

# INTEGRATED SOCIAL DEVELOPMENT EFFORT (ISDE), BANGLADESH

ISDE-Bangladesh is a Bangladesh based Non-Profit, Voluntary, Social Development Organization Devoted to Reduction of Poverty, Hunger & Effects of Natural Disaster, Promotion of Women Human Rights, Political Empowerment of Women & Girls Children, Ethnic Minorities and Stop Violence Against & Discrimination of Women in Bangladesh since 1992



Entrusted to Serve Disadvantaged Women Group, Hazardous Children, Coastal Fishing Communities, Persons with Disability, Migrants, Ethnic Minorities, Sex-workers, Transgender (hijra) Communities, Rohingya refugees, Non-local Refugees & Displaced Person in Southeastern Part of Bangladesh

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## **HISTORY OF ESTABLISHMENT:**

Naturally Cox's Bazar is one of most resourceful and beautiful and largest sea beach in the world. Geographically it is different with any other part of the country. The reasons are, it is mixed with coastal, hill and plain land. The illiteracy rate is very low, high rate of school dropout, high rate of population growth and maternal morbidity and mortality, poor nutrition status, sanitation and health status is very poor than other part of the country. However, it is very resourceful and national tourism and healthy city of the country. The different nature of the geographical situation all the resource and asset hold by the a few persons and most of the people are haveless. The moneylender exploited and tortured many ways to the poor and haveless. The imbalance situation and social injustice was made huge number of questions for the collage going student Mr. S. M Nazer Hossain. He tried to assists poor people in his native village, but after one year the initiatives was stopped by the conspiracy of local elite and landlords. His initiatives were started through establishment of local branch of Jatio Tarun Sangha (JTS) a national youth organization. He never stops his mission and he was trying to continue his efforts to assist most needy people through collective efforts. The effort was highly appreciated by the renowned physician, social worker and National Professor and Founder of University of Science and Technology Chittagong (USTC) Dr. Nurul Islam and Dr. M A Sukur from Mowlabi Bazar. When Dr. Nurul Islam was visited Cox's Bazar he meets with Mr. Nazer and his team and given guidance and encouragement. It has conducted a number of anti smoking and drug campaign activities and after 1991 devastating cyclone's relief and rehabilitation program the community demanding for continuous services. After successful implementation of the few activities, there is created a felt need to develop a professional development organization, which more specialized and development oriented. The process was become institutionalization by the gradual run of various activities and finally 1st November 1992 on the occasion of National Youth Day of Bangladesh by the active initiation of some devoted development workers and researchers Integrated Social Development Effort (ISDE) Bangladesh was began its steps to participate the process of build up illiteracy, hunger and poverty free society.

## **BACKGROUND INFORMATION:**

Integrated Social Development Effort (ISDE) Bangladesh is a local non-profit non-political, non-religious, voluntary, social development organization working in the southeastern part of Bangladesh, including Cox's Bazar, Chittagong, Rangamati, Kagrachari and Bandarban hill districts. ISDE Bangladesh was established in 1992, with the initiation of some like-minded social workers to serve the socio economically depressed & backward groups in the southeastern part of Bangladesh. It seeks to create self-sustaining rural communities through process of battling against rural drawback and the social economic energizing of the poor; such a process involves a number of suitable social and economic activities. ISDE Bangladesh is instrument in assisting the poor in working for their own developments instead of being the passive receive of it. It works in the identified rural and urban areas targeting sustainable social change that will contribute in ensuring a better life for the vulnerable people, with special emphasize to women and children. ISDE Bangladesh works adopting the target group development approach and most of the groups are associated with women members. It implements its all activities targeting on purpose to protect rights of the target women and children. It continues its all efforts to ISDE Bangladesh's commitment through mainstreaming gender in a participatory development process. It collaborates with different local, national and international NGO's and Government Departments in realizing their common goal of women empowerment, human rights, gender, environment, and education, rural and urban development.

It envisages a society with improved environment human dignity and security. Its mission is guided by people's aspirations that significantly contributes in changing the existing socio-economic status of target groups; facilitate the need-based services focusing to reducing gender discrimination and improving environmental status that will yield poverty reduced better life by enhancing people's capacities, initiatives and commitment followed by the principles of human rights, governance, gender and equity. Strengthen effective people's participation at all stages of program designing, planning, implementation, monitoring and evaluation harnessing local and external resources that will contribute greatly in sustainable social change. ISDE Bangladesh works in line with Target Group Approach as well as Community Approach followed by the principles of human rights, good governance, gender sensitivity, equity and participation targeting poverty reduction. It gives equal emphasis to ISDE Bangladesh scheduled castes and ethnic groups as target groups.

ISDE Bangladesh grew to its present level by responding to the needs of the people. From 1993 ISDE started moving to a more exhaustive approach with resources and financial assistance from a number of development partners. ISDE Bangladesh has been gradually expanding its activities in more remote and neglected areas of the country.

## **MISSION STATEMENT**

### **OUR VISION:**

ISDE Bangladesh aspires to create a poverty and hunger-free, just society of educated, socio-economically developed and environmentally-friendly people.

### **OUR MISSION:**

To facilitate socio-economic change in the lives of disadvantaged people, particularly women and children, in the southeast of Bangladesh through the promotion of income and employment generation activities, health services, education, peace building, climate change, disaster risk reduction and awareness raising.

### **GOALS:**

Establishing an positive environment for the hardcore and disadvantaged people particularly women and children to be able to get organized, enhance capacity & skill for demand and ensure access to their rights and basic services for social, political, disaster management and economic empowerment.

### **STRATEGIES:**

- ☒ Building confidence, hope and self-reliance among the disadvantaged and deprived people through organization building.
- ☒ Increasing knowledge, raising awareness levels and changing behavioral practices through non-formal education, motivation and training.
- ☒ Ensuring sustainable development through mainstreaming gender equity at organization and community levels.
- ☒ Developing maternal and child health status through primary health services and nutrition education.
- ☒ Creating income earning and self-employment generation opportunities by providing technical assistance and credit.
- ☒ Developing environmental equilibrium through social forestation and regenerative agriculture.
- ☒ Promoting the universal Child Rights Convention (CRC) through awareness raising, education and rehabilitation.
- ☒ Carrying out community managed disaster risk reduction and management activities to reduce the effects of natural disaster, climate change issue and lower the number of deaths caused by natural disaster and improved livelihoods.

### **ORGANIZATION VALUES AND PRINCIPLES**

ISDE Bangladesh encourages the following values to be practiced both at individual and organizational level.

#### **HUMAN DIGNITY:**

This is at the core of our mission. We should respect the dignity of every human being regardless of gender, race, nationality, economic or social condition. Respecting human dignity demands from us sensitivity to the points of views and opinions of others, especially those who start from a disadvantaged position.

#### **HUMAN FULFILLMENT:**

One's sense of fulfillment only makes sense if we are part of a wider community. Only within the community we find the opportunities to develop, manifest, and find value and meaning in our potentials (it is the meaning and value that our communities give that encourage our sense of fulfillment and find in our community). Some are given better opportunities to have that sense, others are denied so- particularly when they feel that their work is not appreciated, or denigrated. But A deep sense of fulfillment can be sustained insofar as the community evolves. We should always remember that, whatever we do and whatever our talent, each one of us owes something to the community, particularly to those who start with less opportunity.

#### **FALLIBILITY:**

As human beings, we are fallible and can make mistakes. But we should try to learn from them so as to avoid repeating the same mistakes in the future, and seek help if necessary. We should also strive to pass the lessons learnt to new generations (Recording and transmitting lessons should be made one of the central objectives of the organization).

#### **OPENNESS:**

We should be completely open about what we do since there is no reason to hide anything: as members of ISDE Bangladesh, we should account for everything we do in terms of our Mission and Values.

#### **GENDER EQUITY:**

We should give equal concern to women and men, and given differences in starting positions, this might mean (our considerations about what we should do) paying special attention to women's needs and welfare.

#### **COMMUNICATION:**

We should try to promote better communication inside and outside ISDE Bangladesh, since that will help us to identify common problems, learn lessons and improve what we do. And this in turn will help us pursue our Mission.

**MINDFULNESS:**

We realize that our Mission demands on us a long-term view- and we should be attentive to the consequences of our acts, whether they are intended or not

**TOLERANCE:**

We feel pride for being part of Bangladesh's culture, but we should respect, learn from and promote open dialogue with other cultures.

**EFFICIENCY:**

We should strive to ensure that our resources, including our working time, are used efficiently and in a sustainable way, always maintaining a long-term view. Only in this way, we can ensure that more and more resources are passed on to those who need them most- now and in the future.

**CONGENIALITY:**

As member (Being sensitive to all people should allow we should also be sensitive to the needs of our time, to changing conditions, and try to respond adequately with a long) of ISDE Bangladesh, each of us should strive to promote a congenial atmosphere everywhere we are, even if this means withdrawing from a discussion in a dignified way. We should not forget our mission– the reason why we are here as members of ISDE Bangladesh in the first place (A congenial atmosphere is very important to achieve that Mission Long-term. We Sometimes this might mean making sacrifices in the present for a better future. The needs and interests of the most disadvantaged communities, civil society can pay tribute to their human dignity – which they share with all members of society.

**OUR PHILOSOPHY:**

By involving the people in the development of basic facilities and encouraging and monitoring them, enhancing and increasing their confidence in their own abilities, their development can be truly sustainable.

**METHODOLOGY:**

By organizing the poor women into groups, they function as instruments for collective action, self-reliance, unity and solidarity. The process of building institutions involves developing knowledgeable and motivated workers who can act as social change agents and conduct village based weekly meetings and gives knowledge, skill sharing and training. At these meetings the participants discuss their problems and share information on their needs, tasks, rights and possible solutions. The meeting and training sessions also act as forum for social education. It also gives emphasis to utilization of local wisdom and resources, encouragement of innovation and creativity, prioritizing quality, enhancing coordination and networking, accepting challenges

**ECONOMIC IMPROVEMENT:**

If the economic footing of the poor remains weak and infirm they will be unable to face crisis. The basis of building economic foundations is looking for alternatives based on people's creativeness, economic rights, collective enterprise and the harmonization of participatory production.

**CLIMATE CHANGE & DISASTER RISK REDUCTION:**

Disaster preparedness is the cornerstone of any development intervention in coastal Bangladesh. Now global warming becomes more dangerous for human lives. Human lives have to be protected from the changeable furies of nature. Cyclone and the tidal upsurge, droughts disrupts normal life and results in incalculable misery. With a little outside help they are more able to master the challenges they face.

**ENVIRONMENT & CLIMATE CHANGE:**

ISDE Bangladesh focuses on environmental development as a logical sequel to involvement with rural people. Social forestation, preservation of forest resources and environmental education is an important segment of ISDE's activity package. Specialized programs on environmental regenerative agriculture have been embarked upon and organized according to community needs.

**HEALTH & NUTRITION:**

ISDE Bangladesh is views health services not as charity rendered to people but as a legal right. People are encouraged to get involved in the organization of the services. ISDE Bangladesh's conviction is family based, combining health and development functions and ensuring peoples' participation and accountability. Awareness is the basis from where to fire the engine for prevention and treatment.

**GENDER EQUITY:**

Women make up half of our population. They are the main educators for the children yet make up the majority of the illiterates. Women are usually the last to eat and in times of famine, epidemic or natural disaster, the first to die.

ISDE Bangladesh seeks to uproot gender specific discrimination within the society and equal participation in family and social decision-making process. ISDE's strategy gives emphasis to organizing women at grass root

level to make access to the local resources, mobilization and other normal development streams. It has developed and undertaken various activities for the enhancement of the women and children.

### MAIN STRATEGIES:

The guiding strategies of the organization includes i) Community based and Demand-driven approach in addressing and determining development issues and thrusts; ii) Promote community empowerment by educating the communities in various aspects to attitudinal change in their behavioral patterns; iii) Rapport building with the like-minded organizations and consolidating necessary institutional arrangements to mainstream the disadvantaged communities ensuring total participation; and iv) Maximum utilization of local resources and optimal utilization of natural resources, ensuring ecological sustainability.

### PRIORITY EMPOWERMENT AREAS THROUGH PROGRAMMATIC INTERVENTIONS:

Social Empowerment	Economic Empowerment	Political Empowerment
<ul style="list-style-type: none"> <li>• Social mobilization and Institution development</li> <li>• Development Education &amp; awareness</li> <li>• Awareness raising on civic and basic legal rights</li> <li>• Making education system gender sensitive</li> <li>• Climate Change adaptation, Disaster Risk Reduction &amp; Environment Development</li> <li>• Primary health care, personal health &amp; hygiene Water, Sanitation &amp; Hygiene (WASH), AIDS/STD, nutrition supplement</li> </ul>	<ul style="list-style-type: none"> <li>• Capacity and skills development</li> <li>• Livelihoods improvement and assets building of women</li> <li>• Market extension for women and vulnerable segments of the society</li> <li>• Gender budget analysis</li> <li>• PRSP &amp; SDG analysis</li> <li>• Increase access to public resources</li> </ul>	<ul style="list-style-type: none"> <li>• Strengthening local government mechanism and governance</li> <li>• Citizen friendly Electoral reform</li> <li>• Increased participations of women in socio and political institutions</li> <li>• Mainstreaming Women in politics</li> <li>• Leadership development of young men and women</li> </ul>

### PRINCIPAL THEMATIC AREAS:

Thematic Areas	Major Activities
Local governance	<ul style="list-style-type: none"> <li>• Strengthening local government and community level governance through inclusion of disadvantaged people</li> <li>• Community level awareness, mobilization and livelihood initiatives</li> <li>• Capacity enhancement through institution building and development education</li> <li>• Legal awareness and legal aid through referral service</li> <li>• Financial &amp; job creation services to poor women</li> </ul>
Strategic Segments:	<ul style="list-style-type: none"> <li>• Advocacy and lobbying</li> <li>• Networking</li> <li>• Cultural activism</li> <li>• Public debate and forum</li> <li>• Promote accountability of duty bearers, policy-makers and other stakeholders</li> </ul>
Support Programs	<ul style="list-style-type: none"> <li>• Monitoring and evaluation</li> <li>• Human Resource Development</li> <li>• Policy research, documentation and publication</li> </ul>

