38,000
Harbangchara	Do	Do	05	105	15,890	60,000	35,100
67/B	Do	Teknaf	03	75	6,789	20,000	15,780

**HUMAN AND SKILL DEVELOPMENT TRAINING**–ISDE Bangladesh has trained EMG/LCS members to develop their leadership and professional skills. The training courses lasted 3-6 days with 20-30 participants in each batch. The training was carried out in the field and in training centers. ISDE Bangladesh staff and some external resource persons conducted the sessions.

## EMPOWERMENT OF COASTAL FISHING COMMUNITIES FOR LIVELIHOOD SECURITY

The coastal fishing community is among the most backward communities in Bangladesh. The fishing community does not receive development assistance and is still living very primitively. In line with its philosophy, ISDE has included this needy underserved group in its program interventions. No development program has been designed specifically for the fishing community, rather this community is being integrated into ISDE Bangladesh's ongoing development programs i.e. Micro Credit for Income & employment generation Program, Non formal Education Program (NFE), Community Health Care Program (CHCP), Environmental Water and Sanitation Program (EHSP) and Participatory Social Forestry Program (PSFP). ISDE Bangladesh also become a partner of government initiated ECFC project funded by UNDP & FAO. The following services are provided by the ISDE in under different projects.

- ✦ Organization building and development
- ✦ Credit for alternative income generation
- ✦ Non-formal primary education
- ✦ Disaster preparedness
- ✦ Non-formal adult education
- ✦ Primary Health and MCH
- ✦ Water supply and sanitation
- ✦ Social forestry

As per our past working experience ISDE awarded to become a service-providing partner of UNDP funded and FAO technical support and GOB/DoF initiated "Empowerment of Coastal Fishing Communities for Livelihood Security-ECFC" in Disaster Preparedness component. The project activities were started from December 2002. ISDE has been assigned to provide services to the coastal fishing community villages in Chakaria and Pekua Upazila under Cox's Bazar district.

### Development objective:

"To empower the coastal fishing communities to cope with natural and human-induced disasters, more efficiently, with confidence, courage and in an organized way".

### Immediate objectives:

- ✦ To build and run village organizations, effective in disaster preparedness and management
- ✦ To develop a group of community volunteers, with expertise in disaster preparedness and response operations
- ✦ To improve understanding among communities of cyclone disasters, warnings of cyclones and dissemination of those warnings.
- ✦ To make them aware of, and develop their confidence to take, appropriate actions before, during and after disasters, at family and community levels
- ✦ To develop and enhance the overall capacity of the communities to manage natural disasters effectively, helping them to sustain their livelihoods.
- ✦ To promote special care for those groups which are vulnerable in times of disaster (women, children and the elderly)
- ✦ To link the target communities with public, private and local government institutions for improved disaster preparedness.

The activities are under ECFC were Village Disaster Preparedness Committee(VDC) formation to developing self-sustaining self-help community groups. ISDE Bangladesh formed 52 VDPC in 52 fishing villages with the consultation of the VO leaders, members and community people. It also organized 52 community level group discussion informal meeting were held at Pekua and Chakaria Upazila. During the period ISDE Bangladesh organized 12 Union level sensitization meeting at Pekua and Chakaria Upazila. ISDE Bangladesh has given importance to trained the targeted fishing community people, specially the VDPC members, VO leaders, volunteer and KCPs those who will disseminate the message and share the ideas and information to other members of the community. ISDE developed module and materials on Disaster Management training which is applicable for fishing community. ISDE Bangladesh completed 12 community level disaster management-training courses for VDPC members at Chakaria and Pekua upazila. There are 312 participants were attended the training and about 50% are women participants. All the participants participated the most of the classes and give their feedback at the end the training session. During the training session the participants were develop individual and group level action plan for follow up activities.

ISDE Bangladesh organized 09 batch-training courses for VDPC member and Volunteers. Resource persons are utilized from CPP/Red Crescent Society and Upazila health Complex for the training purposes. Cultural show and folk song is one of the important media to change the attitude and behavior of any community. ISDE develop few song and drama to educate the fishing community on disaster preparedness. The folk song and drama was display at the 5 spot at Chakaria and Pekua. The participants from other coastal community people including fishing village were present at the cultural function.

### Mock Demonstration:

Simulation exercise on disaster rescue operation, pre and post disaster operation exercises were display with the participation of the fishing community people at the fishing villages. A number of trained up volunteer were took participated the exercise and ISDE Bangladesh invites experts from CPP at local upazila.

### PRODUCTION OF IEC MATERIALS:

IEC materials or BCC materials is most important to change any practice or behavior. The project is introduced some IEC materials which will help to change their tradition and culture. ISDE Bangladesh produced various types of IEC materials, which is approved by the ECFC-PMU. BCC unit of ISDE in cooperation with the BDPC another SP of ECFC, Red Crescent Society, OXFAM, PACT/PRIP etc developed the materials. ISDE also include their feedback, comments and suggestion to finalize the IEC materials. The produced IEC materials also distributed to the fishing villages.

### CLIMATE CHANGE CAPACITY BUILDING FOR ADAPTATION:

ISDE Bangladesh has been implementing a number of activities to response the climate changes issues of the targeted people and it has integrated the climate change issues with its ongoing programme. It has become an active member of Climate Action Network-South Asia (CANSAs), Campaign for Sustainable Rural Livelihoods-CSRL and NGO Coordination Council for Climate Change (NC4) networks. ISDE integrated nature and conservation education, livelihood of hardcore and coastal communities specially the fishing communities, disaster risk reduction, agricultural, coastal fishing community development programme etc with its normal programme in Chittagong, Cox's Bazar and Chittagong hill tracts districts. **The other activities are organizing local level**

advocacy campaign, capacity building of vulnerable communities, farmers, fishing communities, local elected bodies, awareness raising, organizing rural livelihood fair, climate justice week observation, sensitization, media mobilization etc,

Celebrated Climate Justice Week 2012,

**Demanding Special steps by UN & Global leaders to make compensation to ensure Climate Justice and save Coastal peoples of ChittagongBangladesh**

UN Climate Change Conference will be held at Doha, Qatar on 26<sup>th</sup> Nov to 7<sup>th</sup> Dec this year. Leaders from all around of the world will take participate the conference to discuss the Kyoto protocol, long term strategies, carbon emission cut, climate funding and green funding and other related issues. Peoples from the most vulnerable country Bangladesh demanding special attention the world leaders to takes special steps to the most affected people. The principal demand from the peoples of Bangladesh to the international community reduce green house carbon gas by 2050 carbon gas must be reduced 95%. It also demands the losses to recover the rural livelihood from the developed nations and they have to compensate the affected countries. Otherwise affected nations will boycott the products from developed nations. These was stated on Human Chain on Climate Justice after gathering and mime memories cyclone of 1970 victims organized by ISDE Bangladesh with the associate of Campaign for Sustainable Rural Livelihoods-CSRL on 12<sup>th</sup> November 2012 at Chittagong Press Club Premises.