### CURRENT PROGRAMMES:

Major Program	Name of Activities
Women's Political Empowerment & Development Program (WDP)	<ul style="list-style-type: none"> <li>• Organization Building of Poor &amp; Development,</li> <li>• Human Resources &amp; Skill Development Training,</li> <li>• Women Employment &amp; Income Generation,</li> <li>• Micro-credit and Savings Accumulation</li> </ul>
Non Formal Education (NFE)	<ul style="list-style-type: none"> <li>• Non Formal Primary Education,</li> <li>• Adolescent Education,</li> <li>• Non Formal Adult Education,</li> <li>• Basic Education for Hart to Reach Working Children</li> <li>• Post Literacy &amp; Continuing Education,</li> </ul>

Health Services & Population Development (HSPD)	<ul style="list-style-type: none"> <li>† Primary Health Care and MCH,</li> <li>† Homestead Vegetable Gardening &amp; Nutrition Education,</li> <li>† Safe Drinking Water Supply &amp; Sanitation,</li> <li>† STD/AIDS Prevention &amp; Education,</li> <li>† Integrating Disability Issues in Community Development</li> </ul>
Climate Change & Disaster Risk Reduction and Rights of Refugees and Displaced Program	<ul style="list-style-type: none"> <li>† Nursery Development &amp; Training</li> <li>† Participatory Social Forestation,</li> <li>† Fisheries &amp; Livestock Development,</li> <li>† Nature &amp; Environment Education</li> <li>† Popularizing Multi strata Fruit Garden at Denuded Hilly Areas</li> <li>† Capacity building of community to adaptation with Climate Change issues</li> <li>† Community Based Disaster Risk Reduction Management Program</li> <li>† Humanitarian Support for Rohingya Refugees and Displaced Communities</li> </ul>
Integrated Rural Development Program (IRDP)	<ul style="list-style-type: none"> <li>† Coastal Embankment Maintenance Program,</li> <li>† Coastal Fishing Community Development Program,</li> <li>† Integrated Food Security and Feeder Road maintenance Program</li> <li>† Community Low Cost Housing Program,</li> <li>† Democracy &amp; Legal Education Program,</li> <li>† Empowerment of Coastal Fishing Communities–Disaster Preparedness</li> <li>† Tribal/Adhibasihi Community Development Program,</li> <li>† Responsive Governance &amp; Gender Justice Project</li> <li>† Action Against Trafficking and Sexual Exploitation of Children,</li> </ul>
Urban Community Development Program (UCDP)	<ul style="list-style-type: none"> <li>† Organization development of slum dwellers,</li> <li>† Women Income &amp; Employment Generation,</li> <li>† Elimination of Child Labour &amp; Welfare of Working &amp; Street Children,</li> <li>† Promotion of Urban Water, Health &amp; Hygiene education.</li> <li>† STD/HIV Prevention Program for Urban Slum People at Chittagong</li> <li>† Promotion of CRC and Protection Program.</li> <li>† Gender Mainstreaming &amp; Women Empowerment in Political Process.</li> </ul>
Youth Development Peace and Voluntarism	<ul style="list-style-type: none"> <li>† Youth engaged in peace &amp; nation building activities</li> <li>† Adolescent sexual &amp; reproductive health education</li> <li>† Youth information and resource centre</li> <li>† Organize Work camps at rural areas</li> <li>† Promote village volunteers</li> <li>† Campaign for Non Violent Peace Culture</li> <li>† ICT for youth and adolescent</li> </ul>

#### HISTORY OF ONGOING ACTIVITIES/PROJECTS:

Name and address of the donor/ partner	Supported programme	Since	Project locations	Nature of support
CARE-SHABGE-DFID	SHABGE-DFID	2000	Chakaria	Financial and technical support
UNDP/FAO/ECFC /GOB	Disaster Preparedness Program for fishing Communities	2002	Chakaria	Financial and technical support
Concern Bangladesh	Community Based Disaster Preparedness Program	2000	Chakaria, Moheshkali, Banskhal	Financial technical & materials
BRAC	Non Formal Primary Education	1994	Chakaria	Financial and technical support
Institute of Marine Science, Chittagong University (DFID/SUFER)	Poli culture of Tilapia fish extension program	2003	Chakaria	Financial and technical support
ATSEC/USAID	Anti Child & women trafficking Program	2000	Chakaria Chittagong	Financial and technical support
European Union, DFID, Irish Aid/Concern Universal	Primary Health Care Programme	2001	Cox's Bazar	Financial & technical support
NGO Forum for Public Health	Water Supply and Sanitation	1993	Chakaria	Financial & technical, Materials

WFP/LGED	Food Security for Rural hardcore poor women	1995	Banskhali	Financial +wheat grant
CSDF/Steps	Gender mainstreaming & Women Access to Local Government	2000	Chittagong/Chakaria	Technical & financial support
Steps Towards Development	NGO networking & partnership	2000	Chittagong, Cox's Bazar	Technical & financial support
Forest Department	Coastal Greenbelt Project/Forestry Sector Project	1999	Cox's Bazar Bandarban	Technical & financial support
MLAA/BHC	Access to Justice and Good Governance Programme	2005-2006	Cox's Bazar	Technical & financial support
Nayantara/AMC/USAID	Early Childhood and Development	2005-2006	Chittagong Cox's Bazar	Technical & financial support
CIDA/Steps/CSDF	Gender Concept Dissemination at Grass root; Social Change for Social Actors	2005-2007	Chittagong Cox's Bazar	Technical & financial support
BCJDC/EWG	Democracy, Good Governance & civic Education, Election Monitoring Programme	2006-07	Chittagong & Cox's Bazar	Technical & financial support
PROGATI/USAID-Democracy watch	Anti Corruption Campaign	2009-2014	Cox's Bazar	Technical & financial support
PMED/World bank/SDC	Reaching Out of School Children (ROSC)	2010-2014	Cox's Bazar	Technical & financial support
CSRL/OXFAM	Climate Change Risk Reduction & adaptation	2010-15	Chittagong & Cox's Bazar	Technical & financial support
SHAREE	Campaign for Basic rights of Dalit Communities	2010-2012	Chittagong	Technical & financial support
Civil Society Alliance for Child Rights in South Asia/Aparajeyo Bangladesh	Children Rights to Family	2011-2014	Chittagong	Technical and financial support
Concern Universal/Cordaid Netherlands	Capacity Building on Community Managed Disaster Risk Reduction and Climate Change Adaptation Project	January 2010-2014	Chittagong & Cox's Bazar	Technical and financial support
DoPeace USA	Pre-Primary Education Coaching and Computer Literacy Initiatives for Urban Displaced Children	June 2015	Chittagong	Financial and Technical support
DoPeace USA	Emergency Humanitarian Support to (Forcibly Displaced Myanmar National) in Cox's Bazar	Sept 2017	Cox's Bazar	Financial

## **BANKING INFORMATION:**

The principal banking transactions are made through the following bank and account number; Eastern Bank Ltd (EBL), Jubilee Road Branch, Chittagong, Bangladesh, title is Integrated Social Development Effort (ISDE) Bangladesh, number A/C, 0003107000-5950.

## **FOR WHOM WE WORK?**

Development philosophy of ISDE Bangladesh is essentially a historic approach aimed at socio economic development of the under developed and disadvantaged community. The landless and near landless people (owning less than 1.5 acre) of land, poorest of the poor and ultra poor women are given preference in selecting project beneficiaries.

The rural marginal farmers, landless, day labour, fishermen, share croppers, illiterate, disadvantaged women and children, destitute women, unemployed and under developed sections of the society who lives below the poverty line are the targeted communities of ISDE Bangladesh's development activities. 95% beneficiaries are women. ISDE Bangladesh has given special attention to the ethnic minority, indigenous tribal, hilly backward people and urban slum dwellers of Rural/ Peri-Urban/ Urban areas particularly in the southeastern part of Bangladesh.

**Ultra Poor:** Woman those who are destitute, shelter-less, asset-less & maintain livelihood by begging and also selling labours either in the domestic or open labour market at a very nominal wages and falls between 18-50 years age range.

**Poor:** Woman who owns land less than 0.5 decimal or possess assets less than Tk. 20,000 and earns daily below Tk. 65 and falls between 18-50 years of age.

**Disabled:** Poor women and children, those who are mentally, physically & socially disabled/handicapped.

**Vulnerable Group:** Woman, children & people those who are in the low income, lack of awareness and vulnerable for becoming easy victim of HIV/AIDS, STI/STD, communicable diseases and Natural calamities and disasters.

**Seasonal Famine:** Poor woman and people those who are agriculture or fishing based labour and remain unemployed during **off season** in a year due to scarcity of work.

**Micro Entrepreneurs:** The persons who have crossed poverty line, active traders in the community & acquired proficiency/ Excellency in trading and falls between 18-50 years of age.

## **GENERAL CRITERIA FOR SELECTING THE TARGET GROUPS/THE BENEFICIARIES:**

- a. Families having no land or owing less than half acre (50 decimal) of land.
- b. Windows with no earning sources. Divorced/ separated women.
- c. School going children unable to have educational facilities due to less earning by their parents.
- d. Physical disabilities of the earning persons of poor families.
- e. Poor families having no seed money for income generating activities.
- f. Poor working community or individuals who have the capacity to develop entrepreneurship skills.
- g. The ethnic minority groups
- h. Gender Equality.
- i. Unorganized illiterate backward people.
- j. Fishing Community.
- k. Disaster and climate change affected poor people.

## **TARGET AREA SELECTION CRITERIA:**

- a. Ethnic and minority habituated areas.
- b. Disaster prone areas due recurrences of natural calamities like cyclone, overflowing salinity water, tidal flash flood and river erosion causing widespread devastation and miseries.
- c. Slum and low income prone areas and the areas that is affected by seasonal unemployment and food insecurity.
- d. Comparatively backward areas from communication, literacy and economic activities.

## **GOVERNMENT AFFILIATION:**

ISDE Bangladesh is registered with the Societies Registration Act XX1 of 1860, under Joint Stock Companies, Ministry of Commerce, NGO Affairs Bureau office of the Prime Minister, Directorate of Family Planning, Ministry of Health and Family Welfare, Government of Bangladesh. The details are;



Name of Government Authority	Number	Date
Societies Registration Act 1860 (Act XXI of 1860) under Joint Stock Companies	S-202	26-08-2003
NGO Affairs Bureau, Office of the Prime Minister's	FDR-803	13-02-1994, renewal up to 09-02-2020
Directorate of Family Planning	FP-53/95	01-07-1995
Directorate of Youth Development	DYD-388	11-07-2012
PADOR (Potential Applicant Data Online Registration) No Europe AID	BD-2016-EXX-1107842791	
Tax Identification Number(TIN)	136780361468	
VAT Registration Number		
SAM (System for Award Management) D-U-N-S)	731596735	

### WHERE WE WORK?

ISDE Bangladesh covered the southeast of Bangladesh i.e. Cox's Bazar, Chittagong, Bandarban, Rangamati and Kagrachari hill district (CHT). This area is in close proximity to the Hindu Kush-Himalayas (HKH) region and Myanmar (Burma) border district. Under the Urban Community Development Program it has expanded its activities to cover the welfare of slum dwellers in Chittagong, Dhaka and Cox's Bazar Municipality areas.

#### RURAL PROGRAMMES:

Name of districts	Name of Upazilas	No of Unions	No of villages
Cox's Bazar	Chakaria	17	320
	Moheshkali	02	30
	Teknaf	02	27
	Cox's Bazar sadar	02	36
	Ramu	01	20
	Ukhia	02	29
Rangamati Hill	Kawkhali	01	12
Kagrachari Hill	Matiranga	01	14
Bandarban Hill	Alikadam	02	30
	Lama	02	22
Chittagong District	Banskhali	03	41
	Mirersharai	01	13
	Fatikchari	02	30
	Banskhali	03	41
	Mirersharai	01	13
	Fatikchari	02	30
	Boalkhali	02	29
	Chandanish	02	26
	Anowara	01	12
	Hathazari	02	21
	Rawzan	01	11

#### URBAN PROGRAMMES:

Name of City/City Corporations	Name of Thanas	No of Wards	No of slums
Chittagong City	Doublemoring	02	30
	Panchlaish	01	12
	Baizid	02	13
	Chandgaon	02	15
	Bakalia	02	24
	Kotowali	02	19

### GOVERNANCE:

The principal organs of ISDE Bangladesh management are;

- ☒ A General Body consisting of 21 members from the representative from beneficiary's organization, development workers, civil societies and founder member of the organization.
- ☒ An Executive Board (EB) of 07 members elected by the General Council.

✎ The Executive Office headed by the Executive Director.

ISDE Bangladesh has a 07 members Executive Body comprising Chairperson, Vice-Chair, Secretary General, Treasurer and 03 others members. The Executive Board (EB) sits on a quarterly basis to formulate ISDE's programme and management guidelines. The General Council (GC) is the highest policy making body which was formed with the NGOs and development scholars & civil society members in Chittagong regions. A 21-members GC has been formed with the representative from local development activist, philanthropist, human rights activist and civil society members. The GC provides overall guidance and directions, approves plan, policies, rules and regulations and budget. It also provides check and balance on behalf of ISDE stakeholders (beneficiaries, development partners, staff, local government and civil society people) while ISDE executives operate in their best interests of the organization. GC work as safeguard of ISDE for long term interest by critically considering the risks to which the organization is exposed and approving plans prepared by the management to address these risks. It supervises the selection, evaluation and remuneration packages of the senior management team, including the series plan for the position of Executive Director (ED) of the organization.

The Executive Office is responsible for coordinating the daily activities and provides necessary technical & financial support to partners and thematic partners' organizations to run the activities smoothly.

The Executive Director who is also the General Secretary of the Executive Board supervises the organizational activities and programs. The Executive Director is assisted by program and professional staff, all having vast experience in the field of rural development and poverty alleviation. The Executive Board governs the policy matters and overall management issues of the organization, while the General Body is the supreme authority who formulate and approves rules, regulations, annual activities plan and budget of the organization.

Monthly program meeting is held with the representative from all sections and units of the organization. The Management peoples also sits monthly to discuss about the management issues and problems and makes recommendation to EB for solution. The section wise staff meeting sits monthly to review progress, problems and targets schedules, if necessary. Section Managers sits weekly to review the progress of activities, makes future plans and targets.

The Unit Managers supervise the all round activities at the unit level under supervision of the Central Project Manager and Program Coordinators. ISDE-BD maintains gender balance in the organization and most of the field staff members are female fulfilling a significant role in the activities.