Apart from this coastal region of Bangladesh is almost one third of the total land. In generally 18 districts belongs to coastal region. 48 Upazila of 15 districts are most vulnerable to climate change. Already some areas are affected by water logging and saline water intrusion. People are suffering from drinking water scarcity and also from fresh water for irrigation. Saline water encroaches by shrimp farmer and the shrimp farming land become out-of-cultivation. Common hazards of these areas are cyclone and heavy storm, flood, tidal surge, heavy rainfall, salinity intrusion, short duration water logging. People demands immediate steps to save coastal people from these types of natural calamities. Salinity is become dangerous effects for the coastal community and besides deforestation, low food production may be increased day by day.



Memorandum submitted to Prime Minister through DC Chittagong



Chakaria Upazila Parishad Vice Chairman S M Jahangir Alam addressing at the local consultation meeting on integrated agrarian reform for coastal areas of Bangladesh



State Minister for Land Mr. Saifuzzaman Chowdhury Javed MP addressing to the award distribution of women farmers



Deputy Commissioner Chittagong Mezbah uddin addressing at the Discussion meeting with District Khas land management committee and Women farmers

## GOOD GOVERNANCE & HUMAN RIGHTS PROGRAMME (GHRP)

Human rights are the basic global agenda for human being in the world. This is also wide discussed for the rights of women and poor. The richer always violate the rights of weak. ISDE as development organization trying to raise the collective voice of poor and women through undertaking year round a number of activities. The activities are legal education and support, raise awareness on civic rights, ADR, capacity building of local government and election monitoring. It currently receives technical and financial assistance from MLAA/TAF, MSS, IDR, CCHRB, STD, BNPS and CDS. Activities include civic education, election monitoring, Alternative Dispute Resolution (ADR), legal awareness training and education, legal aid support, capacity building and networking amongst the female UP members.

Article 27 of Bangladesh's constitution states that all citizens are equal before the law and entitled to equal protection of the law, as does the Universal Declaration of Human Rights. However, these rights are valueless due to the complexity of the judiciary, administrative constraints, social and economic discrimination and a lack of legal awareness among citizens. Since 1987 ISDE has worked to raise awareness of legal issues among the disadvantaged. ISDE works with other NGOs and organizations contributing to the national human rights effort in Bangladesh such as MLLA, IDR and CCHRB. "Salish", a widely familiar century-old indigenous method of ADR, has been promoted. It is easier to understand and more accessible for illiterate people than court proceedings, quicker and cheaper than litigation and can, unlike litigation, bring a community together. The activities were started from July 1998 and completed in 2000 but ISDE try to continue the follow ADR activities as per MLAA module.

### AIMS OF THE PROJECT:

- ☐ To ensure the rights of rural disadvantaged people through using ADR techniques.
- ☐ To reduce dependency on the court for conflict resolution and to encourage ADR
- ☐ To increase basic knowledge of laws among the people, including the local elected representative, through education and training classes

### ORGANIZING AND TRAINING FOR LOCAL MEDIATION COMMITTEE MEMBERS

ISDE formed Union and Ward Mediation Committees at 03 union of Chakaria Upazila to run the activities. Among the committee representatives were elected female UP members, schoolteachers, religious leaders, social leaders and women from NGO-organized groups. ISDE formed 03 Union Committees and 09 Ward Committees. Training and a workshop were organized for Mediation Committee members.

### ALTERNATIVE DISPUTE RESOLUTION

Disputes over family, land, marriage and other matters are common among rural people. These disputes can be settled outside the judicial system through Mediation, Union and Ward Mediation Committees. Mediation provides proper and lasting dispute settlements and parties are less likely to be victims of procedural harassment, financial loss and delay.

## ACCESS TO JUSTICE AND GOOD GOVERNANCE (AJGGP)

### INTRODUCTION:

Peoples naturally are entitled to enjoy the Freedom and equal rights. But practically it is fettered by the social and state structure. Some time its fettered by social custom and some time by legal frame of state. The peoples are deprived by these types of chain. As a result the people deprived from justice. Especially the poor, disadvantaged communities and women are more deprived

The limitation of judicial and legal framework and environment of court also hampered to access to justice. As a result the major portions of the disadvantaged communities are depend on access to justice to the traditional mediation and union parishad.

Current traditional rural mediation systems are dotard by various reasons and limitation. By the other hand the Government has empowered the Union Parishad to criminal and civil offence related dispute resolution by forming Village Court under Village Court Ordinance 1976 and forming mediation committee to solve the family related dispute under Muslim Family Law. But reality is that this two laws is not functioning.

ISDE Bangladesh in cooperation with the Madaripur Legal Aid Association has been trying to improve the judicial system of Union Parishad (Village Court and Mediation) in response to demand and need of the poor and distressed people of rural and remote areas.

Access to Justice and Good Governance Programme is one initiative to reach our goal. The programme is trying to involve the women and victims in mediation committee, mediation system, by providing orientation, training and technical support.

### AIMS OF OBJECTIVES:

#### GOAL:

- To ensure the access to justice of disadvantaged people specially the women for ensuring empowerment of women
- To improve the local judiciary system i.e village court, mediation committee and mediation system and capacity building of civil society and local government
- To ensure the social security and peace

#### SPECIFIC OBJECTIVES:

- To promote empowerment of rural disadvantaged community specially the women through mediation of dispute resolution
- To increase the participation of rural disadvantaged community specially the women and other civil society people in Union Judicial process and awareness raising
- To enhance capacity and skill of the local elected UP members to solve dispute by Salish Parishad and Village Court
- To cope with Madaripur Mediation Model (MMM) and use the experience among the ISDE Bangladesh's staff members.
- To reduce the gender gap social discrimination in mediation and UP judicial process and ac

### WORKING LOCATION:

District	Upazila	Union	# of Ward covered
Cox's Bazar	Chakaria	Chiringa	09

		Baraitali	09
		Kayerbil	09
		East Bara Bheola	09
		Lakkarchar	09

## DETAILED PROGRAMME ACTIVITIES:

### STAFF TRAINING:

The project staff 01 Project Manager and 06 Union Coordinator has been trained about the Salish, Village Court and the legal matters of the mediation committee members. The training course was conducted at TARC of MLAA. The resource person of MLAA were conducted the training.