#### **PROJECT/PROGRAM MANAGEMENT:**

ISDE Bangladesh has a well-structured management system with a good information flow within the layers. All the Program/Project materialized by a modest staff headed by the Executive Director, Govt. Agencies and Donor for program implementation, Administration, Finance and Reporting. All the program/Activities management comprises senior management team under the direct supervision of its Executive Director. ISDE has a strong management, competent and skilled staff with good academic and professional background, good financial management and control also has an efficient supervision and monitoring system to keep control over the all program/ Activities. Program/Project management supported by competent professionals and supporting staff. The project management is monitored through MIS. ISDE BD undertakes internal audit to ensure the sound operation and management the project. Final accounts are audited by an independent external auditor.

#### **FINANCIAL MANAGEMENT SYSTEM:**

ISDE Bangladesh has developed adequate manuals/ formats and procedures for proper financial management. Its adopted a fair sufficient Accounts Management System consulting with donors, NGO Affair Bureau, Social Welfare Department and others related agencies and GOB rules & regulation. ISDE Bangladesh follows accounts management system. It has formulated its own account management manual approved by EC and GC. The Organizational bank account is operated jointly. The Chief Accountant of ISDE BD maintains the whole account of organization with assistance of others Accountants. All accountants are qualified and well trained from training institute. Each project is audited after completion of project through NGO Bureau enlisted firms. Program Annual Reports are also prepared annually. These reports are submitted to different government departments and donor as required.

#### **MANAGEMENT INFORMATION SYSTEM (MIS):**

#### **INTERNAL CONTROL SYSTEM (MONITORING):**

**INTERNAL AUDIT:** ISDE Bangladesh maintains an effective internal control system. The organization has an Internal Audit cell containing 02 members. The Internal audit cell members conducted internal audit as routine basis to monitor the programme and finance activities at Unit level as well as various projects according to the audit manual.

**INTERNAL MONITORING:** Generally Unit Managers supervisor monitors the field level activities of the respective unit locations and simultaneously they are reportable to the respective Programme Coordinator and Project Manager through Executive Director.

**Field level:** Onside monitoring system- Unit Manager, Project Manager, Programme Coordinator, Finance Manager and head office Monitoring Team evaluate the onside monitoring system. Accounts & Finance Dept. and MIS department are involved in offside monitoring activities.

### **INTERNAL CONTROL SYSTEM (GENERAL):**

The organization is follows a decentralized system of management for its operations. The Unit offices control cash flow at field level.

**HUMAN RESOURCE DEVELOPMENT (HRD):** The HRD is to carry out all sorts of functions relating to employment, transfer and punishments as per service rules of the organization. HRD awarded the best performed staff of the organization yearly. An extensive training program has been implemented by its training cell.

**MANAGEMENT:** The EB provides over all policy guidance and direction to run the organizational and project related activities. The Executive Director materialized the direction and decision of EB and day to day activities.

### **INTERNAL AUDIT SYSTEM:**

ISDE Bangladesh has taken a good step in doing regular monitoring of its activities. Its internal audit department reviews the operation of the internal control system which keeps the management informed about the ongoing circumstances. The internal audit system also examines the different aspects of financial management such as checking bill vouchers, books of accounts, rules and regulation of accounts are properly followed or not. This internal audit system identifies the problems; root causes of the problems and finds the ways to resolve those problems.

### **EXTERNAL EVALUATION:**

External evaluations were conducted to the overall performance and effectiveness of progress of ISDE Bangladesh. Most recent external evaluation of ISDE Bangladesh was carried out by reported chartered & audit firms of Bangladesh.

### **ADVOCACY AND LOBBYING IN REGIONAL AND INTERNATIONAL LEVEL:**

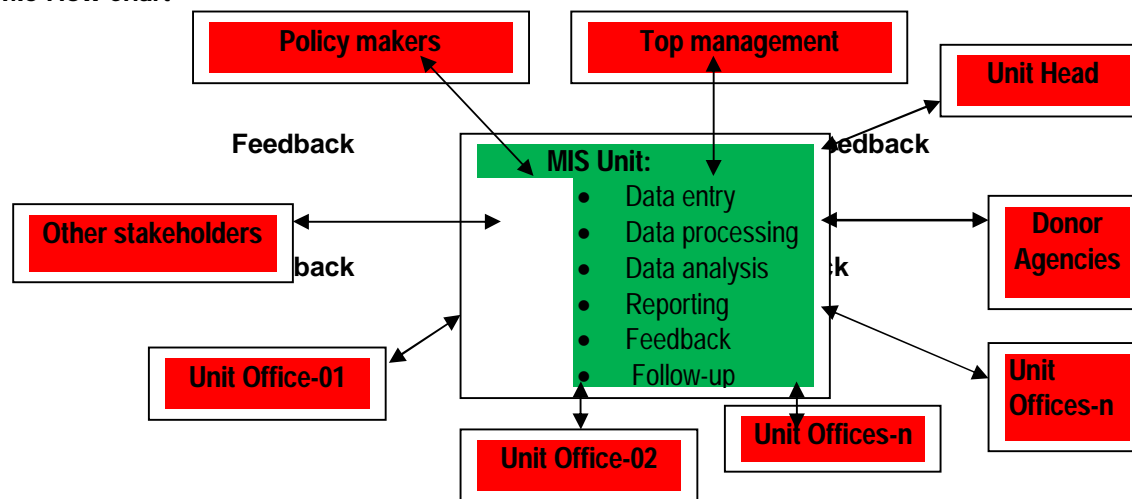
The present stage of globalization, ISDE Bangladesh believes that establishing the equal rights in the society, it is important to make advocacy and lobbying in the local and national level. This would create an opportunity to form a pressure group that can influence the policy planners process national and regionally, which in turn will contribute to ease the ISDE Bangladesh movement in the national level. In purview of this ISDE Bangladesh involve activity with following network/alliances.

### **MANAGEMENT INFORMATION SYSTEM (MIS):**

A well defined, well structured and well tired Management Information System is considered as one of the key organizational strengths that facilitate in understanding the ongoing organizational activities and interventions and in achieving the goal and mission of an organization. Keeping the said theme ahead ISDE Bangladesh has introduced a two tire Management Information System, i.e. to and from field to headquarter directives Information Collection System. ISDE Bangladesh has a separate MIS unit headed by a qualified and experienced 2 Program Coordinator's (Program & Micro Credit) being supported by three other staff. The MIS unit of ISDE-BD is well equipped with required computerized database system for storing all sorts of information covering each and every program areas. The MIS unit has developed reporting formats for both programmatic and financial report from its entire branch offices including headquarter. The program wise monthly reporting system has been introduced for management information of the organization. All of the units, field stations of ISDE-BD generally fill up reporting formats along with analytical information and send the same to the MIS unit of ISDE-BD for preparing consolidated reports, either program wise and/or in general. The MIS unit of ISDE-BD after receiving reports from respective program head/unit offices enters information/data in the computer under a sophisticated database system for analysis and feedback to all concerned. After necessary analysis the program wise/ consolidated reports are furnished to the respective Program Coordinator's and top-level management including members of the policy makers of the organization, donor agencies, and concerned departments of Govt. and related other stakeholders. The

recipients of the reports take seven to ten days time to review the reports and send the same back to MIS Unit with their comments, recommendations, modifications and edition as and where required. The MIS Unit on receipt of the feedback brings needed edition and/or modification on the reports and sends back with feedback along with recommendations for further improvement of the report as well as to bring changes in the implementation plan of respective program/activities.

#### MIS Flow-Chart



As part of monitoring, progress report is prepared at the field level and submitted to all concerned. The monitoring staff/concerned head of each program analyses the reports and dispatch to the ISDE's MIS Unit and for getting more analytical feedback for all relevant stakeholders. Progress reports are consolidated by MIS Unit and assess the qualitative and quantitative achievements. The follow-up visits are also given as per reports and feedback of MIS Unit. Periodical evaluation is also undertaken based upon the feedback and reports of the MIS Unit.

#### RISK MANAGEMENT:

It is anticipated that the project may encounter significant unpredictable events due to which progress may be hampered. One of the few reasons that are attributed for such hamper in progress has been listed below:

#### NATURAL CALAMITIES:

Natural Calamities are quite frequent in Bangladesh especially in the monsoon season when heavy rainfall, storms and depressions are common events. Carrying outdoor activities under such a condition is very difficult and anticipated progress cannot be achieved. Apart from this with frequent spell of floods, landslides etc. transportation may be disrupted which can cause unscheduled delays in the project activities.

#### POLITICAL INSTABILITY:

Political disturbances are also very unpredictable events, which may be hampering the project activities. Outdoor activities may be hampered under such lock out situation, lack of transportation force and also carrying out program under such threatening situation is not a wise decision. Under the circumstances these issues should be accounted accordingly to address the progress of the project and due considerations.

#### UNFORESEEN LAW & ORDER SITUATION:

Unforeseen law & order situation has nowadays become a common fact that widely influences the day-to-day activities. Localized events of such dimension can postpone project survey activities and lead to unpredictable delays. These unexpected events should be accordingly recognized and due consideration accorded for carrying out the project.

#### FINANCIAL MANAGEMENT:

ISDE Bangladesh has an administrative and finance section equipped with a computerized system of accounting. For financial accounts & book keeping, supporting vouchers for receipts and payments are maintained. The books of accounts are subject to regular annual audit. Periodical financial reports, such as the balance sheet and receipt and payment statements are prepared and submitted to the Executive Board (EB), NGO Affairs Bureau and the relevant donors. The EB keeps track and reviews the income and expenditure of ISDE regularly. The Finance Manager recommends and refers all financial matters to the Executive Director for decision and approval. However, in cases, where financial power exceeds his delegated authority, approval is required from the EB. Both accountability and transparency thus characterize the financial management. This unit also responsible for following activities:

- Financial reporting to the donor and others concern GOB authorities.
- Reviewing the accounting manual
- Expenditure/cost control
- Budget preparation for the project
- Internal audit at the branch level

**ACCOUNTING & AUDITING:** It has been maintaining the good substantial accounting system. International Accounting Standard (IAS) are followed in accounts keeping and as per IAS and BAS are used to meet up the requirement for its International Reporting Standard.

**APPOINTMENT OF EXTERNAL AUDITORS:** ISDE Bangladesh appoints External Audit Firm for consecutive 2 (two) years in its AGM followed with relevant rules of MoA, having made an agreement for audit between ISDE-BD and Audit Firm.

**TAXATION:** Submission of income tax return is mandatory under income tax ordinance 1984 as per the government rules. It may be noted that the government has exempted the non-profit organization dealing with micro finances from paying any taxes. However, if there is any income from other than microfinance activities; it will be subject to the relevant rules of taxation.

However, ISDE-BD has taken initiative with the technical assistance of the Concern Bangladesh & VSO Bangladesh to computerize the accounting system. In spite that CDF also provides technical assistance to develop the accounting and financial management system in micro-credit.

In addition that ISDE-BD every year audited its all accounts by the external audit firm.

Banking Arrangement:

Banks' Name: Eastern Bank Ltd  
Address: Jublee Road Branch  
Chittagong, Bangladesh.

Account No.: 0003107000-5950

Bank Signatory: The Chairperson, Executive Director and Treasurer. The transaction made with the Executive Director with anybody of the Chairperson or Treasurer.

#### EXTERNATAL FINANCIAL AUDITS:

SLN	Financial Year	Name of the External Audit Firms & teams
1	2016-2017	<ul style="list-style-type: none"> <li>↻ Rahman Mustafiz Haq &amp; Co</li> <li>↻ BRAC Internal Audit Team</li> <li>↻ Toha Khan Jaman &amp; Co</li> <li>↻ Ahmed &amp; Ahmed Co</li> <li>↻ Howlader Younus &amp; Co</li> </ul>
3	2014-2015	<ul style="list-style-type: none"> <li>↻ Salamot Hossain &amp; Co</li> <li>↻ BRAC Internal Audit Team</li> <li>↻ Directorate of Audits Foreign Aided Project, GOB</li> </ul>
4.	2012-2013	<ul style="list-style-type: none"> <li>↻ Salamot Hossain &amp; Co</li> <li>↻ Khan Wahab Shafique Rahman &amp; Co</li> <li>↻ BRAC Internal Audit Team</li> <li>↻ Directorate of Audits Foreign Aided Project, GOB</li> </ul>
5.	2010-2011	<ul style="list-style-type: none"> <li>↻ S F Ahmed &amp; Co</li> <li>↻ Shaha &amp; Co</li> <li>↻ Salamot Hossain &amp; Co</li> </ul>

#### NETWORKING/MEMBERSHIP AND PARTNERSHIP

The Board of Directors and staff of ISDE Bangladesh would like to thank the following corporations, foundations, individuals, organizations and government agencies for their generous financial support

Name of the Network/agency	Nature of Agency	Nature of Relationship
Action Aid Bangladesh	International NGO	Partner
Action Trafficking of Sexual Exploitation of Children (ATSEC) Bangladesh Chapter	National network	Partner
Aid Workers Network	International network	Member