### UP CHAIRMAN TRAINING:

UP chairman is one of the key person of the programme, So, it has arranged training courses to UP Chairman about the Salish, village court and related matters of salish parishad.

### UP MEMBERS, SECRETARY TRAINING:

UP Members and Secretary is also key person of the programme, So, it has arranged training courses to UP Members, Secretary about the Salish, village court and related matters of salish parishad. The Female UP Members has given preference to select as participants of the training courses.

### WARD CBO FORMATION:

The project has formed a-15 members Community Based Organization (CBO) with the representation of teachers, religious leaders, UP ex members, local elites, political and social workers at every ward of the Union. About 50% member included for women members. The current UP Members or ex UP Members who is selected by the committee members are head of the CBO and provide necessary cooperation to the run the activities. The main aims of the CBOs are to take initiatives to conduct salish, strengthen the village court and ADR at respective areas.

### CENTRAL CBO FORMATION:

The Central CBO formed from the representative of ward CBOs and size is 15 members with the headed by UP Chairman. The central CBO also included the representative from teachers, religious leaders, UP ex members, local elites, political and social workers at every ward of the Union. About 50% member included for women members. The CBO committee members provide necessary cooperation to the run the activities. The main aims of the CBOs are to take initiatives to conduct salish, strengthen the village court and ADR at respective areas.

### WORKSHOP:

To develop capacity and skill of the local CBO members the project organized 01-day workshop for the CBO members. Salish, village court, salish parishad, legal and human rights related issues were discussed so that the CBO members can contribute to solve the disputes at local level.

Sl n	Name of union	Nature of participants	Participants		
			male	female	total
1	Village court & salish	UP Chairman, members, female members, Secretary, Imam, Kazi, Journalist, ex-up members etc	23	27	50
2	Village court & family law	Upazila level government officials, UP Chairman, members, female members, Secretary, Imam, Kazi, Journalist, ex-up members etc	27	30	57

### MEETING OF CBOs:

To solve the problems of the community and take next steps the CBOs has organized meeting quarterly basis. Besides they also meets urgent basis any time as required. The Union Coordinator provides logistic support to the CBOs to organize meeting and take actions.

Sl n	Name of union	No of CBOs members	# of meeting held	Participants		
				male	female	total
1	Chirga	10	120	960	840	1800
2	Baraitali	10	120	845	955	1800
3	Kayerbil	10	120	1120	680	1800
4	Esat Bara bheola	10	120	795	1005	1800
5	Lakkarchar	10	120	975	825	1800

### DISPUTE RESOLUTION BY VILLAGE COURT:

The project main aim is to strengthening the village court and access the poor community people in to justice. The Union Parishad who is the focal point to cover the local judicial process through village court and Salish. Under this project ISDE Bangladesh assist to Union Parishad to dispute resolutions by village court with the cooperation of local Union Parishad. The statistic is mentioned below:

Sl n	Description	No of disputes		Solved disputes		Remarks
		male	female	male	female	
1	Criminal offense	24	42	24	42	
2	Civil	3	22	3	22	

### SEMINAR:

To create awareness among the upazila level government official and civil society peoples about the importance of ADR and village court, 01-day seminar was organized at upazila level. So that the CBO members can be able to share their problems and experience with local administrations and journalist. Salish, village court, salish parishad, legal and human rights related issues were discussed so that the CBO members can contribute to solve the disputes at local level. It also discussed the





Roundtable with Hazardous working Children

## LEGAL AID

The projects arrange legal aid support to the victims through maintaining linkages with BLAST Chittagong Unit and Local panel lawyers. ISDE Bangladesh hired lawyers at the local court to provide legal support. It has also maintained contact with other human rights organizations providing legal aid for referral cases.

## CIVIC EDUCATION & ELECTION MONITORING:

ISDE Bangladesh has been implementing civic education and election monitoring activities with the help of Bangladesh Centre for Development Journalism and Communication (BCDJC) under Election Working Group (EWG) at Chittagong and Cox's Bazar district

## AIMS OF PROGRAMME:

To reduce the election related violence and ensure free and fair election with the help of local administration, political workers, civil societies and make peaceful atmosphere during pre and post election days.

## Specific Objectives:

- ✂ To form committees with the representative of civil society, local government and political leaders to reduce violence during pre and post election days.
- ✂ To ensure peaceful and election related violence free atmosphere in the society through involving NGOs, teachers, religious to motivating local communities.
- ✂ To influence the local communities for election related violence free environment through distributing poster, leaflets and other publications
- ✂ To aware the political leaders and workers to follow the rules of business about election
- ✂ To help the local monitoring committees by providing information about the candidates, workers are following the rules of business by the election commission
- ✂ To monitor the free, fair violence from voting, result and participation of voters

## Name of Project Areas:

Constituency no.	District	Name of Thana	Name of Union/Ward
283	Chittagong	Hathazarai	Budirchar, Chipatali, Chikandandi, South Madarsha, and Dalai
288	Chittagong	Boalkhali	Charandip, East Gumdandi, Popadia, Saroatali, Sakpura, Sripur, Kharandip and West Gumdandi
		Chandgoan	Ward 4 & 5 Chittagong City Corporation
		Panchalish	Ward 7 Chittagong City Corporation

## Name of Activities Undertaken:

- Staff deployment and orientation
- Preparation of before election situation
- Selecting observer and volunteers
- Formation of local committees to protect election related violence & orientation
- Voter awareness programme (rally, human chain, community meeting, poster, leaflets distribution etc)
- Publicity for voter ID registration

## Brief Progress about the Activities:

SLN	Name of activities	Targets	Achieved	Comments
01	Staff deployment & orientation	17	17	Complete Training
02	Develop pre election monitoring	5 rounds(1 union/rounds)	5 rounds	Submit reports to the BCDJC
03	Selects Election Observer and volunteers	As per election centre based	Centre based	600 observers finalized
04	Formation local committees to protect election related violence and oriented	2 thana committee and 15 ward/union committees	2 thana committee and 15 ward/union committees	Conducted meetings and discuss the situation
05	Voter Education & leaflets distribution	Rally-16, community meeting-60, human chain-15, miking-15, poster & leaflets distribution	Rally-16, community meeting-60, human chain-15, miking-15, poster & leaflets distribution	Due to political instability all activities were not completed
06	Thana Coordinators training	02	01	
07	Union Coordinator training	16	16	

## PROMOTING GOVERNANCE, ACCOUNTABILITY, TRANSPARENCY AND INTEGRITY PROJECT (PROGATI)

In the developing countries like Bangladesh, where corruption is rampant, the fight against corruption cannot be won without citizens' support, participation, and vigilance. The media, civic and business association, trade unions, and other non-governmental

actors play a crucial role in fostering public discussion of corruption and increasing awareness about the negative impacts of corruption. In the recent times, people have come to realize the extent to which corruption have undermined their welfare and stability, and hindered development efforts. Government, the private sector, and civil society alike have declared the fight against corruption to be of the highest priority. ISDE Bangladesh working as partner NGO of PROGATI Project at Cox's Bazar district under the partnership with Democracy watch, Khan Foundation and BITA. The major activities are;

- Citizen committee formation
- Capacity development Citizen committee
- Citizen score card preparation and sharing
- Citizen monitoring of Government aid & subsidy
- Advocacy with Government services provider institutions and authority
- Social auditing



Activate District Education taskforce of Cox's Bazar, Deputy Commissioner Mr. Joynul Bari is presided over the meeting



Discussion meeting with district Hospital Management committee, Local MP Lutfar Rahman Kazal was presided

## ACTION AGAINST TRAFFICKING & SEXUAL EXPLOITATION OF WOMEN & CHILDREN (AATSEWC)

An alarming number of children are currently being trafficked from Bangladesh. ISDE has been working to combat child trafficking. It believes that this issue should be brought to the attention of the masses and that the people need to take organized action against child trafficking. Through its development education program, ISDE has implemented awareness raising activities in its working areas and in traffic-prone areas. ISDE Bangladesh has initiated to implement Trafficking Prevention Campaign Program at Chittagong district under the support from ATSEC Bangladesh Chapter and RedBarnet. The activities were implemented through Chittagong Social Development Forum (CSDF) a local collective platform of NGOs, CSOs and CBOs in greater Chittagong. ISDE Bangladesh in collaboration with the CSDF is implementing the program and ISDE Bangladesh works as lead organization of the program a total of 24 NGOs are involved in program implementation process. Three parties MoU signed on December 2003 with ATSEC, RedBarnet and ISDE Bangladesh to implement this program. The major services and aims of the program are mentioned below.

### PROJECT LOCATION:

District	Upazila	Union	Remarks
Cox's Bazar	Chakaria	1. Kakara, 2. Fashiakhali, 3. Kayerbil, 4. Baraitali, 5. Harnang, 6. Shaharbil 7. B.M.Char. 8. East Bara Bhejola, 9. Taitong, 10. Pekua 11. Barbakia	Year round development education and information dissemination is also being provided in ISDE's rest of other working areas.
	Ramu	Kachapia	
Chittagong	Banskhali	Puchari, Shekekhil, Chanua	It also works with other local organizations, CBOs through networking & collaboration
	Anowara	Bailtali, Belchuri	
	Boalkhali	Gumdandi, Popadia	
	Chandanish	Barma, Hasimpur, Dohazari	
	Hathazari	Sadar	

### AIMS OF THE PROJECT:

- ✦ To raise awareness of child and women trafficking and organize the community against it.
- ✦ To develop traffic watchdog groups at the community level.
- ✦ To collect and disseminate information on trafficking.

### WORKING STRATEGY:

- ✦ Develop union and ward traffic watchdog committees which meet regularly
- ✦ Implement various activities to raise awareness through committees
- ✦ Involve the local community against child and women trafficking
- ✦ Organize events against child and women trafficking

### EXPANDING NETWORKING:

To develop a collective platform working against women and trafficking, CSDF has given emphasis to strengthening the networking of NGOs working in Child and women trafficking at Chittagong areas. A number of dialogue/sharing meetings were organized with the grassroots level partner NGOs as well as networks to make them strengthen and understand the impact of the networks. The meeting work as reference cum clearinghouse and learning session for participants and it done through providing information, invitations to participate in different activities and describing opportunities for planning and implementing joint initiatives.

### GO/NGO COORDINATION/COLLABORATION:

From its inception CSDF has given emphasis to develop good relation with GO-NGO and CSOs. It has arranged regular sharing meeting with Upazila and district level government officials. CSDF works to build the GO/NGO coordination/collaboration in the district level to carry out the anti-trafficking activities in a coordinated effort for the better prospect of the children and women. Besides most of the campaign activities were organized jointly with local administrations.

### DISTRICT LEVEL WORKSHOP:

To sensitize the district level government and civil society people to raise their hand to 02 Number of the district level workshops organized by involving the partner organization, local district level elite's GO/NGO representatives, law enforcing agencies, community leaders, journalists, etc. to provide an orientation of the trafficking problem and appeal to support this effort. ISDE Bangladesh organized District level workshop by involving CSDF partner organizations. The objectives of the workshop were to increase awareness among participant about the danger of trafficking women and children and to make a plan of action to combat child & women trafficking at the district level. Among the 50 participants were local elected government representatives, district level government officials, representatives from BDR and Police, NGO staff, journalist and other community leaders.

### UPAZILLA LEVEL WORKSHOP:

ISDE organized 03 Upazilla level workshops by involving Chittagong Social Development Forum (CSDF) and concern Upazilla Administration. The objectives of the workshop were to sensitize decision-makers to the problem of Child and women Trafficking prevention program and assist them to understand what can be done to stop it and to make a plan of action to combat child trafficking at Upazilla level. The members of LEB and community elite, local elected government representatives, Upazilla level government officials, representative from BDR and Police, NGO staff, journalist, teacher and other community leaders were participated the workshop. The participants developed an action plan.