APHD Thailand,	Donor	Partner
Aquacultures & Fisheries Development Forum	National network	Member
Asian Harm Reduction Network (AHRN) Thailand	International Network	Member
Asian NGO Coalition for Agrarian Reform (ANGOC)	International Network	Partner
Asia-Pacific Network for Global Change Research, Japan	International Network	Member
ASIRP-DFID/DAE	Government Project	Partner
Association for Land Reformed and Development (ALRD)	National network	Member
Association of Development Agencies in Bangladesh (ADAB)	National network	Central & Chapter member
Australian Volunteer International (OSB)	Volunteer sending NGO	Partner
Bangladesh Disaster Partnership Center (BDPC)	Service NGO	Partner
Bangladesh Fund Raising Group (BFRG)	National network	Member
Bangladesh Nari Pragati Sangha (BNPS)	National NGO	Partner
Bangladesh NGOs Network for Radio and Communication (BNNRC)	National network	Trustee & Vice Chairperson
Bangladesh Early Childhood Network(BEN)	National Network	Member
Bangladesh Shishu Adikhar Forum (BSAF)	National network	Member
Bangladesh Water Development Board (BWDB)	Government Department	Partnership in coastal embankment maintenance
Bangladesh Work Camp Association (BWCA)	Volunteer sending NGO	Member
BRAC	National NGO	Partner
Campaign for Popular Education (CAMPE)	National network	Member
Campaign for Sustainable Rural Livelihood(CSRL)	National network	Member
CARE International (SAFER Project)	International NGO	Partner
CARE International (SHABGE-DFID Project)	International NGO	Partner
Center for Development Services (CDS)	Service NGO	Partner
Center for Disability & Development (CDD)	Service NGO	Partner
Center for Service and Information on Disabilities (CSID)	National network	Member
Children Rights Information Network (CRIN) UK	International Network	Member
Chittagong Regional Social Development Network (CRSDN)	Local Network	Member
Chittagong Social Development Forum (CSDF)	Local Network	<b>Lead NGO (Secretariat)</b>
<a href="#">Climate Action Network-International</a> -CAN International	International Network	Member
<b>Climate Action Network-South Asia (CANSA)</b>	International Network	Member
Coalition for International Criminal Court(CICC)	International Network	Member
Coalition for Urban Poor (CUP) Bangladesh	National network	Member
Coalition of Aquaculture and Development (CAD)	National Network	Member
COFCON/PHFP-DFID	National Network	Member
Concern Bangladesh	International NGO	Partner
Concern Universal	International NGO	Partner/Joint collaboration
Coordinating Council for Human Rights in Bangladesh (CCHRB)	National Network	Member
Credit and Development Forum (CDF)	Networking (credit)	Member
<b>Civil Society Alliance for Children Rights in South Asia</b>	International Network	Member
<a href="#">Climate Finance Governance Network (CFGN), TIB</a>	<b>Network</b>	<b>Member</b>
Department of Fisheries	GOB Agency	Partner
Directorate of Agriculture Extension (DAE)	Government department	Partner
Directorate of Family Planning	GOB agency	FP Logistic supply
Directorate of Health Services	Do	Partnership health
Directorate of Non Formal Education (DNFE)	GOB Agency	Partner
Disability Awareness and Action (DAA) UK	International Network	Member
Disaster Management Forum (DMF)	National Network	Member
Enterprise Development Network (EDN)	National Network	Member
End Water Poverty Coalition	International Network	Member
Fair Election Monitoring Alliance (FEMA)/MSS	National NGO	Partner
Fisheries Research Institute Cox's Bazar	Research institution	Partner
Forest Department (Coastal Greenbelt Project)	GOB Agency	Partner
Forest Department (Forestry Sector Project)	GOB Agency)	Partner
Forum for Non Formal Education Program (FONEP)	National Network	Member
Forum For Regenerative Agriculture (FoRAM)	Network	Member
Freshwater Action Network South Asia(FANSA)	International Network	Member
Food Sovereignty Network south Asia	International Network	Member

Freshwater Action Network-South Asia-Bangladesh	International network	National EC Member
GAATW, Bangkok	International Network	Member
Gender and Development Alliance (GAD Alliance)	National Network	Member
Gender and Development Forum (GDF)	Network	Member
Global Applied Research Network (GARNET)/ ICDDRDB	National network	Member
Global Development Network(GDN), India	Network	Member
Global March Against Child Labour International Secretariat, India	International Network	Member
Global Network of Civil Society Organisations for Disaster Reduction (GN)	International Network	Member
Global NGO Network for Community Resilience to Disasters	International Network	Members
Global Water Partnership(GWP)	International Network	Member
Global Youth Action Network (GYAN)	International Network	Member
Global Campaign for Education(GCE)	International Network	Member
Global Call to Action against Poverty(G-CAP)	International Network	Member
Habitat Council Bangladesh	Network	Member
Horizon Cosmopolite, Canada	International NGO	Partner
ICA Volunteer Service Program, Netherlands	International NGO	Partner
Institute of Marine Science, University of Chittagong	University	Partner
International Forum on Capacity Building (IFCB)	International Network	Member
International Gay and Lesbian Human Rights Commission, USA	International Network	Member
International Year of the Volunteer 2001(IYV) Germany	International Network	Partner
Internationaler Jugendgemeinschaftsdienst (IJGD), Germany	Volunteers Sending Organization	Partner
Irish Aid/Department of Foreign Affairs (DFA)	Donor	Partner
Local Government Engineering Department (LGED)	GOB Agency	Partner
Local Justice and Human Rights Network	National Network	Member
Local Justice and Human Rights Network (LJHR)/MLAA	Network	Member
Madaripur Legal Aid Association (MLLA)/TAF	National NGO	Partner
Ministry of Cultural Affairs	GOB Agency	Partner
MSF Holland	International NGO	Partner
National STD/AIDS Network Bangladesh(SANB)	National Network	Member
Nayantara Communication/Asiatic Marketing	Private Org	Partner
NGO Alliance of Chittagong (NAC)	Network/Coalition	Partner
NGO Coordination Council for Climate Change(Nc4)	national network	Member
NGO Forum for DWSS	Networking (WATSAN)	Partner in WATSAN
People's Coalition on Food Sovereignty (PCFS) Malaysia	International Network	Member
<b>NGO Forum on ADB</b>	International Network	Member
Pesticide Action Network Asia and the Pacific (PANAP)	International network	Member
PROSHIKA MUK/NAC	National NGO	Partner
Reproductive Health Network Bangladesh	National Network	Member
Road Safety Network of Bangladesh	National Network	Member
Sea Aids Network, Thailand	International Network	Member
Solar Food Processing Network, Germany	International Network	Member
National STI AIDS Network of Bangladesh	National Network	Member
SUPER Project-DFID	Donor	Partner
The Asia Pacific Network on Food Sovereignty (APNFS)	International Network	Member
The Association for Women in Development (AWID)	International Network	Member
The Global Alliance Against Traffic in Women (GAATW)	International Network	Member
The Partnership for Maternal, newborn and Child Health	International Network	Member
The Social Network for Sustainability	International Network	Member
The White Ribbon Alliance for Safe motherhood, Switzerland	International Network	Member
UDDIPAN/SDC/VFFP	National NGO	Partner
UNDP/FAO-ECFC Project	UN Agency	Partner
UNDP/UNESCO	UN Agency	Partner
UNICEF	UN Agency	Partner
United Nation Framework Convention on Climate Change (UNFCC), Germany	UN Body	Member

United Nation Non Government Liaison Services (NGLS), Geneva	UN Organization	Partner
USAID PROGATI	USAID Project	Partner
Village Education Resource Center (VERC)	National NGO	Partner
Voluntary Health Services Societies (VHSS)	Networking (health)	Member
Voluntary Service Overseas (VSO) UK	Volunteer sending INGO	Partner
Women World Summit Foundation (WWSF), Switzerland	International NGO	Partner
Women's Global Network for Reproductive Rights (WGNRR)	International Network	Member
World Food Programme (WFP)	UN Agency	Partner
World-wide Volunteering for Young People, UK	International NGO	Partner
United Network of Young Peace builders	International Network	Member
Water Supply Sanitation Collaborative Council(WSSC) Bangladesh	International Network	Member

### MAJOR ACTIVITIES INDICATING FUNDING SOURCES:

Name of the Project/Program	Funded by	Inception
Organization building & Development of Poor	APHD, ISDE, PC/CDS & VERC	1992
Integrated Women Income & Employment Generation Program	APHD, CDS/Population Concern, PROSHIKA, ISDE & Action Aid Bangladesh.	1993
Non-Formal Education Program	BRAC, CAMPE, DNFE/UNICEF/ UNDP/ ADB, World Bank, PROSHIKA & BICE.	1992
Human and Skill development training	APHD, PC/CDS, AAB & VERC.	1993
Environment Development & Social Forestry	WFP/FD, CARE-CHAP, Coastal Green Belt/FD, Forestry Sector Project.	1993
Homestead Vegetable Gardening & Nutrition Education.	HKI Bangladesh, CARE-SHABGE-DFID, ASIRP-DFID.	1995
Primary Health Care and MCH-FP, HIV/STI/AIDS	CDS/Population Concern, Irish Aid, MSF (H), Concern Universal, VHSS, CARE & GOB.	1994
Safe Drinking Water Supply and Sanitation	NGOF, CARE, individuals from UK	1991
STD/AIDS Prevention and Education	CDS/PC, CCDB, VHSS, ISDE.	1997
Regenerative Agriculture	UDDIPAN/SDC, CARE, FoRAM, ASIRP/DFID/DAE.	1995
Coastal Fishing Community Development.	CDS/PC, COFCON-DFID, UNDP/FAO-ECFC.	1994
Coastal Embankment & Road Maintenance (food security of hardcore poor).	WFP/BWDB, LGED/WFP.	1997
Urban Community Development Program.	DNFE/UNICEF, ISDE & CARE-SAFER.	1997
NGO Networking and Partnership.	CDS/PRIP, Steps Towards Development (Steps), Gender & Development Alliance	1997
Democracy and Legal Education,	MLAA/TAF, MSS & CCHRB.	1996
Responsive Governance & Gender Justice Project.	Gender Fund-CIDA, CSDF/Steps, Gender & Development Alliance (GDA). BNPS & VERC.	2001
Promotion of CRC through Child Development Program.	Save the Children Australia (SCA), BSAF & Resource Bangladesh.	2001
Integrating Disability Issues in Community Development	CDD, NFOWD, CISD, CAHD Network.	2000
Action Against Trafficking & Sexual Exploitation of Children.	ATSEC Bangladesh Chapter, UDDIPAN & BSAF.	1998
Disaster Preparedness and Response.	Concern BD, CDS/Tear Fund (Aus), ADAB, VHSS, BDPC, WFP, AAB & GOB, FAO /UNDP. CUB	1991
Primary Health Care (PHC) (Collaboration with Concern Universal)	European Union, DFA & Engender health)	2001
Fisheries and Livestock Development Program	SUPER Project/DFID, WFP/Fisheries Department	1999
Access to Justice and Good Governance	MLAA/BHC	2006
Early Childhood & Development	Narynatar/AMC, USAID	2005
Anti Corruption Campaign	PROGATI/Democracy watch and Khan foundation	2009
ANANDA School Project, Reaching Out of School Children (ROSC)	PMED/World Bank/SDC	2010
Pre-Primary Education Coaching and	DoPeace USA	June 2015



Computer Literacy Initiatives		
Emergency Support to Forcibly Displaced Myanmar National) in Cox's Bazar!	DoPeace USA	Sept 2017

### HUMAN RESOURCE INFORMATION:

ISDE Bangladesh has 80 full time paid and 290 part time workers and 24 volunteers 02 international volunteer who serve the different development activities undertaken by the organization. ISDE puts emphasis on decentralized decision-making process. The Unit Managers supervise the all round activities at the unit level under the supervision of Project Manager. ISDE Bangladesh maintains gender balance in the organization; most of the field staff members are female, fulfilling a significant role in the activities. Most of the staff has received different development training from national and international NGOs based inside and outside the country.

Staff Position Statement			
Nature of staff	Male staff	Female staff	Total staff
Regular management	16	12	28
Regular field	28	24	52
NFE Teachers	0	30	30
International Volunteer/ Expert	01	01	02
Caretaker/EMG member	0	0	0
TBA	-	12	12
Volunteer	-	12	12
Total staff	45	91	136

\* The ISDE-CU PPHC project staff not included in this statement.

### MEMBERS OF EXECUTIVE BOARD (EB)

SL NO.	NAME AND ADDRESS	Sex	Profession	Designation	Nationality
01	Dr. G.M. Quadery Director, Community Eye Hospital Pan Bazar Road, Cox's Bazar	Male	Consultant physician & Surgeon	Chairperson	Bangladeshi by birth
02	Ms. Monowara Begume, Executive Director, PROTTYASHI 903 Omar Ali Mattabbaor Road (Near Bahaddar hat) Chittagong	Female	Development organizer and gender specialist	Vice-Chairperson	Bangladeshi by birth
03	Mr. S.M. Nazer Hossain, Executive Director, ISDE Bangladesh, Chairperson, CSDF, House # C-5, Road # 03, Block-A, Chandgaon R/A, Chittagong	Male	Development Organizer & human rights activists	Secretary General/ Executive Director	Bangladeshi by birth
04	Mr. Ouazi Iqbal Bahar Sabery, Executive Director, CRCDC, Nazu Manjill Khaja Road, Bahddarhat, Chittagong-4212	Male	ASHOKA fellow & Child development Specialist	Treasurer	Bangladeshi by birth
05	Ms. Anowara Beguem Sharifee 319, Ghatforhadbag, Anderkilla Chittagong	Female	Gender & Credit Specialist & women activist	Member	Bangladeshi by birth
06	Ms Jesmin sulthana Paru Nasirabad Housing society, Road# 03, Chittagong	Female	Women Rights & Gender specialist	Member	Bangladeshi by birth
07	Mr. Allhaj Anower Hossain, Biman Bandar Road, Chiringa, Chakaria, Cox's Bazar	Male	Social Worker & Businessmen	Member	Bangladeshi by birth

### SENIOR OFFICIALS OF ISDE BANGLADESH:

Name	Sex	Education & experience	Roles & Responsibility
Mr. S M Nazer Hossain	Male	MSS. 20 years in development field work as	Executive Director

		human rights activist & organizer	
Ms. Khairunnessa Quadery	Female	MBA. 4 Years experience in NGO finance and management sector	Coordinator (Admin & Finance)
Mr. Sarwer Kamal	Male	Bsc Ag. Ex government official in agriculture extension department and have practical experience in agricultural research	Sector Specialist- Agriculture
Mr. Sujit Chandra Das	Male	MSS. 12 Years experience in development of fishing community people	Program Manager, FCFC/FAO-DP
Mr. Md Gias Uddin	Male	BSS. 15 Year experience in integrated development field	Program Manager, DEMU
Mr. Md Jahangir Alam	Male	MSS. 10 years experience in micro-finance and non formal education sector	Program Coordinator
Mr. Rashedul Anower	Male	BSS. 15 years experience in micro finance, community development	Program Manager, Micro-Finance, South region
Mr. Zashim Uddin	Male	BSS. 17 years experience in micro finance and Grameen Micro-credit system	Program Manger, UCDDP, Chittagong
Ms. Khamrunnahar Shmapa	Female	MSS.10 years experience in child and women development activities	Manager Human Resource Development
Md Monir Alam	Male	BSS. 12 Years experience in disaster management, community development	APM, DEMU
Mr Shantu Das	Male	B.Com, 5 Years experience in finance management	Finance Officer
Md Zashim Uddin	Male	MBA with 6 years experience in Finance and accounting management	Sr. Finance Officer