Name of Venue	Total Participants						Organized by
	GO	NGO	LEB	CSO	Elite	Total	
Chandanish Upazilla Parishod Auditorium,	15	12	15	8	15	65	Organized by Chandanish Upazilla Parishod & CSDF
Boalkhali Upazilla Parishod Auditorium,	14	10	10	7	15	56	Organized by Boalkhali Upazilla Parishod & CSDF
Anowara Upazilla Parishod Auditorium	16	12	12	8	12	60	Organized by Anowara Upazilla Parishod & CSDF

### CAPACITY BUILDING TRAINING OF LOCAL NGO/CBOs STAFF:



ISDE Bangladesh organized a capacity building training for local NGOs/CBOs staff. 25 staff from deferent partners NGOs/CBOs were participates in this training workshop. The main aims of the training are to develop skill of PNGOs staff to implement the campaign and education at partner NGOs community level.

#### **MEETING WITH MEDIA:**

Journalists and representatives from various local level electronic and print media plays important role to give right information to the community and easy to raise community mobilization against child and women trafficking and made aware of the problem of children and women trafficking and sensitized on the role that they to prevent trafficking. ISDE Bangladesh organized a meeting with media peoples to give awareness and information of the problem of children and women trafficking and sensitized on the role that they to prevent trafficking. A informal group of journalist was form with the participants at Chittagong.

#### **SCHOOL WORKSHOP:**

ISDE Bangladesh organized a School workshop for Teachers to sensitize teachers and parents about anti trafficking program so that they can disseminate messages to students. A total of 26 teacher from deferent educational institutions in Chittagong district were participate in school workshop. They are also developed action plan for implementation at school level.

#### **SCHOOL ORIENTATION FOR STUDENTS:**

ISDE Bangladesh and CSDF member organizations organized 25 orientation sessions for school students in selected high schools to make aware of the student about children and women trafficking and sensitized them on the play role that they can play to protect themselves and others from the traffickers and they can also share the message to others.

#### **RALLY/BORDER CAMPAIGN:**

ISDE Bangladesh organize rally to awareness raising and mass mobilization against trafficking. Border campaigns at the traffic prone areas work as an effective means of awareness raising and mass mobilization against trafficking. Therefore, 01 number of border campaign was organized to sensitize the community people mainly in the border belt areas. Beside this, programmes were taken up to observe the special day. Representatives from government law enforcing agencies, BDR, Police, district administration, city Corporation were present the campaign.

#### **INFORMATION DISSEMINATION/MEETINGS:**

The Network will disseminate information regarding trafficking in children and women and will hold meetings with-

- a) Vulnerable group;
  - Continued meeting with women;
  - Continued meeting with adolescent;
- b) Other community people;
  - Meeting with community people;
  - Meeting with general people;

#### **Divisional Children Forum (DCF):**

ISDE Bangladesh form Divisional Children Forum (DCF) at Chittagong Division with the help of BSAF and DANIDA. It s serve as secretariat for DCF and run a number of activities. Including quarterly meeting of members, collecting data of CRC violations, capacity development of members, days & events observation, publication of quarterly bulletin, advocacy campaign at local level etc. Under DCF is has successfully organized various programme with the participation of Child rights NGOs.

#### **CHILDREN RIGHTS TO FAMILY:**

ISDE Bangladesh implementing Children Rights to Family campaign at Chittagong and Cox's Bazar district with the partnership of Aparajeyo Bangladesh and Civil Society Alliance for Child Rights in South Asia. The activities are capacity building of civil society members on CR, issue based campaign, awareness raising, local community discussion meetings, sensitization workshops with duty bearers and different stakeholders etc.

### **VOLUNTEERS FOR PEACE AND DEVELOPMENT PROGRAM (VPDP)**

Volunteerism is an essential aspect of ISDE Bangladesh's vision and ISDE Bangladesh has from the very beginning promoted volunteerism for peace and development. Before working in community development activities, ISDE functioned as a voluntary social organization fighting against illiteracy, ignorance and hunger. Local university graduates worked as short-term volunteers on various social projects. The volunteers' organized various activities such as a mobile eye camp for poor patients, an anti-drug and anti smoking campaign, a health services camp, tree plantation, relief and rehabilitation work, locally issue based campaign and a road maintenance project. The volunteers also raised money for various activities for ISDE Bangladesh.

#### **INTERNATIONAL WORK CAMP: Volunteering for Nature and Environment through Greening Asia**

On the occasion to celebrate the International Year of Volunteer (IYV) 2001, Integrated Social Development Effort (ISDE) and Bangladesh Work Camps Association (BWCA) organized a 10 day long International Work Camp at Faitong, Lama under Bandarban. On the occasion to celebrate the International Year of Volunteer (IYV) 2001, Integrated Social Development Effort Bangladesh and Bangladesh Work Camps Association (BWCA) organized a 10 day long International Work Camp at Faitong, Lama under Bandarban hill district from last July 11, 2001 Last 13<sup>th</sup> July 2001 the Work Camp is formally open by the Deputy Commissioner of Bandarban Mr. Bishnu Pada Shaha.

Activities included planting trees, taking care of trees and motivating the local community. Another aspect of the camp was the installation of pit latrines in the rural areas. At least 30 set latrines were installed in the Harbang area of Chakaria Upazila of Cox's Bazar district. He planted saplings at the premises of Fitong Government Primary School. A number international/foreign and local volunteers from Germany Ms. Theresa Mellios, Nora Ruhlig, Hwang Soon Young from South Korea, and Mr. Mazem from Venezuela and other 08 local volunteer are participating the work camp.

The main aim of the work camp to create awareness about environmental issue and encourage the community to plant trees, take care and protect forest for better interest of environment and safety. The foreign volunteer will introduce with the local custom, tradition and culture.

The aims of such international work camps are to promote international cooperation, friendship and a culture of peace and to increase the awareness of volunteerism among local and international people.

### **VOLUNTEER PLACEMENT PROGRAM:**

ISDE offers short and long term placements for international volunteers on its various projects to exchange knowledge and skills. ISDE received its first international volunteer from VSO UK in 1997. ISDE Bangladesh currently has links with a number of national and international volunteer-sending organizations including VSO, AVI, IGJD, UNV, BeARN & BWCA. Skilled and non-skilled international volunteers from France, UK, Venezuela, Australia and Germany have served with ISDE.