### **CONTACT INFORMATION**

#### **LOCATION OF THE FIELD OFFICES AND CONTACT PERSON:**

ISDE-CHAKARIA	ISDE –PEKUA
ISDE Babhan, Upazila Parishad Road, PO. Chiringa CC, PS. Chakaria, Dist. Cox's Bazar-4740 Tel: 01819-945677, 01721770562	IRRO Clinic Building, Main Road, P.O. Pekua PS. Pekua, Dist. Cox's Bazar
Mr. Gias Uddin, Sr. Program Manager	Mr. Rafique Ahmed, Unit Manager
ISDE –MOHESHKALI	ISDE – BANSKHALI
Naya Bazar, PO. Kalarmarchara PS. Moheshkhali, Dist. Cox's Bazar. Tel: 01814463888	Napura Bazar P.O. Napura, PS. Banskhal Dist. Chittagong. Tel: 0181-8560058
Mr. Monjur Alam, Unit Manager	Mr. Mujibar Rahman Chy, Unit Manager

ISDE-LAMA	ISDE- ALIKADAM
Faitong Health Center Compound P.O. Aziznagar, PS. Lama Bandarban hill district.	Thana Road PO+PS. Alikadam Bandarban Hill district
Mr. Azad Kamal Tipu, In-Charge	Mr. Shamsul Alam, Unit Manager

ISDE-TEKNAF	ISDE- UKHIA
Chowdhury Para, PO. Neela, PS. Teknaf, Dist. Cox's Bazar	Fazlur Rahman bari, Telkola Road(camp-13), Thaionghali, Taznimar kola, Block-4, Ukhiya, Cox's Bazar (Tel: 01824930654)
Mr. Kamal Uddin Nuru, In-Charge	Mr. Helal Uddin, In-Charge
ISDE-FATIKCHARI	ISDE – COX'S BAZAR
Suabil Union Parishad Building P.O. Suabil, PS. Fatikchari Dist. Chittagong	C/O: Hotel Al Hera Cox's Bazar, Main Road, Cox's Bazar Email: jahangir.isdebd@gmail.com_Tel: 01876382950
Mr. Faizul Islam Bachchu, In-Charge	Mr. Jashim Uddin Siddique, Project Manager

### **CORE COMPETENCIES:**

- Long experience in citizen and women rights movement
- Wider acceptance in the community, civil society, media and donor as a citizen and women rights organization
- Rights based nature of work with committed workers
- Learning organization with required flexibility
- Bottom up approach for program intervention
- National, regional and international network
- Micro-Macro linkages for sustainable development

### STRENGTHS AND WEAKNESS:

STRENGTH	WEAKNESS
<ul style="list-style-type: none"> <li>• Have qualified, trained, skilled, committed and experienced staff members.</li> <li>• Filed level programmatic structures &amp; facilities at 10 Upazila at Greater Chittagong areas, Own office building and forest resources those would be asset for ISDE-BD in future.</li> <li>• Have experiences on working with the coastal vulnerable group, sex workers, street children, deserted women, floating women and girls, etc.</li> <li>• Have different policy papers like human resource development policy, gender policy, organization management policy, credit manual, group manual, strategic plan, accounts &amp; financial management manual, IGP manual, human resource policy and other documentation etc.</li> <li>• Positive relations with local government department as well as NGOs, CBOs and CSOs, positive relation with local level religious leaders &amp; minorities groups</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of long term funding</li> <li>• Lack of sufficient facilities and security of staff members</li> <li>• Limited facilities for staff development</li> <li>• Lack of long range term plan</li> <li>• Shortage of local revenue generation activities for sustainability.</li> <li>• Lack of training center and facilities.</li> <li>• Shortage of skill manpower</li> <li>• Dependency with project based donor funding</li> <li>• Poor staff salary structure</li> </ul>

### OWN LIQUID ASSETS & RESOURCE

(Land, building, office equipment, vehicles, technology transfer, research & training facilities, cash funds, & other by location (project office/field office):

Sl n	Particulars	Description	Quantity	Vale in Taka	Remarks
1	Land property	Hilly & plain land	2000 decimal	19,575,000	This is used for livestock and agriculture farm
2	Office building	Multi storied	02 Nos	2,537,500	Out of 12 offices remaining 10 offices are rented
3	Residential training Center	Building	01 No	1,542,000	Remaining 5 centers are rented
4	Motor Cycle	Honda, Hero, Zingfo & Yamaha	17 Nos	1,725,000	
5	Bi-cycle	Phoenix, Hero	29 Nos	130,500	Bi-cycle for male and female
6	Micro bus	Toyota	02 Nos	1,100,000	
7	Car	Toyota Starlet	01 No	520,000	
8	Staff hostel		10 Nos	6,00,000	Remaining 2 are rented
9	Computer	Dell GX 110 Intel, IBM Pentium-3 MMX	06 Nos	300,000	Including UPS and printer
02	Scanner	Canon Color Scanner	01 No	.20,000	
10	Photocopier	REX ROTARY	01 No	120,000	
11	TV & VCR	SONY	02 sets	130,000	
12	Telephone digital		03 sets	90,000	
09	Mobile phone	GP, AKTEL	04 set	52,000	
13	Camera (Still)		01 No	35,000	
14	Refrigerator		03 Nos	75,000	
15	Over head Projector		01 No	45,000	
12	Slide Projector		01 No	25,000	
13	Audio Visual Support		01 No	10,000	

14	Electric accessories		01 set	10,000	
16	White Board		25 Nos	25,000	
17	VIPP Board		05 Nos	10,000	
18	Clinical equipment		02 clinics	600,000	
19	Furniture & Fixture			1,500,000	
04	Library facility		3000	90,000	With different types of journal and research papers
20	Electricity Generator		01 No	175,000	
21	Tree/ Forest Resources		156000 Nos trees	516,000	
22	Revolving Loan Fund			1,7500,000	Amount of Taka
16	Camera		04 Nos	60,000	
18	Display Board		12 Nos	36,000	
19	Fan	56 inches	45 Nos	65000	
21	Calculator		45 Nos	14000	
22	Wall Clock		06 Nos	3000	
23	Cookeries materials		03set	6000	
24	Tree/ Forest Resource		156,000 Nos	125,000,000	Saplins planted
25	Video camera	Made in Japan	01	45000.00	
26	Sound system	Local made	01	35000.00	Portable with 03 speakers

## COMPENDIUM DATA OF CURRENT PROGRAM

### INTEGRATED WOMEN INCOME & EMPLOYMENT GENERATION PROGRAM

ISDE Bangladesh is mainly involved in building organizations & development of the poorest of the poor people of rural, urban and hilly areas to habituate with savings generation and provides credit support to undertake income and self-employment generation activities. Side by side it provides human and skill development training to the beneficiaries members as well as the clients to create awareness about various social issues, develop human and leadership quality and professional skills. ISDE has already nursing 600 groups and become group member size is 12125, a total Tk.7162885 has accumulate as savings and individual savings become Tk1500-10500. Tk.39033000 has been distributed as credit for income generation to the 9890 group members and outstanding size are Tk.8356033.

If the flood, cyclone or any natural disaster affected the existing beneficiaries' IGAs schemes are able to get disaster credit support (interest free loan) to rehabilitate their IGAs. The group members who already received two times credit support from ISDE but they have no sanitation facilities in their household are able to get sanitation credit to install the latrine. ISDE also thinks to provide low cost housing credit for the beneficiaries. It also distributed Tk.25,000 as grant from welfare fund to the group member's family, who becomes death.

### NON-FORMAL EDUCATION PROGRAM (NFE)

NFE program is responsible for increase the literacy rate in the operational areas. NFE is implement adult literacy, adolescent and children education. ISDE-BD has been successfully completed 20 NFPE center for 600 children (including the hilly tribal children & fishing community) and open another 10 school for 300 children learners. The 90 adolescent centers for 2700 learners successfully completed. Currently 525 centers are running to giving literacy & numeric education to the 15750 adult learners and the completed center become 1142 and learners 34260.

ISDE Bangladesh has initiated special program to create awareness amongst the tribal people and children about the importance of education in the hilly areas with the help BICE, Switzerland. The main aim of the activities was to create awareness about education and attract the school for the tribal children. ISDE is thinking to develop extra curriculum and activities for the tribal children. ISDE also involved providing basic education and rehabilitation support to eradicate illiteracy amongst the working and street children in Chittagong and Dhaka Metropolitan City. Under this program ISDE promote child rights and combat child trafficking and rehabilitation of the working and street children at slum areas. It has already successfully completed 75 centers for 2250 hard to reach urban working children at Chittagong & Dhaka City and another 45 centers are finished successfully.

**PARENTS/CAREGIVER TRAINING FOR EARLY CHILDHOOD DEVELOPMENT:** Training or workshops is important to change attitude and behavior of the people and level of knowledge. For this reason ISDE Bangladesh has initiated to trained and orient the parents who are untouched by the modern civic facilities like TV, cable network facilities and even updated knowledge on personal health and hygiene, disability, CRC and ECD with the help of Sisimpur outreach Program. Sisimpur outreach developed training or material to improve parents perception on health, hygiene and nutrition, CRC and childhood disability. ISDE Bangladesh has been successfully implemented the Sisimpur Outreach Program with the help of Nayntara Communication.

**REACHING OUT OF SCHOOL CHILDREN-ROSC:** ISDE Bangladesh is running Sixty Five non-formal Ananda schools at Moheshkali Upazila under Cox's Bazar district as part of a **Reaching Out of School Children-ROSC** program of Ministry of Primary and Mass Education (MoPME), Government of Bangladesh under the support from World Bank and SDC. The project activities are started from on 1st June 2010. The project is set to be completed by 2014. Around 2275 students are enrolled in these schools. It is being implemented by Directorate of Primary Education, Ministry of Primary and Mass Education. Most of the students are drop-out male and female from the coastal island of the Moheshkali Upazila, under Cox's Bazar district. ISDE Bangladesh is acting as Education Service Provider (ESP) Organization to run the Project activities.

### **PRE-PRIMARY EDUCATION COACHING AND COMPUTER LITERACY INITIATIVES FOR URBAN DISPLACED CHILDREN:**

Pre-Primary Education Coaching and Computer Literacy Initiatives activities was started in June 2015 under the technical and financial support from DoPeace USA. Under this project ISDE provide pre-primary, tutorial coaching to most disadvantaged, displaced Urdu speaking bihari communities at Roufabad, Zawtola, Segun bagab and SB Nagar bihari camp under Chittagong city corporation areas. ISDE Bangladesh running 06 multi-purpose learning center for the most disadvantaged and neglected children who are deprived from education and other basic rights. ISDE providing pre-primary education to 540 children of 4-6 years ages and Tutorial coaching to 720 Urdu speaking bihari students who

are studying in nearest schools from Class- two to Five. Dr. Shahid Ahmed renown philanthropist and Chairman DoPeace has raised money from individuals in USA to run the schools. Many Bangladeshi philanthropists established schools, mosque, madrasa, orphanage etc for the welfare of the poorest community by their own. But nobodies try to understand there is some displaced community in the modern city with a very painful living condition which may be called inhuman condition very measurable life without any modern basic facilities. Mr. Shahid and his DoPeace team come forward to support these neglected displaced communities from long distance United State of America-USA. Now it has planned to started ICT and computer education for young girls in the camps.

### SAFE DRINKING WATER SUPPLY & SANITATION PROGRAM (SWSSP)

Due to coastal and hill areas hardship life, safe drinking water and sanitation is most difficult and essential services. ISDE promote the safe drinking water supply, personal health and hygiene practices and improve the environmental health and sanitation status of the beneficiaries through providing hardware and software support for the community people. The hard ware packages are produced and distributed ring slab for installation of pit latrine, tube well and ring well, Pond Sand Filter (PSF), Rain Water Harvesting installation for safe drinking water. The personal health and hygiene education support provide through courtyard meeting, child-to-child school and community, adolescent workshop, school video film show, religious leader workshop, community meeting, mobile film show etc. It has installed 03 deep tube well installed with the support of individuals from UK.

### COMMUNITY MANAGED DISASTER RISK REDUCTION PROGRAM (CMDRRP)

ISDE-BD has been providing support to strengthening the capacity and skill of the community people to reduced unexpected death and effects and vulnerability of disaster. ISDE's operational areas face two types of disaster i.e cyclone and hilly flash flood is the common culture. The services are year round disaster education and awareness to the community, community level action plan for preparedness, disaster preparedness & response training for staff, community leaders, volunteers and beneficiaries and contingencies plan preparation, post disaster response, rehabilitation etc. It has developing village level Disaster Preparedness Committee of its working areas and also providing training to the Government initiated Union and Upazila level Disaster Management Committees. ISDE-BD has distributed food grain to the victim, emergency medical service and long-term rehabilitation support like housing, water and sanitation, agricultural and credit support for victims. Now it has trying to activate and enhance capacity of the Upazila and Union level disaster management committees by joint efforts.

### UPHOLDING FOOD SECURITY & LIVELIHOOD DEVELOPMENT PROGRAM FOR ULTRA POOR (UFSLDP)

ISDE-BD's development mission is to facilitate the empowerment of disadvantaged women specially the ultra poor of the targeted working areas. Creation of employment and income generation is essential to poverty alleviation and empowerment. ISDE Bangladesh has promoted a new initiative, the Routine Maintenance Program (RMP), which was developed by the WFP/BWDB to ensure food security for the coastal ultra poor women through creating short-term employment. ISDE-BD started its activities in financial year 1996-1997. The BWDB assisted project is finished 2002 and ISDE included with LGED supported **Feeder Road Maintenance and Rehabilitation and Food Security Program**. The project strategies provide women with year-round employment in regular routine maintenance activities through which the cost of embankment maintenance will be reduced. The women also form groups and are provided with training to help them become self-reliant. To ensure the sustainable development of the women, ISDE-BD has tried to integrate its activities with those of local government departments and NGOs. Savings and credit facilities will remain in place once the Embankment Maintenance Groups (EMGs) and now it become with LGED and called as Labour Contracting Society (LCS) have ceased activities. ISDE facilitate the sustainable embankment management, reduce the cost for earthwork and create self-employment opportunities for coastal distressed women, which promote the food security of coastal ultra poor women group. Currently ISDE covered the 115-Km coastal embankment under maintenance activities. 275 destitute women get employment through involving care taking and maintenance of embankment. ISDE tries to involve these ultra poor to integrate with the sustainable human development and poverty alleviation activities through providing training, education and credit. Currently the individual savings of the vulnerable women become Tk.8050.