## **NGO NETWORKING & PARTNERSHIP PROGRAM**

To build better understanding on gender, environment and human rights and enhance the capacity and skills of local indigenous NGOs, ISDE Bangladesh is working as the secretariat for the Chittagong Social Development Forum (CSDF), a local NGO network that is receiving technical and financial assistance from Steps Towards Development (Steps) & Gender and Development Alliance (GAD), Dhaka. Eighteen local NGOs in Cox's Bazar, south Chittagong and Bandarban hill district are involved in this forum. Activities include: networking meetings, workshops, observation of various days and events, a documentary film show, capacity building of staff and organization and information sharing and joint initiatives by the member NGOs.

The following activities have been carried out through the networking:

- ✎ Bi-monthly networking and sharing meetings where member NGOs shared their ideas and problems and took decisions for further improvement. Resources persons from Steps and other organizations also attended.
- ✎ A number of training organized to improve the capacity of member NGOs under technical support from Steps. The trainings are Gender Relation Development and Planning, Organization Development on Gender Perspective, TOT on Gender for local trainers group, Module and materials development for LTG members. Besides on it has provides some other related training to the members NGOs to contact with other likeminded support organizations. It has arranged CRC and Child labour another training courses organized under the cooperation from BSAF/ILO-IPEC, land reformed and development under ALRD support.
- ✎ Organization development workshop was arranged after which the participating NGOs prepared a draft Organization Management and Gender Policy for their respective organizations.
- ✎ Two roundtables were organized at Cox's Bazar on Early Marriage and Child Rights. Participants included district level local Government officials, journalists, NGO leaders, political and social leaders.
- ✎ Gender Mainstreaming a pilot program is undertaken to implement the 12 selected Union and Municipality ward. Four-campaign issues were identified for raise social voice. These are: i) Birth registration, ii) Violence Against Women, iii) Early Marriage & iv) Marriage registration. The campaign activities conducting through forming social entrepreneur from union/ward and Upazila and district level areas from interested and devoted social workers from various professions. The following activities are going well: i) Orientation of Social entrepreneur, ii) Organize campaign activities, i.e. day observation, rally, seminar, dialogue, issue based campaign, debate, cultural activities etc.
- ✎ ISDE provide secretarial support to Consumers Association of Bangladesh (CAB) Chittagong Regional Branch and Association of Land Reform and Development (ALRD) at Chittagong, Coordinating Council For Human Rights in Bangladesh (CCHRB) etc networks. Under the CAB networking, it tries to raise voice of consumers, organized consumers for various illegal practices of producers, services providers and making awareness amongst consumers. It organized meeting, workshops, seminars, spot visits, support BSTI etc. ALRD networking provides support to local NGOs, CBOs for agrarian and land reform movement for poverty eradication at Chittagong region.

### **GENDER MAINSTREAMING & WOMEN ACCESS TO LOCAL GOVERNANCE:**

Traditionally gender discrimination system was exists in our culture, this is also more active in our working areas. People's believes women will engaged household activities and have no need to go outsidess for earning or any others issues. ISDE Bangladesh believe women are 50% of our total population and with our participation of women no development can be fruitful and success. As a member of Chittagong Social development Forum (CSDF) ISDE Bangladesh has been nursing the philosophy and trying to integrated it all the program intervention and management system. It tries to create equal opportunities for women and men will lead society, family sound and gender environment friendly. It has been undertaken Gender mainstreaming and Women Access to Local Governance Program with the support of CSDF, Steps Towards Development. The program aim is as follows;

#### **Goal:**

To develop a gender discrimination free society.

#### **Objectives:**

- 📖 To strengthen collective platform with the participation of wider group of community people.
- 📖 To develop gender sensitive Social Actors, Social Entrepreneurs at community level.
- 📖 To develop Student Volunteers groups
- 📖 To develop Women Activists
- 📖 To increase awareness of grass root people about gender related issues through advocacy- campaign

#### **Working Location:**

District/City	Upazila/Thana	Municipality/City Corporation	Ward no
Cox's Bazar	Chakaria	Chakaria Poursahava	03
Chittagong	Chandgaon	Chittagong City Corporation	04, 05, 06

#### **GCA Group Formation:**

Social entrepreneurs group formed with the representative from teachers, social workers, up members, chairman, journalist, political conscious people, social leaders from community who have able to contribute to the community in social behavior changes factors. Women Activist group form with the active women playing important role in the society in various issues. 10 students volunteers selected as Student Volunteer from selected high school of the pilot areas and form student volunteer group. The all three characteristics groups combined form Gender Change Activist (GCA). Every GCA has 55 members among 25 comes from social entrepreneur, 10 student volunteers, 20 from women activist. The GCAs are developed by the number of training and orientation to run the activities at grassroots level. They working as catalyst for gender related behavior change agent to the community.



### GCA coordination Meeting:

Monthly regular GCA coordination meetings were organized to review the progress and plan for future. The Advocacy Organizer were facilitated the meeting with the help of PO/APO of CSDF and LTG members. GCA has developed own mechanism and plan for raise campaign in locality. The GCA has made plan on the campaign issue birth registration, violence again women, early marriage, marriage registration and women access in local elected bodies.

### GCA training:

Regular and issues based training and orientation provided to run their activities properly. The training are GCA role and responsibility, gender and program, gender and advocacy, which are conducted by the LTG members. After end of the training the GCA members gain practical knowledge and skill how to disseminate the campaign issues to the community. During the year the campaign issues are birth registration, violence again women, early marriage, marriage registration and women access in local elected bodies. They have oriented how to disseminate the campaign issues to the community.