ISDE also has undertaken Integrated Food Security and Feeder Road Maintenance Program under the support from LGED and WFP. The major services are provides by the project are year round development awareness and education, professional skill development training and access to alternative income generation and credit for ensuring food security of the hard core poor and promote their sustainability.

### CLIMATE CHANGE:

ISDE Bangladesh has been implementing a number of activities to response the climate changes issues of the targeted people and it has integrated the climate change issues with its ongoing programme. It has become an active member of Climate Action Network-South Asia (CANSAs), Campaign for Sustainable Rural Livelihoods-CSRL and NGO Coordination Council for Climate Change (NC4) networks. ISDE integrated nature and conservation education, livelihood of hardcore and coastal communities specially the fishing communities, disaster risk reduction, agricultural, coastal fishing community development programme etc with its normal programme in Chittagong, Cox's Bazar and Chittagong hill tracts districts.

### NGO NETWORKING AND PARTNERSHIP PROGRAM (NGOSP)

To building better understanding on gender equity, environment and human rights and enhance the capacity and skills of locally developed NGOs, ISDE-BD has been working as lead NGO and secretariat of "Chittagong Social Development Forum (CSDF)" a local NGO & CSO network in Chittagong region. The activities are experience sharing & networking meeting, coordination with local NGO-NGOs and NGOs-GO administration, arrange workshops, staff development training, developing various manuals & procedures, information, experience & resource sharing amongst the members etc. It has also initiated to implement joint collaboration project with same models and criteria by the member NGOs. CSDF is now implementing a various activities at the selected 23 union & ward at Chittagong and Cox's Bazar on Violence against women, Women's political empowerment, sexual harassment, Early marriage, Birth registration and Marriage registration through developing Social Entrepreneurs, women activist, Students volunteers, student facilitator groups, local trainers groups etc from community at selected Union & Wards who will works as catalyst to change the community attitude and practice at grassroots level. It also initiated joint program on Child Access through Right & development and human rights and good governance issue jointly with the member NGOs.

### TRIBAL COMMUNITY DEVELOPMENT PROGRAM (TCDP)

To develop the indigenous ethnic community people in Alikadam and Lama Upazila of Bandarban hill district, it was started a special program with the support from APHD Thailand from 1993. It hopes the activities will be expended at other part of the Chittagong Hill Tract (CHT) districts. The main activities are developed own organization, savings accumulation, credit for income generation, non-formal education, human and skill development training, tribal weaving and handicrafts. ISDE Bangladesh tries to integrate other essential services i.e. primary health

care, safe water supply and sanitation, nutrition education, children education, social forestation to promote the welfare, peace and harmony amongst the tribal and non-tribal community people.

#### **GOOD GOVERNANCE & HUMAN RIGHTS PROGRAM (GGHRP)**

To promote human rights and legal support to the victims ISDE provides education and legal support to the community people as well as victims. The initial stage program was run by the ISDE Bangladesh's its own initiatives. Currently HRLE receive technical and financial assistance from MLAA/TAF, MSS, IDR, CCHRB and CDS. The activities are included civic education, election monitoring and formation mediation committee for alternative dispute resolution (ADR), training to the local mediation committees, legal awareness training and education, legal aid support to victims, capacity building of female UP members, networking of female UP members etc. It also provides capacity development support to activate Village Court at UP level and provide support to proper run of it.

#### **COASTAL FISHING COMMUNITY DEVELOPMENT (CFCD)**

Coastal Fishing community is one of the communities who still now untouched by the any development services by the GO & NGOs. ISDE Bangladesh has given special emphasis to development of the most deserving communities. Coastal fisheries community those are most vulnerable group in the coastal areas who only depends on fishing with no alternative to survive. ISDE has been initiated to make alternative income generation opportunities for the fishing communities. The other services packages are health and MCH, water and sanitation, non-formal primary education activities for the welfare of the fisheries community development.

ISDE Bangladesh also becomes a partner of UNDP/FAO funded Empowerment of Coastal Fishing Community for Livelihood Security (ECFC) on Disaster Preparedness component at Chakaria and Pekua Upazila under Cox's Bazar district. The main aim of the project is to empower the coastal fishing communities to response disaster. It will develop community skills to cope with disaster and identify alternative coping mechanism.

#### **HIV/STI Prevention and Education (HSPP)**

STI/HIV/AIDS is one of the important growing health problems of the world. It also becomes more dangerous issue in Bangladesh. Under the Primary Health Care program, ISDE initiated health education, peer development, rally, workshops and orientation program to create awareness about STD/AIDS. ISDE Bangladesh also in collaboration with PCA a local NGO based in Chittagong undertake HIV prevention program for injecting drug users (IDU) by personal contact, counseling, peer education, treatment facilities, syringe supply, referral services and social rehabilitation of IDUs at urban slums areas of Chittagong.

#### **FISHERIES AND LIVESTOCK DEVELOPMENT PROGRAM (FLDP)**

As geographical situation of the ISDE Bangladesh's working areas, fisheries and livestock is one of the important agricultural products and maximum people depend on it to survive. It has initiated to provide training and demonstration support for the beneficiaries as well as the community people for uses modern and scientific technologies. Credit for capital formation and vaccine facilities were given for the group members. ISDE Bangladesh has undertaken pond excavation program and provides technical and credit supports to the farmers under the support from WFP and Fisheries department. To promote the alternatives of shrimp cultivation ISDE Bangladesh has initiated to implement "Poly-culture of Tilapia with Sea bass for the Utilization of Brown fields around Cox's Bazar region" under supported by DFID/SUPER Project jointly with the Institute of Marine Science, University of Chittagong at Chakaria under Cox's Bazar district. 12 demonstration ponds developed under this program. Practical training and others technical assistance are providing by the fisheries expert.

#### **REGENERATIVE AGRICULTURE PROGRAM (RAP)**

To promote sustainable regenerative agriculture and food safety ISDE Bangladesh provides training, education and demonstration service for the farmers. It also initiated to introduce with high yield variety seed and modern technology to produce more production. Under this program 2 central nurseries developed for the training and demonstration purpose through not using chemical pesticides and other chemical and used organic fertilizer. ISDE organizes training courses for the farmers with the help of DAE.

ISDE has implementing popularizing pineapple based multi-strata fruit garden at denuded hilly areas jointly with Bangladesh Agriculture Research Institute (BARI) and a local NGO with the support from ASIRP/DAE-DFID. This is an pilot program which is initiated by ISDE Bangladesh at the areas and it will promoted to other areas for promotion of agriculture production, food security, safety, alternative income generation and environment equilibrium at the areas.

#### **VOLUNTEER FOR PEACE AND CULTURE PROGRAM (VPCP)**

To promote volunteerism in the rural areas for the welfare of under developed and needy community people, ISDE Bangladesh initiated to organize voluntary work camps, eye camp, disaster response and skill development training for the poor people through deploying local and international volunteers. The international volunteers provide voluntary service to implement the activities at the grass root level through skill transfer, long and short-term placement. Many internationals volunteer from France, UK, Switzerland, Germany, Venezuela, Scotland & Australia were served as a volunteer for ISDE. Some of them are serving, as worker of ISDE Bangladesh along with raising money for ISDE's various program.

**CAMPAIGN FOR NON VIOLENT PEACE CULTURE:** ISDE Bangladesh is implementing CNPC campaign with the joint collaboration of BDPC a national NGO working in the field of small arms control. ISDE is organizing campaign rally, workshop, roundtable, IEC materials distribution and raise voice to ratify the UN Plan of action on Small Arms control. It has arranged peace education at secondary schools and community women groups. It has arranged campaign programme at Chittagong, Cox's Bazar, Rangamati, Kagrachari and Bandarban hill district through its partner NGOs and Civil society organization in respective district.

#### **ACTION AGAINST CHILD & WOMEN TRAFFICKING (AACWT) & CHILD LABOR:**

To promote universal Child Rights Convention (UNCRC) and prevent child and women trafficking ISDE Bangladesh has undertaken various child rights and development activities at the working areas. It has initiated raising awareness about child trafficking, child development and child labors issues through workshop, rally, community meetings, training and IEC materials distribution etc. The anti child and women trafficking campaign activities also done through formation union and ward-level trafficking watch Committee of Chakaria, Moheshkali and Cox's Bazar sadar Upazila a high-risk zone for trafficking with the technical support from UDDIPAN/Red Barnet and ATSEC Bangladesh Chapter. Child Club forms with the children from community and schools also covered the issues for child protection, participation and development. It has also initiated various activities to reduce child labor by providing basic education to hard to reach urban working and street children under support from UNICEF/DNFE. ISDE Bangladesh is now working as focal point for mobilizing local NGOs and educational institutes in anti trafficking movement at Chittagong district under ATSEC and USAID support. ISDE in cooperation with Nayantara

Communication of Asiatic Marketing Co under USAID implementing ECD Shishimpur Model for trained up the untouched poor parents on health, education and personal hygiene related issues through courtyard meeting, orientation, documentary film show. Student Volunteers groups are also work in selected educational institutions are covering VAW, BR, EM, DR and child protection development issues through child-to-child education and campaign programme. ISDE also implementing Children's Rights to Family campaign under Civil Society Alliance for Child Rights in South Asia and Aparajeyo Bangladesh in Chittagong and Cox's Bazar districts.

#### MIGRATION RIGHTS AND DEVELOPMENT:

To promote migration rights and promote safe migration ISDE Bangladesh has undertaken various migration rights and development activities including advocacy with policy makers and GoB officials at the working areas. It has initiated raising awareness about safe migration, stop trafficking, campaign on migration rights and development issues through workshop, rally, community meetings, training and IEC materials distribution etc. The safe migration campaign activities running through formation union and ward-level trafficking watch Committee of Chakaria, Moheshkali and Cox's Bazar sadar Upazila a high-risk zone for trafficking with the technical support from Red Barnet and ATSEC Bangladesh Chapter. It has been working for safe migration from the very beginning. It has also working to promote migration rights and social integration of returnees. The other activities are safe migration, skill and awareness raising training for migrants workers, campaign and advocacy for cost of migration, advocacy with DEMO, BAIRRA and others.

#### CENTER FOR CHILD AND YOUTH DEVELOPMENT (CYD)

CYD is promoting youth, child and adolescents for various nation-building activities, promoting voluntarism; create access to information communication technology, reproductive health, professional skill development, conduct study research etc. It also develop resource center for youth and sustainable development field. In addition it develops child clubs with the disadvantaged children to develop life skill and family life education. The child club forms federation amongst the club members for greater unity and dialogue with local government authority. The child clubs work as focal point for the children where they got recreational, educational, sports and other necessary support for their development by the training, education, games etc. It thinks to linkage with Information Communication Technology (ICT) with the children in near future and address the adolescent reproductive health, sexual exploitation. It is planning to implement Empowering Young Girls Women through ICT Enable Development activities.

#### INTEGRATING DISABILITY ISSUES IN COMMUNITY DEVELOPMENT:

Due to low literacy rate, ignorance and disaster prone zone of the country, the main working areas are also high-risk zone for disability. Many people including children become disabled for unknown reason. ISDE Bangladesh believes Person with Disability (PWD) is not disabled but they are differently able. It is need to change the attitude towards the PWDs, so that they get equal opportunities in the society to take part in the normal life themselves and contribute to their family and society as a whole. As such ISDE Bangladesh takes up activities integrating disabled people and children in NFE program with normal children. It also involves adult disabled in-group formation, and income generation with provision of loan. In addition, assistance in minor treatment, and equipment are provided helping PWDs to lead normal lives so they can sue their potential effectively. Currently ISDE is providing services for the Ricket and physical disabled at Moheshkali Island of Cox's Bazar district with the technical support from Center for Disability and Development (CDD).

#### GENDER MAINSTREAMING & INCREASE WOMEN IN LOCAL GOVERNANCE

With the help of Chittagong Social Development Forum (CSDF) and Steps ISDE has been initiated "Responsive Rural and Urban Governance to Protect and Promote Women Human rights Program" at 02 pilot ward of Chakaria municipality and Chittagong City corporation wards using the theme of "**social volunteer for Social Change**" through developing gender friendly social entrepreneurs, student volunteers, women activities who are active in promoting birth and marriage registration, campaign against violence against women and early marriage and access to women in local elected bodies by the a number of activities. Gender changes activist (GCA) a collective platform of social catalyst who are trying to change the social behavior towards women and girls children and reduce gender-related discrimination in the society. It also works to responsive the community services delivery institution (CSDI) at respective areas through a number of activities in respect of gender related issues. ISDE also implementing "Gender Concept Disseminating at the Grass roots: **Social Activism through Social Actors Group**" under the support from Canadian International Development Agency (CIDA) to replicate the "Responsive Rural and Urban Governance to Protect and Promote Women Human rights Program" another 10 partner NGOs will carry out the replication with the technical assistance from CSDF.

#### ACCESS TO JUSTICE AND GOOD GOVERNANCE

ISDE Bangladesh started Access to Justice and Good Governance Program with the help of Madaripur Legal Aid Association (MLAA) under financial support of British High Commission Dhaka. The main aim of the project is to ensure participation of the women in alternative dispute resolution and increase effectiveness of village court for ensuring social justice. The process is formulated through developing community based civic forum (Community based organization-CBO) at village level and union level with the membership of UP chairmen, UP members, teachers, religious leaders, ex UP Members and women. ISDE Bangladesh provides technical and capacity development support to CBOs to do this and Union Parishad become focal point of this programme and the local government systems will more strengthen in this system. The ADR is conducted by the CBOs mediation committee members and Salish was conducted by the village court. The programme is implementing at 05 unions of Chakaria upazila under Cox's Bazar district.

#### CAMPAIGN ON FOOD SAFETY

ISDE Bangladesh has been running food safety movement in Chittagong region. It has been associated with Consumer Association of Bangladesh (CAB) and introduced campaign on stop selling junk food to Young generation movement. It also integrated the food safety issue with its normal development programme as one of the vital tropics. The campaign and information dissemination are running through its other programme like school based awareness raising and campaign, farmers rights and livelihood programme, regenerative agriculture programme, farmers field school and Micro credit programme for their group meeting.