### School based Education:

To use the child-to-child method for disseminates information to the children ISDE Bangladesh use local high school as important media for that. 10 student were develop as Student Volunteers who mange the all activities in this educational institution by promoting volunteerism. The SVs are provided training and orientation to run the message amongst the student. Before starting it have arranged sharing, introduction and dialogue with teachers, school management committee about the issues and raised their support. The activities are:

Types of activities	Nature of tasks	Targeted people
Wall Magazine preparation	Quarterly on various issues based and focused on campaign issue	Students are preparing, editing and managed it independently under leadership of SVs
Issue based discussion amongst student	Student volunteers and advocacy organizers conducted various issues based discussion and education amongst the students.	Students from 8-10 classes
Discussion with School Managing committee & teachers	Regular discussion on issues based to orient the issue and program	School managing committee and teachers.
School based twos days program for voluntary camp	Two days gathering and of students and they raised support of the students, parents, community about campaign issues by house to house visit, rally, discussion, cultural activities etc	Students are responsible for managing it independently under leadership of SVs

### Dialogue with CSDI:

Community services delivery institutions (CSDI) are the major key responsible institution to fulfill the targets of the campaign. Unfortunately it was not active for a number of reason. ISDE Bangladesh has arranged regular meeting, dialogue with Ward Commissioner office, Municipality, marriage register, hospital, clubs, educational institutions for increase birth registration, marriage registration, reduction of violence against women, early marriage etc. Sometime it has arranged joint program to overcome limitations and community have got sufficient support from concern CSDIs. ISDE Bangladesh believes if the CSDI work properly most of the community problem will solve easily. So it tries to develop good relationship with community, civil society and CSDI so that they can work as pressure group at locally.

### Community Mobilization:

Community mobilization is major parts of any campaign. ISDE Bangladesh organized regular gathering, rally etc to raise awareness and mass participation about campaign issues. The community mobilizations ensure the participation of local government officials, local government representative, media people, women leaders, GCA members, social elite, youth leaders etc of the community. ISDE Bangladesh has arranged community mobilization for following issues at the respective pilot areas.

Name of pilot areas	Issue of Community mobilization	Total participants	Remarks
Chittagong City Corporation	Birth registration	200	GCA and word commissioner organized the community mobilization.
Chakaria Pourashava	Birth registration and Early marriage	200	GCA and word commissioner organized the community mobilization.

## DISSEMINATION OF GENDER EQUITY CONCEPTS AT THE GRASSROOTS: DEVELOPMENT OF SOCIAL ACTIVISM THROUGH SOCIAL ACTOR GROUP

Since a long time Integrated Social Development Effort (ISDE) is working as coordinating organization of the local Network "Chittagong Social Development Forum"(CSDF). A very common aim of this network is to mainstream gender at organization and community level. So, the member organizations of the network have already started the process of incorporating gender concept in their organizational policies, strategies, and structures and also in different ongoing projects. As gender is a cross cutting issue, this process contributes to other projects of the organizations, contributes to achieving organizational goals and strengthen the foundation of the organizations.

This project of disseminating gender concept at grassroots level and development of change agents (SEs, SVs, WAs) will help achieve goal and objectives of other projects as the focusing area of other projects is also to improve/change the distressing situation of vulnerable women and girls. The total development process will be hindered if equal opportunities and benefits do not reach to the women equally. So, government projects in the project target areas will also be supplemented and complemented by this proposed project. Member organization's beneficiaries women group leaders are conscious about their rights and act as change activists. The project activities are supported by CIDA and technical support from CSDF, Steps Towards Development. The project details are as follows:

### PROJECT AREAS:

The project activities are implementing at 10 Upazila under Chittagong and Cox's Bazar districts.

The project locations are:

Name of Working Area	Upazila	District	Male	Female	Children	Total	Reasonable NGO
Chakaria Pourshava	Chakaria	Cox's Bazar	500	500	1000	1500	ISDE Bangladesh
Pekua Sadar Union	Pekua	Cox's Bazar	500	500	1000	1500	do
Jilongza Union	Cox's Bazar sadar	Cox's Bazar	500	500	1000	1500	PHALS
Banshkali Pourshava	Banshkali	Chittagong	500	500	1000	1500	ISDE Bangladesh
Chandanish Poushava	Chandanish	Chittagong	500	500	1000	1500	PPS
Anowara Sadar union	Anowara	Chittagong	500	500	1000	1500	PPS
Patiya Pourshava	Patiya	Chittagong	500	500	1000	1500	EELMA
West Gomdandi Union	Boalkhali	Chittagong	500	500	1000	1500	ALORAN
Hathazarai sadar Union	Hathazari	Chittagong	500	500	1000	1500	ANNESHA CTG
Rawzan Pourshava	Rawzan	Chittagong	500	500	1000	1500	PARC

### BROAD OBJECTIVES:

- To invigorate social volunteerism to solve local problems and eradicate discriminatory practices towards women and girl children
- To bring about positive attitudes towards women and girl children

### SPECIAL OBJECTIVES:

- To strengthen the collective platform with the participation of wider groups of community people.
- To develop gender sensitive social actors, social entrepreneurs at the community level in various categories
- To increase awareness of grass roots people about gender equality issues in daily life through advocacy campaign.

### EXPECTED RESULTS:

- SEs, SVs and Was are fully aware about gender equity issues at the local level and adequately skilled for disseminating this knowledge and handling problems at the grassroots level
- Influential personnel of the plot areas are playing a facilitating role in establishing equity concept at the grass root level
- Young students are aware about gender disparities existing in the society and are playing active and responsible roles in disseminating the knowledge at the community level
- Members organization's beneficiaries, women group leaders are conscious about their rights
- Community people feel encouraged and responsive to address specific issues

### INDICATOR OF SUCCESS:

- Regular group meeting held with members
- Practical use of knowledge and skills acquired by members
- Increasing numbers of SEs, SVs and Was
- Increasing numbers of debates and dialogue held during the project period
- Increasing numbers of CSDF being responsive
- Men and women participating equal in solving community and social issues



### DESCRIPTION OF PROGRESSES PROJECT ACTIVITIES:

The project activities is started in December 2005, after having NGO Bureau's clearance and grant from the CIDA-Gender Fund. A details work plan of the project activities was prepared with the consultation of the staff and leader and accordingly the activities have been carried out so far. Before starting the project activities the workers conducted a simple survey in the areas to identify the actual targeted people and prepared an areas resource profile of each area. Due to religiously conservative minded areas and low literacy rate areas of Bangladesh it is very difficult to given information regarding gender equity. So it has taken time to motivate them and adopt with their culture. The main activities of the project for this year are;

### GCA member selection and group formation

To revives the spirits of social volunteerism and to bring the selected community people to act as changes agent for positive social changes towards gender equality. The basis for this social volunteerism is to solve the problems of targeted areas and eradicate the gender based discriminatory practices. With this objectives in view, three types of support groups are formed and trained who then contributes to the improvement of the community life. These groups are called collective as Gender Changes Agents (GCAs). The GCA member takes up plans and conducts various programmes in their respective areas assisted by the CSDF member NGOs. The GCAs work in three phases a) through school based activities, b) local areas based activities and c) areas and other civil society group based activities. The three types of GCA are systematically trained and made aware of their roles and responsibilities.