#### EMERGENCY SUPPORT TO FORCIBLY DISPLACED MYANMAR NATIONALS IN COX'S BAZAR:

ISDE Bangladesh started to support stateless Rohingya Refugees from last 19 September 2017 ISDE Bangladesh from its limited resources, involved in distributed small amount of dry food, drinking water to the families with the collaboration of local administration under support from DoPeace USA. It has covered 1898 families under this event. In 2<sup>nd</sup> round cooked food distribution in 29 September, and 3<sup>rd</sup> round in 07 October 2017 covered around 2000 children in Ukhiya. 4<sup>th</sup> round distributed 2000 families on last 14<sup>th</sup> October 2017, the 5<sup>th</sup> round on 21

October 2017 and 6<sup>th</sup> round on 28 October 2017. ISDE Bangladesh has been working with these host community peoples of Ukhiya and Teknaf for the last 15 years in developing health, education, food securities, nutrition, climate change, disaster risk reduction, water supply and sanitation, gender and women's political empowerment women & rights and other socio economic development activities. ISDE Bangladesh is small local humanitarian organization with have past experienced with the local host communities but limited resources to response an emergency like this. ISDE Bangladesh, together with its field offices, is on the ground providing cook food distribution, safe drinking water and medical assistance to help the victims. At present ISDE is providing following emergency supports to the Rohingya Refugees at Ukhiya, Cox's Bazar; The current activities are Cooked Food distribution to new arrivals, establishing 10 Child Happiness Centers at Potibunia Makeshift Rohingya Camp, Moynar Ghona, Balukhali, Ukhiya (camp-13 & 19), for 1500 displaced Rohingya children, running Emergency Medical Care centre at Moynargona and Non Food items Emergency Relief to 5000 FDMN at Ukhiya, Awareness on Personal health, hygiene, nutrition and Gender at camp 13 & 19 areas Safeguarding, CRC and awareness raising training to 2400 parents and other social elites.

### FUNDING RESOURCES:

The fund for ISDE Bangladesh's various program and activities are raised by the membership subscription, community grants, contribution, grants, support and loan from Government departments, INGOs, donors, Embassy/high commissions, partnership with INGOs and contribution, grants and gifts from individuals, voluntary organizations, personal labor from national and international volunteers etc. The fund also generated by the charging services provided by the ISDE Bangladesh's staff, revenue generation from IGA projects contribution from local community, business community and philanthropist etc.

### BANKING INFORMATION:

The principal banking transactions are made through the following bank and account number; Eastern Bank Ltd, Jublee Raod Branch, Chittagong, Bangladesh, title is Integrated Social Development Effort (ISDE) Bangladesh, number A/C, 0003107000-5950. Swift code: EBLD-BDDH. Dutch Bangla Mobile Banking account DBBL: 017131100549. BIKASH mobile banking account: 01713110054

### Track Record of Experiences:

#### DETAILS OF INFORMATION AND RECORD OF RECEIVING FUNDS AND RESULT OF ACTIVITIES

Integrated Social Development Effort (ISDE) Bangladesh has been able to establish itself as an experienced development institution over last 16 years since its inception in 1992. Its potency in social mobilization and efforts for people's institution building are worth mentioning. In the meantime, it has consolidated its position within a large number of target groups as well as community of development agencies. It has earned reputation and admiration in the community of poor by virtue of its firm commitment and hard efforts. The organization has been able to develop partnerships with a good number of Development Funding Agencies. The information of some implemented project of ISDE Bangladesh is given in the following table:

Name of the Project/ activities	Area/Location (Thana /Union) of program intervention	Funding volume	Date of Implementation /intervention	Supported by (donor /Community /Self-help)	Target Group /Population	Main activities /Scope of Services under this project
Non Formal Adult Education Program	Chakaria, Cox's Bazar.	15,50,015/-	1992-95	MEP/INFEP	Adult illiterates age (15-35) female and male	- Motivation & awareness raising - Adult literacy - Teachers training
Promotion of Awareness through Public Library	Chakaria Cox's Bazar	125,000/-	1993-94	MoCA, GOB	Community people, students, service holders	- Awareness raising - Library services - Reference services
Adolescent Education Program	Chakaria, Cox's Bazar.	1,550,015/-	1994-97	INFEP/UNI CEF	Adolescent age group (12-18) female girls	- Motivation & awareness raising - Family life Education - Adolescent education - Teachers training
Homestead Gardening & Nutrition Education.	Chakaria- Cox's Bazar & Alikadam-Bandarban hill district	1,060,000/-	1995-1998	HKI Bangladesh	Marginal farmers Women Children	- Awareness raising on Nutrition. - Training & technical assistance, - Homestead gardening. - Nursery development. - Nutrition education
Conscientization Program	Alikadam-Bandarban hill district.	1,011,029/-	1994-1997	APHD-Thailand.	Adibashi & ethnic minority female and male Hilly poor people	- Awareness raising. - Group formation & development - Human & skill development training, - Workshop & seminar. - Adult education. - Health education. - Credit for IGAs etc
Poverty Alleviation through Access in Local Resources	Chakaria- Cox's Bazar	15,50,000/-	2000-2003	PROSHIKA -DFID	Poor women at the undeserved areas	- Awareness raising of poor. - Human & skill training, - Seminar & workshop. - Adult education. - Legal Education - Peoples Cultural Program. - Credit for IGAs
Women Employment Generation Through Micro-credit Program	Chakaria, Moheshkali- Cox's Bazar, Lama & Alikadam-Bandarban, Banskhali, & Chittagong City of Chittagong	97,50,000/-	1994-2001(Ongoing)	APHD/AAB/PROSHIKA/Population Concern	Poor women at undeserved areas	- Awareness rising of poor. - Organization development - Savings accumulation - Human & skill training, - Credit for IGAs. - Technical support for IGAs.



Prevention of Child & Women Trafficking	Chakaria, Teknaf, Ukhia-Cox's Bazar district	4,25,000/-	1998-2002	ATSEC/Red Barnet/BSA F.	Community people School students Imam & religious leaders UP Chairmen & members Teachers, parents	<ul style="list-style-type: none"> <li>- Awareness rising of poor.</li> <li>- Union &amp; ward traffic watch committee formation</li> <li>- Workshop &amp; seminar</li> <li>- Community based education &amp; information dissemination</li> </ul>
ISDE-CARE SHABGE Partnership Project	Chakaria-Cox's Bazar & Alikadam-Bandarban hill district	52,50,100/-	2000-2005	CARE-DFID	Marginal female framers Working with women	<ul style="list-style-type: none"> <li>- Awareness raising &amp; motivation.</li> <li>- Technical training for homestead production, Food &amp; livelihood security</li> <li>- Homestead vegetable gardening.</li> <li>- Poultry &amp; Livestock rearing Vaccination,</li> <li>- Seed and seedling distribution.</li> <li>- Poultry and livestock, fisheries</li> </ul>
Environment Development through Participatory Social Forestation Program.	Chakaria, Moheshkhali-Cox's Bazar Lama & Alikadam-Bandarban hill district	3500MT wheat. 185,00,000/-	1994-2000	FD/WFP	Hardcore poor and destitute women	<ul style="list-style-type: none"> <li>- Awareness rising of poor.</li> <li>- Group formation.</li> <li>- Beneficiary Training</li> <li>- Road side plantation</li> <li>- Block Plantation</li> <li>- Nursery development</li> <li>- Credit support for alternative IGAs.</li> </ul>
Basic Education for Hard to Reach Working Children Program.	Chittagong and Dhaka Municipal Corporation areas.	53,23,000/-	1998-2003	DNFE/UNICEF	Urban working & street Children	<ul style="list-style-type: none"> <li>- Motivation and Awareness raising.</li> <li>- Teacher and staff Training</li> <li>- Basic education.</li> <li>- Counseling.</li> <li>- Health and hygiene education.</li> <li>- Cultural functions.</li> <li>- Games and sports.</li> </ul>
Food Security & Coastal Embankment Maintenance Program	Chakaria & Teknaf of Cox's Bazar, Banskhali of Chittagong district	4500MT wheat. 285,00,000/-	1996-2003	BWDB/World Food Program (WFP)	Coastal hardcore poor and destitute women	<ul style="list-style-type: none"> <li>- Motivation and Awareness raising.</li> <li>- Livelihood Training support</li> <li>- Embankment maintenance.</li> <li>- Food security &amp; alternative IGAs.</li> <li>- Integrated with NGOs activities.</li> <li>- Credit for IGAs.</li> </ul>
Non-Formal Adult Education Program.	Chakaria, Moheshkhali, Teknaf Ukhia - Cox's Bazar, Lama-Bandarban, Banskhali, Fatickahari, Mirersharai-Chittagong, Khawkhali-Rangamati, Matiranga-Kagrachari	125,70,000/-	1995-2002	DNFE/World Bank/ADB/UNDP.	Adult illiterates age(15-35) female and male	<ul style="list-style-type: none"> <li>- Motivation and Awareness raising.</li> <li>- Teachers Training</li> <li>- Supervisors' training.</li> <li>- Basic literacy.</li> <li>- Continuing education.</li> <li>- Functional education</li> </ul>
Integrating Disability in Community Development	Moheshkhali-Cox's Bazar	150,000/-	2000-2002	CDD	Person with Disabilities (PWDs)	<ul style="list-style-type: none"> <li>- Motivation and Awareness raising.</li> <li>- Family based counseling</li> <li>- Physical treatment</li> <li>- Alternative IGAs</li> <li>- Social rehabilitation</li> </ul>
Flood Rehabilitation Program	Chakaria-Cox's Bazar	1273,880/-	1997-98	Action Aid Bangladesh	Flood affected poor people	<ul style="list-style-type: none"> <li>- Housing grants</li> <li>- Medical support</li> <li>- Motivation and Awareness raising.</li> <li>- Interest free Credit support</li> </ul>
Emergency Program for Cyclone Victim	Chakaria-Cox's Bazar	874,000/-	1997	Tear Fund, Australia /CDS	Flood affected poor people	<ul style="list-style-type: none"> <li>- Housing grants</li> <li>- Medical support</li> <li>- Motivation and Awareness raising.</li> <li>- Interest free Credit support</li> </ul>
Community based Disaster Preparedness Program.	Chakaria, Moheshkhali-Cox's Bazar & Banskhali-Chittagong district	5,50,000/-	2000-2003	Concern Bangladesh	Coastal poor people Group members Union & Upazila DMC members	<ul style="list-style-type: none"> <li>- Motivation and Awareness raising.</li> <li>- Disaster preparedness training to the group members/ community people</li> <li>- Union contingencies plan</li> <li>- Staff training</li> <li>- Awareness raising on Arsenic mitigation</li> <li>- Tube well screening.</li> </ul>
Safe Drinking Water Supply and Sanitation Project	Chakaria-Cox's Bazar, Lama & Alikadam-Bandarban hill district	45,00,000	1991-2001	NGO Forum for DWSS	Poor community Children Students Religious leaders	<ul style="list-style-type: none"> <li>- Motivation and Awareness raising.</li> <li>- Tube well installation.</li> <li>- Ring Well installation</li> <li>- PSF, Rain Water Harvesting IRP installation</li> <li>- Latrine production and supply.</li> </ul>
Non Formal Primary Education (NFPE)	Chakaria, Cox's Bazar	2771,581	1994-2008	BRAC-ESP	Poor and school drop out children	<ul style="list-style-type: none"> <li>- Motivation and education.</li> <li>- Training.</li> <li>- Education.</li> <li>- Extra-curriculum activities.</li> </ul>

Tribal Children Education Program	Alikadam-Bandarban hill district	160,000/-	1996	BICE Switzerland	Adibashi children	<ul style="list-style-type: none"> <li>- Motivation &amp; education</li> <li>- Basic primary education</li> <li>- Teachers training</li> </ul>
Democracy & Civic Education	Chakaria- Cox's Bazar, Banskhali & Chittagong City	123,500/-	1998-2001	FEMA/PRO SHIKA	Community peoples	<ul style="list-style-type: none"> <li>- Awareness raising</li> <li>- Voter education</li> <li>- Democracy education</li> </ul>
Human Rights & Election Monitoring.	Cox's Bazar, Chittagong & Chittagong hill district	13,29,000	1991 & 2001	CCHRB/VO TE/FEMA	Community people, voter, local governance, journalist	<ul style="list-style-type: none"> <li>- Election observation</li> <li>- Volunteer training</li> <li>- Reporting.</li> </ul>
Alternative Dispute Resolution and Legal Education Program.	Chakaria-Cox's Bazar	2,50,000	1998-2000	MLAA/TAF.	Poor people, KCP, Women UP Chairman & members	<ul style="list-style-type: none"> <li>- Motivation and legal education.</li> <li>- Volunteer /mediation committee members training.</li> <li>- Legal education.</li> <li>- Legal support.</li> <li>- Conflict resolution</li> </ul>
Integrated Primary health Care and MCH Program.	Chakaria- Cox's Bazar	5,052,323	1994-1998	Population Concern UK/CDS	Poor people, Adolescent, girls, 1-5 year Children, Pregnant women, Students Religious leaders, TBAs Traditional Rural Practitioners Youth	<ul style="list-style-type: none"> <li>- Health education &amp; motivation</li> <li>- ANC &amp; PNC service</li> <li>- ARI &amp; EPI</li> <li>- Safe deliver &amp; TBA</li> <li>- Hygiene education.</li> <li>- Curative health services.</li> <li>- Growth monitoring &amp; MUAC.</li> <li>- Family planning education &amp; contraceptive supply.</li> <li>- Nutrition education &amp; Balance Diet demonstration.</li> <li>- Clinical services.</li> <li>- Medicine support</li> </ul>
Community Health Care Program.	Do	12,25,000	1997-2001	Irish Aid/DFA/CA RE-SAFER	Poor people, Adolescent girls, 1-5 year Children Pregnant women, Students, TBAs, Religious leaders, RMPs, Youth	<ul style="list-style-type: none"> <li>- Health education</li> <li>- Behavior change communication</li> <li>- Child to child session</li> <li>- Court yard session for women</li> <li>- Technical assistance to community.</li> <li>- Health education &amp; motivation and education.</li> </ul>
Participatory Primary Health Care Program	Cox's Bazar Sadar and Ramu under Cox's Bazar district	254,50,000	2001-2004	Concern Universal/ European Union	Poor community people Adolescent girls, 1-5 year Children, Pregnant women, Students, Religious leaders TBAs Traditional Rural Practitioners Youth	<ul style="list-style-type: none"> <li>- Health education &amp; awareness raising.</li> <li>- STD/HIV prevention and malaria control</li> <li>- Safe delivery, ANC, PNC, ARI</li> <li>- Support for community initiatives of Tube-well installation &amp; Latrine installation</li> <li>- ARI &amp; EPI</li> <li>- Safe deliver &amp; TBA</li> <li>- Curative health services.</li> <li>- Growth monitoring &amp; MUAC.</li> <li>- Family planning education &amp; contraceptive supply.</li> <li>- Clinical &amp; medicine support</li> </ul>
Community Based Water Supply and Sanitation	Chakaria, Moheshkali, Cox's Bazar, Alikadam & Lama Bandarban hill, Banskhali & Chittagong City corporation	Cash & Materials support(as required)	1992-	NGO Forum for DWSS	Poor community people Child & Adolescent girls, 1-5 year Children, Students, Religious leaders	<ul style="list-style-type: none"> <li>- Production &amp; distributed ring slab for installation of pit latrine,</li> <li>- Tube well and ring well,</li> <li>- Pond Sand Filter (PSF),</li> <li>- Rain Water Harvesting installation for safe drinking water.</li> <li>- Personal health and hygiene education through courtyard meeting,</li> <li>- Child-to-child school and community,</li> <li>- Adolescent workshop,</li> <li>- School video film show,</li> <li>- Religious leader workshop, community meeting, mobile film show etc</li> </ul>
Arsenic Related Awareness Raising and Mitigation program.	Chakaria-Cox's Bazar	310,000/-	2000-2002	Concern Bangladesh	Group members	<ul style="list-style-type: none"> <li>- Awareness raising.</li> <li>- Tube well screening.</li> <li>- Tube well labeling</li> <li>- Bucket distribution.</li> </ul>
NGO Networking & Partnership	Chittagong & Cox's Bazar district	2576,000/-	1999-2008	Steps/SIDA	Local NGOs & CBOs	<ul style="list-style-type: none"> <li>- Coordination among local NGOs</li> <li>- Information sharing</li> <li>- Capacity building support</li> <li>- Staff development support</li> </ul>