GCA member	Aloran	Annesha	ISDE Bangladesh			PHALS	EELMA	PPS		PARC
Male	17	17	19	25	19	19	24	16	17	17
Fem.	39	38	36	30	36	36	31	34	38	33
Total	56	55	55	55	55	55	55	55	55	50

### ► Social Entrepreneurs Development

Under this group, local influential peoples of the target areas are mobilized to involve them with the desired changes process. A total 25 persons both men and women are expected to belong to this group for each area. There are a few formal steps in order to activate these groups, which are as follows:

### Orientation Social Entrepreneurs:

During the period CSDF and Partner organization organized 10 Orientation for Social Entrepreneurs in project Areas. Around 600 persons representing various CSDI and GCA member attended the orientation programs. Social Entrepreneurs aware about their roles and responsibilities and how to organize activities at grassroots level. The LTG members of the CSDF and the CSDF staff conducted the orientation sessions for SE groups. Technical support arranged from Steps regarding to conduct the orientation session.

### Students Volunteers Development

This groups are mobilize in the education institutions of the target areas in order to inculcate the concepts of gender equality among the young generation within a social framework from each area, at least ten volunteers are expected to be mobilized. Student volunteers are groomed to solve the problems within their working periphery along with the help of guidance of the teachers. The activities that are geared to mobilize and continue their services are as follows;

During the period CSDF and Partner organization organized 10 Orientation for Students Volunteers about their role and responsibilities in project Areas. Around 700 Students Volunteers and representing various CSDI and GCA member attended the orientation programs.

- 1 day Orientation on roles and responsibilities for Students Volunteers at a glance.
- 1 day student conference was organized at Chittagong and Cox's Bazar district. Local Sr. district administration people were attended the conference.

### - Scholarship for volunteers in pilot areas

Scholarship for student volunteers distributed to the SVs yearly basis.

### Women Activist Group development

This is the third group formed at the all levels but with female membership only. About 20 women activists are mobilized under this group. This is the group to raise voice against any injustice caused to them and also to represent women's presence in all decision making process at the local level. The activities that center round this group are as follows;

- Orientation for WAs:

During the period CSDF and Partner organization organized 10 Orientation for Women Activists on the role and responsibilities at the project Areas. Around 600 persons representing various CSDI and GCA member attended the orientation programs. The project organized one-day orientation of 10 Women Activist Groups at the respective WAs group's areas. Women activist aware about their role and responsibilities. The LTG members of the CSDF and the CSDF staff conducted the orientation session for WA groups. Technical support arranged from steps regarding the orientation session.

### Quarterly Coordination meeting with GCA:

Quarterly coordination meeting organized to planning the future activities, share the experiences, and review the progress of the GCA group activities. The meetings are working as planning, reviewing and sharing the experiences and plan the new think thoughts. During the reporting period CSDF and Partner Organization conducted 35 coordination meeting at the project sites. The details of the Coordination meeting are given below;

### Yearly GCA conference:

To share the experiences and build greater unity, yearly GCA conference will organized. The GCA shares their ideas, difficulties and plan for future. It will introduce it each other's and greater linkage will build among the district level government departments, community services delivery institutions (CSDI) and media people. Each GCA group will present their progress and experience and learning.

### • Knowledge, Skill and Capacity development:

A two days workshop was held once a year for all categories of changes agents to build their understanding on gender issues and how to incorporate them into social programs.

2 days workshop on Gender and programme issues with each group of GCA 1<sup>st</sup> year and 1 day refresher in 2<sup>nd</sup> year. (10 groups x 2 year)

During the period CSDF and Partner organization organized 2 days workshop on gender and program issues for SE, SV and WA at the respective project Areas. Around 500 GCA members attended the workshop. The details of the training are given below;

### - Dialogue on the impact of eve teasing, harassment, violation against women

CSDF and Partner Organization Conducted 30 Dialogues on the impact of eve teasing, harassment, and violence against women with Ward Commissioner/ UP representatives, GCA, Teachers and students in project area.

### Organizing Community mobilization and Action Programme:

Other community level activities like holding dialogues with local government representatives, media and civil society on relevant areas of Beijing PFA and CEDAW (social and financial opportunities); dialogues on increasing peoples participation in PRSP implementation, discussion on how to make Community Services Delivery Institution (CSDI) more women friendly; dialogue with Kazi (marriage register) and GCA to increase the number of marriage registration as well community programs to create awareness against violence against women and to prevent early marriage etc. The project arranged dialogue with Kazi, NNPC, UP and other CSDI regarding the issues addressed by the project. The project identified issue on increase birth registration, marriage registration, stop violence against women, early marriage, domestic violence and more participation of women in local decision-making process. The local CSDI assured they will provide necessary cooperation to them.

## INTEGRATING DISABILITY ISSUES IN COMMUNITY DEVELOPMENT

Many people in ISDE's command area are disabled, for various reasons related to the poverty of the area. ISDE believes Persons with Disability (PWDs) are not disabled but differently able. Attitudes towards PWDs need to be changed, so that they can enjoy equal opportunities in society, take part in normal life and contribute to their family and society.

ISDE Bangladesh is now trying to integrate disabled people and children into its NFE, organization-building program with able children and people. It supports disabled adults involving them in to group formation and provides loans allowing them to participate in IGAs. ISDE also assists PWDs to acquire equipment and necessary treatments, enabling them to maximize their potential. Currently ISDE Bangladesh is providing services for those with rickets and the physically disabled at Moheshkali Island of Cox's Bazar district with technical support from the Center for Disability and Development (CDD).

### MOBILE EYE CAMP:

To serve the poor eye patients in rural areas, ISDE Bangladesh organizes an annual Mobile Eye Camp in collaboration with the Bangladesh National Society for the Blind (BNSB) and Chittagong Eye Infirmary and Training Complex. The Rotary Club of Metropolitan Chittagong sponsored the activity and it is being run on local contributions. Local and international volunteers help by serving the patients, assisting the doctors, carrying and nursing the patients, cooking food for patients, publicizing the camp etc.