Coastal Green Belt Project	Chakaria- Cox's Bazar & Lama of Bandarban hill district	13,20,000/-	1999-2004	FD/ADB	Poor community people	<ul style="list-style-type: none"> <li>- Motivation &amp; awareness raising</li> <li>- Beneficiaries training.</li> <li>- Road &amp; Embankment plantation &amp; caretaking</li> <li>- Sharing of benefits amongst the beneficiaries</li> </ul>
Empowerment of Coastal fishing communities for Livelihood Security on Disaster Management	Chakaria & Pekua Upazila-Cox's Bazar	5332,000/-	2003-2005	FAO/UNDP /ECFC	Coastal fishing communities	<ul style="list-style-type: none"> <li>- Village disaster preparedness committee formation,</li> <li>- DMP &amp; RR training</li> <li>- Contingencies plan preparation</li> <li>- Year round disaster education</li> <li>- Develop local volunteers</li> <li>- Signal and warning</li> </ul>
Pine apple based Multi strata Fruit Garden project	Chakaria & Moheshkali	10,00,000/-	2002-03	ASIRP/DFID	Poor & marginal farmers	<ul style="list-style-type: none"> <li>- Demonstration plot establishment</li> <li>- Training &amp; technical support</li> <li>- Documentary film preparation</li> </ul>
Polyculture of Tilapia and Sea bass	Chakaria	310,000/-	2002-03	SUFER-DFID/Chittagong University	Poor fry catchers and fishing people	<ul style="list-style-type: none"> <li>- Demonstration pond establishment</li> <li>- Training and follow up support to small farmers</li> </ul>
Feeder Road Rehabilitation and Maintenance & Integrated Food Security.	Banskhali, Chittagong	510,000/-	2002-5	LGED/WFP	Coastal hardcore and destitute poor	<ul style="list-style-type: none"> <li>- LCS formation</li> <li>- Training &amp; technical support</li> <li>- Food security and wages Food security &amp; alternative IGAs.</li> <li>- Integration of hardcore with NGOs activities.</li> <li>- Credit for IGAs.</li> </ul>
Action Against Child & Women Trafficking at Chittagong district	Chittagong district	320,000/-	2003-2004	SCD/ATSE C Bangladesh	Local NGOs, CBO and educational institutions	<ul style="list-style-type: none"> <li>- Awareness raising</li> <li>- Social mobilization</li> <li>- School students orientation</li> <li>- Teachers &amp; parents orientation</li> <li>- Community orientation</li> </ul>
STD/HIV Prevention Program for Urban Slum People at Chittagong	Hazarilane, Bow bazar, Badiartek, Lalkan Bazar, Mati Zarna, Moahara industrial areas of Chittagong Metropolitan city	620,000/-	20003-2004	WHO/CCC & ISDE	Urban slum dwellers Adolescent girls Injection Users	<ul style="list-style-type: none"> <li>- Awareness raising</li> <li>- Health Education</li> <li>- Clinical &amp; diagnostic support</li> <li>- Counseling and motivation support</li> <li>- Individual contact</li> <li>- Social rehabilitation</li> </ul>
Access to Justice and Good Governance Programme	Cox's Bazar	675,900/-	2005-2006	MLAA/BHC	Rural women, local governments, CSO people	<ul style="list-style-type: none"> <li>- Alternative dispute resolution,</li> <li>- Strengthen village court,</li> <li>- ADR &amp; mediation,</li> <li>- Capacity development of CBOs and Union Parishad</li> <li>- Strengthening Village Court at Union Parishad level</li> </ul>
Early Childhood and Development	Chittagong Cox's Bazar	475,000/-	2005-2006	Nayantara/AMC/USAID	Poor women and men parents where there is no electricity	<ul style="list-style-type: none"> <li>- Information and education on ECD, personal health and hygiene,</li> <li>- Court yard meeting, orientation</li> </ul>
Gender Concept Dissemination at Grass root; Social Change for Social Actors	Chittagong Cox's Bazar	1875,900/-	2005-2007	CIDA/Steps /CSDF	Women, social entrepreneurs, high school students	<ul style="list-style-type: none"> <li>- Develop GCA from women, social entrepreneur and student</li> <li>- School and community based campaign on reduce gender related discrimination</li> <li>- Responsive rural and urban CSDI and governance</li> </ul>
Democracy, Good Governance & civic Education, Election Monitoring Programme	Chittagong & Cox's Bazar	1015,700/-	2006-07	BCJDC/EWG	Citizen and voters and local administration	<ul style="list-style-type: none"> <li>- Preparation of pre election situation report</li> <li>- Selection of poll observer</li> <li>- Formation of committee to protect violence and oriented them</li> <li>- Voter education (rally, human chain, miking, community meeting, poster leaflet distribution)</li> </ul>
Anti Corruption Campaign	Cox's Bazar	590,000/-	2009-210	PROGATI/USAID	Citizen Committee members, service delivery institutions	<ul style="list-style-type: none"> <li>- Citizen Committee formation</li> <li>- Survey and finding</li> <li>- Public hearing</li> <li>- Discussion with local Government, service delivery institutions</li> <li>- conduct survey and dissemination</li> <li>- Conduct campaign against Corruption</li> </ul>
Reaching Out of School Children (ROSC)	Cox's Bazar	66,54,2500/- (for one year)	2010-2014	PMED/World bank/SDC	Poor and school dropout children	<ul style="list-style-type: none"> <li>- Motivation and education.</li> <li>- Training</li> <li>- Basic Primary Education.</li> <li>- Extra-curriculum activities for drooped out children</li> </ul>

Upholding Dalit Human Rights through inclusion in the Census- 2011	Chittagong	256560/-	2010-2011	SHAREE	Dalits communities	<ul style="list-style-type: none"> <li>- Advocacy</li> <li>- Mobilization</li> <li>- Discussion with local Government, service delivery institutions</li> </ul>
Climate Risk Reduction & Adaptation	Chittagong & Cox's Bazar	15,45,000/-	2010-2014	CSRL/OXFAM	Coastal and hilly communities	<ul style="list-style-type: none"> <li>- Campaign and lobbying on climate related issues</li> <li>- Advocacy</li> <li>- Mobilization</li> <li>- Community capacity building</li> </ul>
Campaign for Safety Food Movement	Chittagong & Cox's Bazar	12,45,000/-	2010-2014	CAB, FAO	Children, Women communities, consumers	<ul style="list-style-type: none"> <li>- Advocacy</li> <li>- Awareness raising</li> <li>- Public hearing</li> <li>- School campaign</li> <li>- Healthy markets</li> </ul>
Emergency food support for flood affected people in south east Bangladesh	Chakaria-Cox's Bazar	48,62512/-	2012	Concern Universal/ Cordaid	Flood victims, widow, distressed and emphasis to women	<ul style="list-style-type: none"> <li>- Emergency food support</li> <li>- Cash grants</li> <li>- Motivation and Awareness rising.</li> <li>- Livelihood support</li> </ul>
Children's Rights to Family campaign	Chittagong & Cox's Bazar	2,15,000/+ technical support	2011-2014	Civil Society Alliance for Child Rights in South Asia/Aparajeyo Bangladesh	Children, Women, parents, civil society, elected local government bodies, media, trade union, law enforcing agencies, administration, service providers, NGOs	<ul style="list-style-type: none"> <li>- Awareness raising on CR</li> <li>- Capacity development of CSO people</li> <li>- Art &amp; debate competition</li> <li>- Campaign on CR Violence issues</li> <li>- Family based campaign on CRC</li> <li>- Day observation on CR</li> <li>- Issues based demonstration</li> <li>- Media campaign</li> <li>- Advocacy and lobbying with local CSDIs</li> </ul>
Capacity Building on Community Managed Disaster Risk Reduction and Climate Change Adaptation Project	Chittagong & Cox's Bazar	456,000/-	2010-2014	Concern Universal/Cordaid Netherlands	Coastal disaster vulnerable communities	<ul style="list-style-type: none"> <li>- CMDRR committee formation</li> <li>- Capacity development of CMDRR committee</li> <li>- Model village development</li> <li>- Disaster risk mitigation</li> <li>- Initiated Community led development models</li> </ul>
Integrated Water Management Project for Community People	Cox's Bazar	65,50,000/-	2014-2021	RDA Bogra	Rural households Farmers Domestic households	<ul style="list-style-type: none"> <li>- Water supply to farmers</li> <li>- Household water supply</li> <li>- Bio gas for households</li> <li>- Livestock farming</li> <li>- Credit support for agriculture</li> </ul>
Recognizing Women farmers contribution in Bangladesh	Chittagong	3,00,000/-	2014-2015	OXFAM	Female farmers, policy makers, CSO, journalists, LEB	<ul style="list-style-type: none"> <li>- Advocacy for female farmers</li> <li>- Networking</li> <li>- Marketing access for female farmers</li> <li>- Access in credit &amp; capital support</li> </ul>
Pre-Primary Education Coaching and Computer Literacy Initiatives	Chittagong	2756,900/-	2015-17	DoPeace, USA	Urdu speaking non Banglali community children	<ul style="list-style-type: none"> <li>- Pre primary education</li> <li>- Basic primary education</li> <li>- Coaching for primary students</li> <li>- Computer literacy</li> <li>- Awareness raising and motivation</li> <li>- Lifelong education</li> </ul>
Cooked Food distribution to new arrivals	No-mans land, Teknaf	80,75,000/-	2017-2018 (Aug.17 to 30.01.2018)	DoPeace USA	Rohingya Refugees new arrivals	<ul style="list-style-type: none"> <li>- Weekly distributed 2000 cooked food packets to new arrival children and women.</li> </ul>
Child Happiness Center	Potibunia Makeshift Rohingya Camp, Moynar Ghona, Balukhali, Ukhuya(Camp-13),Ukhuya	4995,000/-	2017-2019 (December 2017- July 2019)	DoPeace USA	Rohingya Refugees children	<ul style="list-style-type: none"> <li>- Early childhood and pre-primary education including raising awareness on child protection, CRC, early childhood education to 1500 children through establishing 05 Child Happiness Centers with necessary teachers and support staffs. It also provide education through games, recreation and nutritious food to the Children.</li> </ul>
Emergency Medical Care	Potibunia Makeshift Rohingya Camp, Moynar Ghona, Balukhali, Ukhuya(Camp-16) Ukhuya	6550,000/-	2017-2019 (December 2017- July 2019)	DoPeace USA	Rohingya Refugees	<ul style="list-style-type: none"> <li>- Emergency medical care supports providing through establishing medical care centre to new arrivals, existing refugees and some host communities emphasizing to the children and women weekly basis. Medicines and others will be provided during the medical centre</li> </ul>

Non Food items Emergency Relief	Potibunia Makeshift Rohingya Camp, Moynar Ghona, Balukhali, Ukhiya(Camp-16)	5750,000/-	December 2017- July 2018	DoPeace USA	Rohingya Refugees	- Emergency Non Food items relief support started to distribute to the 5000 families by 10 rounds from Nov'17-January'18. The packs includes are; A thami (ladies sarong that the Rohingya women wear), 2 sets of clothes for children, Longee (men's sarong), Soap (x2), Books for the kids, Pencil, Sharpener & Rubber, Ball which doubles up as a spongy stress ball, Cotton scarf which a lot of a ladies requested, Sanitary pads, Mustard oil for hair and skin, Bag, warm cloths, blanket,
Awareness on Personal health and hygiene and Gender	Potibunia Makeshift Rohingya Camp, Moynar Ghona, Balukhali, Ukhiya(Camp-16)	15,50,000/-	December 2017- July 2018	DoPeace USA	Rohingya Refugees	- Psycho-social counseling to the women and girls, awareness on personal health and hygiene education to the women and young girls including gender and women rights through special sessions for women and young women.
Introductory Education for Rohingya Children in Cox's Bazar	Camp-13 and 19, Ukhiya, Cox's Bazar	5250,000/-	1 <sup>st</sup> March - 30 August 2019	Muslim Aid UK	Rohingya Refugees	- Early childhood and pre-primary education including raising awareness on child protection, CRC, early childhood education to 1050 children through establishing 10 Child Happiness Centers with necessary teachers and support staffs. It also provides education through games, recreation and nutritious food to the Children. Safeguarding and CRC training to parents and key community person (KCP)s
Women Empowerment through skill Development	Camp-13 and 19, Ukhiya, Cox's Bazar(host community)	5050,000/-	Jan20- December 2021	Fahim & Anis Khaza, USA	Host communities	- Skill development training - Awareness raising on early marriage, Gender based violence, personal health and hygiene - Equipment support to successful Women learners